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EXECUTIVE BUDGET

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1986 - 1987

POSITION GRADE CHANGES

SUBMITTED BY:

GOVERNOR TED SCHWINDEN

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OFFICE OF THE GOVERNOR
BUDGET AND PROGRAM PLANNING

TED SCHWINDEN, GOVERNOR

STATE CAPITOL

STATE OF MONTANA

(406) 444-3616

HELENA, MONTANA 59620

November 21, 1984

The Honorable Ted Schwinden
Governor of Montana
State Capitol
Helena, MT 59620

Dear Governor Schwinden:

In accordance with Section 17-7-123, MCA, I wish to submit, as a supplement to the Executive Budget recommendations, a list of the pay grade changes which occurred during the 1985 biennium.

The data in this report was compiled by the Personnel Division of the Department of Administration and they may be contacted if you or any member of the Legislature desire additional information on any aspect of the data.

Respectfully Submitted,

David M Lewis

David M. Lewis, Director
Office of Budget and Program Planning

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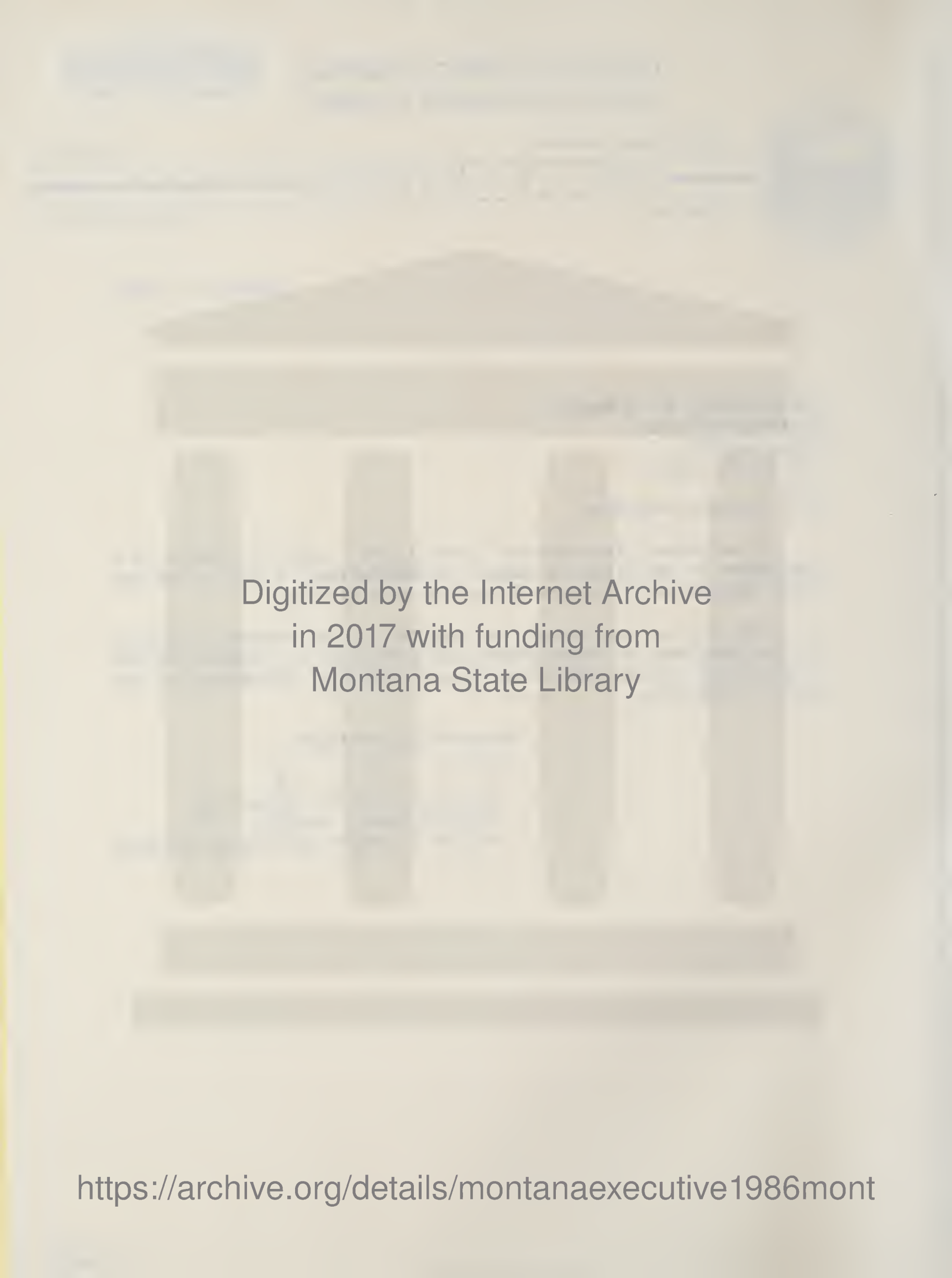
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INTRODUCTION

The purpose of this document is to comply with the intent of Section 17-7-123, MCA, which requires a listing of pay grade changes which have occurred during the 1985 biennium. Only those state employees who are covered under the pay schedules adopted in Section 2-18-303, MCA, are included in this list. The University System, Vocational Technical Centers and exempt employees are not included. The data in this report was compiled by the Personnel Division of the Department of Administration and is current through July 20, 1984.

All upgrades and downgrades are shown by position in each program, along with the cost associated with each grade change. Totals are provided by program, agency and state. The FY 85 pay schedules as established in Section 2-18-303, MCA, were used to determine the annual rate for all calculations. The change for each fiscal year was summed to determine the net change for the biennium. The pay plan is noted under the column titled "PLN" and consists of the following:

060 - Statewide Plan
061 - Retail Clerks
062 - Blue Collar
063 - Institutions Teachers - 9 Months
064 - Institutions Teachers - 12 Months
065 - Deaf & Blind Teachers - 21 Pay Periods
066 - Deaf & Blind Teachers - 26 Pay Periods
067 - Physicians Plan

The increase or decrease in the annual rate is solely due to the change in grade and not related to incumbents. Also, to assure uniformity all calculations were based upon the annual rate for the grade at a step 2 in the appropriate pay schedule and the grade change was assumed to be effective at the beginning of each fiscal year.

The effect of the grade change in FY 85 reflects the annual increase or decrease for FY 86 and FY 87 provided there are no further grade changes.

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DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3101 GOVERNOR'S OFFICE EXECUTIVE OFFICE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
40054	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	2,164
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		2,164

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3101 GOVERNOR'S OFFICE MENTAL DIS BD VISITORS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
02001 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	
85:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	4,102
02002 FTE: 0.50 REASON: CLASS. BU.						
83:	ADMINISTRATIVE ASSISTANT II	10	060	7,537		
84:	PARALEGAL ASSISTANT I	11	060	8,128	296	
85:	PARALEGAL ASSISTANT I	11	060	8,128	296	592
TOTALS FOR PROGRAM FTE: 1.50 POSITIONS: 2						4,694

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3101 GOVERNOR'S OFFICE NORTHWEST REGIONAL POWER ACT LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
09004 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	ADMINISTRATIVE AIDE II	8	060	13,004	1,714	
85:	ADMINISTRATIVE AIDE II	8	060	13,004	1,714	3,428
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		3,428

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3101 GOVERNOR'S OFFICE OFFICE OF BDGET & PGM PLANNING LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
40012	FTE: 1.00 REASON: AGENCY REQ.				
83:	ADMINISTRATIVE ASSISTANT IV	12 060	17,564		
84:	EXECUTIVE BUDGET ANALYST I	15 060	22,568	5,004	
85:	EXECUTIVE BUDGET ANALYST I	15 060	22,568	5,004	10,008
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		10,008
TOTALS FOR AGENCY FTE:	4.50	POSITIONS:	5		20,294

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3201 SECRETARY OF STATE RECORDS MANAGEMENT PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00013	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, FILING I	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	1,776
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,776
TOTALS FOR AGENCY FTE:	1.00	POSITIONS:		1		1,776

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3401 STATE AUDITOR — INSUR REG & LIC PGM — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00047	FTE: 1.00 REASON: CLASS. BU.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	3,428
00060	FTE: 1.00 REASON: AGENCY REQ.					
83:	PARALEGAL ASSISTANT I	11	060	16,255		
84:	PARALEGAL ASSISTANT II	12	060	17,564	1,309	
85:	PARALEGAL ASSISTANT II	12	060	17,564	1,309	2,618
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:		2		6,046

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3401 STATE AUDITOR — INVEST REG & LIC PGM — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00049 FTE: 1.00 REASON: CLASS. BU.						
83:	SECURITIES INV EXAM. II	14	060	20,740		
84:	SECURITIES INV EXAM. I	13	060	18,986	1,754-	
85:	SECURITIES INV EXAM. I	13	060	18,986	1,754-	3,508-
00051 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
00053 FTE: 1.00 REASON: CLASS. BU.						
83:	SECURITIES INV EXAM. II	14	060	20,740		
84:	SECURITIES INV EXAM. III	16	060	24,619	3,879	
85:	SECURITIES INV EXAM. III	16	060	24,619	3,879	7,758
TOTALS FOR PROGRAM FTE: 3.00		POSITIONS: 3				6,226
TOTALS FOR AGENCY FTE: 5.00		POSITIONS: 5				12,272

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3501 SUPT. OF PUBLIC INSTRUCTION BASIC SKILLS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00024	FTE: 1.00 REASON: AGENCY REQ.					
	83: SECRETARY, ADMINISTRATIVE II	11	060	16,255		
	84: ADMINISTRATIVE ASSISTANT IV	12	060	17,564	1,309	
	85: ADMINISTRATIVE ASSISTANT IV	12	060	17,564	1,309	2,618
00055	FTE: 1.00 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: WORD PROCESSING TECHNICIAN	9	060	13,992	988	
	85: WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
00085	FTE: 1.00 REASON: APPEAL					
	83: EDUCATION PROGRAM CONSLT	15	060	22,568		
	84: EDUCATION PROGRAM REP	16	060	24,619	2,051	
	85: EDUCATION PROGRAM REP	16	060	24,619	2,051	4,102
00089	FTE: 1.00 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: CLERK, OFFICE II	5	060	10,546	2,458-	
	85: GRAPHIC ARTIST I	6	060	11,290	1,714-	4,172-
00098	FTE: 1.00 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: WORD PROCESSING TECHNICIAN	9	060	13,992	988	
	85: WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
00110	FTE: 1.00 REASON: AGENCY REQ.					
	83: SECRETARY, ADMINISTRATIVE I	10	060	15,074		
	84: LICENSG/CERTFCATN SPEC I	11	060	16,255	1,181	
	85: LICENSG/CERTFCATN SPEC I	11	060	16,255	1,181	2,362
00115	FTE: 1.00 REASON: AGENCY REQ.					
	83: WORD PROCESSING OPR III	8	060	13,004		
	84: PHOTOTYPESETTER	9	060	13,992	988	
	85: PHOTOTYPESETTER	9	060	13,992	988	1,976
00135	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT I	9	060	13,992		
	84: LICENSG/CERTIFICATION TECH	10	060	15,074	1,082	
	85: LICENSG/CERTIFICATION TECH	10	060	15,074	1,082	2,164
00137	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT IV	12	060	17,564		
	84: LICENSG/CERTFCATN SPEC I	11	060	16,255	1,309-	
	85: LICENSG/CERTFCATN SPEC I	11	060	16,255	1,309-	2,618-
00149	FTE: 1.00 REASON: AGENCY REQ.					
	83: PHOTOTYPESETTER II	10	060	15,074		
	84: WORD PROCESSING SUPVR II	11	060	16,255	1,181	
	85: WORD PROCESSING SUPVR II	11	060	16,255	1,181	2,362

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3501 SUPT. OF PUBLIC INSTRUCTION BASIC SKILLS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00161	FTE: 1.00 REASON: APPEAL				
83:	EDUCATION PROGRAM CONSLT	15 060	22,568		
84:	EDUCATION PROGRAM REP	16 060	24,619	2,051	
85:	EDUCATION PROGRAM REP	16 060	24,619	2,051	4,102
TOTALS FOR PROGRAM FTE:	11.00	POSITIONS:	11		16,848

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3501 SUPT. OF PUBLIC INSTRUCTION SPECIAL SERVICES LEVEL: CURRENT

POSITION CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00057 FTE: 1.00 REASON: APPEAL					
83: PROJECT EVALUATOR III	15	060	22,568		
84: EDUCATION PROGRAM REP	16	060	24,619	2,051	
85: EDUCATION PROGRAM REP	16	060	24,619	2,051	4,102
00070 FTE: 1.00 REASON: APPEAL					
83: EDUCATION PROGRAM CONSLT	15	060	22,568		
84: EDUCATION PROGRAM REP	16	060	24,619	2,051	
85: EDUCATION PROGRAM REP	16	060	24,619	2,051	4,102
00076 FTE: 1.00 REASON: CLASS. BU.					
83: ACCOUNTING TECHNICIAN I	9	060	13,992		
84: CLERK, ACCOUNTING III	8	060	13,004	988-	
85: CLERK, ACCOUNTING III	8	060	13,004	988-	1,976-
00112 FTE: 1.00 REASON: AGENCY REQ.					
83: EDUCATION PROGRAM REP	16	060	24,619		
84: PROJECT EVALUATOR III	15	060	22,568	2,051-	
85: PROJECT EVALUATOR III	15	060	22,568	2,051-	4,102-
00119 FTE: 1.00 REASON: APPEAL					
83: EDUCATION PROGRAM CONSLT	15	060	22,568		
84: EDUCATION PROGRAM REP	16	060	24,619	2,051	
85: EDUCATION PROGRAM REP	16	060	24,619	2,051	4,102
00163 FTE: 1.00 REASON: APPEAL					
83: EDUCATION PROGRAM CONSLT	15	060	22,568		
84: EDUCATION PROGRAM REP	16	060	24,619	2,051	
85: EDUCATION PROGRAM REP	16	060	24,619	2,051	4,102
00168 FTE: 1.00 REASON: APPEAL					
83: EDUCATION PROGRAM CONSLT	15	060	22,568		
84: EDUCATION PROGRAM REP	16	060	24,619	2,051	
85: EDUCATION PROGRAM REP	16	060	24,619	2,051	4,102
00184 FTE: 1.00 REASON: AGENCY REQ.					
83: SECRETARY II	8	060	13,004		
84: ADMINISTRATIVE ASSISTANT I	9	060	13,992	988	
85: ADMINISTRATIVE ASSISTANT I	9	060	13,992	988	1,976
TOTALS FOR PROGRAM FTE: 8.00 POSITIONS: 8					16,408

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

3501 SUPT. OF PUBLIC INSTRUCTION VOCATIONAL EDUCATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00007	FTE: 1.00 REASON: APPEAL					
83:	EDUCATION PROGRAM SPEC	14	060	20,740		
84:	EDUCATION PROGRAM CONSLT	15	060	22,568	1,828	
85:	EDUCATION PROGRAM CONSLT	15	060	22,568	1,828	3,656
00058	FTE: 1.00 REASON: APPEAL					
83:	EDUCATION PROGRAM CONSLT	15	060	22,568		
84:	EDUCATION PROGRAM REP	16	060	24,619	2,051	
85:	EDUCATION PROGRAM REP	16	060	24,619	2,051	4,102
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:		2		7,758
TOTALS FOR AGENCY FTE:	21.00	POSITIONS:		21		41,014

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4107 BOARD OF CRIME CONTROL BOARD OF CRIME CONTROL LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00008 FTE: 1.00 REASON: AGENCY REQ.						
83:	STATISTICIAN II	12	060	17,564		
84:	CLERK, STATISTICAL III	8	060	13,004	4,560-	
85:	CLERK, STATISTICAL III	8	060	13,004	4,560-	9,120-
00022 FTE: 1.00 REASON: AGENCY REQ.						
83:	CONTRACT MONITOR II	12	060	17,564		
84:	CONTRACT MONITOR II	12	060	17,564	0	
85:	ACCOUNTANT I	14	060	20,740	3,176	3,176
00033 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, STATISTICAL III	8	060	13,004	888	
85:	CLERK, STATISTICAL III	8	060	13,004	888	1,776
00041 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING SPECIALIST II	12	060	17,564		
84:	ACCOUNTING SPECIALIST II	12	060	17,564	0	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	2,490-	2,490-
TOTALS FOR PROGRAM FTE: 4.00 POSITIONS: 4						6,658-
TOTALS FOR AGENCY FTE: 4.00 POSITIONS: 4						6,658-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4108 HIGHWAY TRAFFIC SAFETY DIV. HIGHWAY TRAFFIC SAFETY DIVISIO LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
36009 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING SPECIALIST II	12	060	17,564		
84:	ACCOUNTING SPECIALIST I	11	060	16,255	1,309-	
85:	ACCOUNTING SPECIALIST I	11	060	16,255	1,309-	2,618-
TOTALS FOR PROGRAM FTE: 1.00		POSITIONS:		1		2,618-
TOTALS FOR AGENCY FTE: 1.00		POSITIONS:		1		2,618-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4110 DEPARTMENT OF JUSTICE AGENCY LEGAL SERVICES LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
06008	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAWYER III	17	060	26,838		
84:	LAWYER V	19	060	31,986	5,148	
85:	LAWYER V	19	060	31,986	5,148	10,296
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		10,296

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4110 DEPARTMENT OF JUSTICE COUNTY PROSECUTOR SERVICE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03005 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY, LEGAL II	9	060	13,992		
84:	SECRETARY, LEGAL II	9	060	13,992	0	
85:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	1,082	1,082
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,082

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4110 DEPARTMENT OF JUSTICE CRIMINAL INVESTIGATION COAL BO LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
25013 FTE: 1.00 REASON: AGENCY REQ.						
83:	INVESTIGATOR,CRIMINAL	16	060	24,619		
84:	INVESTIGATOR,CRIMINAL	16	060	24,619	0	
85:	LAWYER IV	18	060	29,291	4,672	4,672
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		4,672

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4110 DEPARTMENT OF JUSTICE DRIVER LICENSING PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
12735	FTE: 1.00 REASON: AGENCY REQ.					
83:	DATA ENTRY OPERATOR II	6	060	11,290		
84:	DATA ENTRY OPERATOR III	7	060	12,116	826	
85:	DATA ENTRY OPERATOR III	7	060	12,116	826	1,652
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,652

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4110 DEPARTMENT OF JUSTICE HIGHWAY PATROL DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
13125	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER II	14	060	20,740	1,754	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	3,508
13129	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER II	14	060	20,740		
84:	HWY PATROL OFFICER I	13	060	18,986	1,754-	
85:	HWY PATROL OFFICER I	13	060	18,986	1,754-	3,508-
13131	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER II	14	060	20,740		
84:	HWY PATROL OFFICER I	13	060	18,986	1,754-	
85:	HWY PATROL OFFICER I	13	060	18,986	1,754-	3,508-
13134	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER II	14	060	20,740		
84:	HWY PATROL OFFICER I	13	060	18,986	1,754-	
85:	HWY PATROL OFFICER I	13	060	18,986	1,754-	3,508-
13136	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754
13143	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754
13162	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754
13164	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER II	14	060	20,740	1,754	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	3,508
13199	FTE: 1.00 REASON: AGENCY REQ.					
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754
13207	FTE: 1.00 REASON: CLASS. BU.					
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4110 DEPARTMENT OF JUSTICE HIGHWAY PATROL DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
13208 FTE: 1.00 REASON: AGENCY REQ.						
83:	HWY PATROL OFFICER II	14	060	20,740		
84:	HWY PATROL OFFICER I	13	060	18,986	1,754-	
85:	HWY PATROL OFFICER I	13	060	18,986	1,754-	3,508-
13215 FTE: 1.00 REASON: AGENCY REQ.						
83:	HWY PATROL OFFICER II	14	060	20,740		
84:	HWY PATROL OFFICER I	13	060	18,986	1,754-	
85:	HWY PATROL OFFICER I	13	060	18,986	1,754-	3,508-
13218 FTE: 1.00 REASON: AGENCY REQ.						
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754
13241 FTE: 1.00 REASON: AGENCY REQ.						
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754
13245 FTE: 1.00 REASON: AGENCY REQ.						
83:	HWY PATROL OFFICER I	13	060	18,986		
84:	HWY PATROL OFFICER I	13	060	18,986	0	
85:	HWY PATROL OFFICER II	14	060	20,740	1,754	1,754
13274 FTE: 1.00 REASON: AGENCY REQ.						
83:	HWY PATROL OFFICER II	14	060	20,740		
84:	HWY PATROL OFFICER I	13	060	18,986	1,754-	
85:	HWY PATROL OFFICER I	13	060	18,986	1,754-	3,508-
TOTALS FOR PROGRAM FTE:	16.00	POSITIONS:	16			0
TOTALS FOR AGENCY FTE:	20.00	POSITIONS:	20			17,702

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4201 PUBLIC SERVICE COMMISSION PUBLIC SERVICE REGULATION PROG LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00003 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEER, ELECTRICAL I	13	060	18,986		
84:	UTILITY ENGINEER	15	060	22,568	3,582	
85:	UTILITY ENGINEER	15	060	22,568	3,582	7,164
00004 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	2,164
00005 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	COMPLIANCE SPECIALIST I	11	060	16,255	3,251	
85:	COMPLIANCE SPECIALIST I	11	060	16,255	3,251	6,502
00012 FTE: 1.00 REASON: AGENCY REQ.						
83:	ASST ADMIN, TRANSPORTATION DIV	14	060	20,740		
84:	ASST ADMIN, TRANSPORTATION DIV	14	060	20,740	0	
85:	REGULATORY PROGRAM MANAGER I	16	060	24,619	3,879	3,879
00015 FTE: 1.00 REASON: APPEAL						
83:	MOTOR CARRIER INSP I	11	060	16,255		
84:	MOTOR CARRIER INSP II	12	060	17,564	1,309	
85:	MOTOR CARRIER INSP II	12	060	17,564	1,309	2,618
00016 FTE: 1.00 REASON: APPEAL						
83:	MOTOR CARRIER INSP I	11	060	16,255		
84:	MOTOR CARRIER INSP II	12	060	17,564	1,309	
85:	MOTOR CARRIER INSP II	12	060	17,564	1,309	2,618
00018 FTE: 1.00 REASON: APPEAL						
83:	MOTOR CARRIER INSP I	11	060	16,255		
84:	MOTOR CARRIER INSP II	12	060	17,564	1,309	
85:	MOTOR CARRIER INSP II	12	060	17,564	1,309	2,618
00019 FTE: 1.00 REASON: APPEAL						
83:	MOTOR CARRIER INSP I	11	060	16,255		
84:	MOTOR CARRIER INSP II	12	060	17,564	1,309	
85:	MOTOR CARRIER INSP II	12	060	17,564	1,309	2,618
00020 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	COMPLIANCE TECHNICIAN	10	060	15,074	2,070	
85:	COMPLIANCE TECHNICIAN	10	060	15,074	2,070	4,140
00032 FTE: 1.00 REASON: AGENCY REQ.						
83:	COMPLIANCE SPECIALIST I	11	060	16,255		
84:	COMPLIANCE SPECIALIST II	12	060	17,564	1,309	
85:	COMPLIANCE SPECIALIST II	12	060	17,564	1,309	2,618

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

4201 PUBLIC SERVICE COMMISSION PUBLIC SERVICE REGULATION PROG LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00036 FTE: 1.00 REASON: CLASS. BU.						
83:	ECONOMIST III	16	060	24,619		
84:	ECONOMIST II	15	060	22,568	2,051-	
85:	ECONOMIST II	15	060	22,568	2,051-	4,102-
00037 FTE: 1.00 REASON: AGENCY REQ.						
83:	LAWYER II	15	060	22,568		
84:	LAWYER III	17	060	26,838	4,270	
85:	LAWYER III	17	060	26,838	4,270	8,540
00038 FTE: 1.00 REASON: AGENCY REQ.						
83:	LAWYER II	15	060	22,568		
84:	LAWYER III	17	060	26,838	4,270	
85:	LAWYER III	17	060	26,838	4,270	8,540
00041 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	SAFETY/HEALTH SPECIALIST II	13	060	18,986	3,582-	
85:	SAFETY/HEALTH SPECIALIST II	13	060	18,986	3,582-	7,164-
00043 FTE: 1.00 REASON: AGENCY REQ.						
83:	UTILITY RATE ANALYST I	14	060	20,740		
84:	UTILITY RATE ANALYST II	15	060	22,568	1,828	
85:	UTILITY RATE ANALYST II	15	060	22,568	1,828	3,656
00045 FTE: 1.00 REASON: AGENCY REQ.						
83:	UTILITY RATE ANALYST I	14	060	20,740		
84:	UTILITY RATE ANALYST II	15	060	22,568	1,828	
85:	UTILITY RATE ANALYST II	15	060	22,568	1,828	3,656
TOTALS FOR PROGRAM FTE: 16.00 POSITIONS: 16						50,065
TOTALS FOR AGENCY FTE: 16.00 POSITIONS: 16						50,065

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5102 COMM. OF HIGHER EDUCATION GUARANTEED STUDENT LOAN PROGRA LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00027	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	988	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	988	1,976
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,976

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5102 COMM. OF HIGHER EDUCATION MONTANA CAREER INFORMATION SYS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00048	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY II	8	060	13,004		
84:	TYPIST I	5	060	10,546	2,458-	
85:	TYPIST I	5	060	10,546	2,458-	4,916-
TOTALS FOR PROGRAM FTE:		1.00	POSITIONS:	1		4,916-
TOTALS FOR AGENCY FTE:		2.00	POSITIONS:	2		2,940-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00090	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	TYPIST III	7	060	12,116	8	
85:	TYPIST III	7	060	12,116	8	16
00461	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	SECRETARY I	7	060	12,116	8	
85:	SECRETARY I	7	060	12,116	8	16
00560	FTE: 0.01 REASON: AGENCY REQ.					
83:	ADMISSIONS REPRESENTATIVE I	10	060	15,074		
84:	ADMISSIONS REPRESENTATIVE I	10	060	15,074	0	
85:	ADMISSIONS REPRESENTATIVE II	11	060	16,255	12	12
00591	FTE: 0.01 REASON: AGENCY REQ.					
83:	ADMISSIONS REPRESENTATIVE I	10	060	15,074		
84:	ADMISSIONS REPRESENTATIVE II	11	060	16,255	12	
85:	ADMISSIONS REPRESENTATIVE I	10	060	15,074	0	12
00600	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	RECEPTIONIST I	6	060	11,290	7	
85:	RECEPTIONIST I	6	060	11,290	7	14
00635	FTE: 0.01 REASON: AGENCY REQ.					
83:	RECREATION SPECIALIST III	13	060	18,986		
84:	RECREATION SPECIALIST IV	14	060	20,740	18	
85:	RECREATION SPECIALIST IV	14	060	20,740	18	36
00660	FTE: 0.01 REASON: AGENCY REQ.					
83:	FINANCIAL AID OFFICER II	13	060	18,986		
84:	FINANCIAL AIDE OFFICER III	14	060	20,740	18	
85:	FINANCIAL AIDE OFFICER III	14	060	20,740	18	36
00770	FTE: 0.01 REASON: APPEAL					
83:	TYPIST II	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	16
00790	FTE: 0.01 REASON: APPEAL					
83:	TYPIST II	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	16
00961	FTE: 0.01 REASON: AGENCY REQ.					
83:	ACCOUNTING SPECIALIST II	12	060	17,564		
84:	ADMINISTRATIVE OFFICER II	14	060	20,740	32	
85:	ADMINISTRATIVE OFFICER II	14	060	20,740	32	64

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01040 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	20
01102 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	20
01110 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	ADMINISTRATIVE AIDE II	8	060	13,004	10-	
85:	ADMINISTRATIVE AIDE II	8	060	13,004	10-	20-
01120 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	SECRETARY I	7	060	12,116	9-	
85:	SECRETARY I	7	060	12,116	9-	18-
01130 FTE: 0.01 REASON: CLASS. BU.						
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	BD OF REGENTS-PROF	12	000		226-	
85:	BD OF REGENTS-PROF	12	000		226-	452-
01285 FTE: 0.01 REASON: AGENCY REQ.						
83:	OFFICE SUPVR II	10	060	15,074		
84:	OFFICE SUPVR I	9	060	13,992	11-	
85:	OFFICE SUPVR I	9	060	13,992	11-	22-
01300 FTE: 0.01 REASON: CLASS. BU.						
83:	INFORMATION OFFICER I	13	060	18,986		
84:	BD OF REGENTS-PROF	7	000		190-	
85:	BD OF REGENTS-PROF	7	000		190-	380-
01334 FTE: 0.01 REASON: AGENCY REQ.						
83:	PERSONNEL OFFICER I	14	060	20,740		
84:	PERSONNEL SPECIALIST I	12	060	17,564	32-	
85:	PERSONNEL SPECIALIST I	12	060	17,564	32-	64-
01370 FTE: 0.01 REASON: AGENCY REQ.						
83:	PERSONNEL ASSISTANT	11	060	16,255		
84:	PERSONNEL SPECIALIST II	13	060	18,986	27	
85:	PERSONNEL SPECIALIST II	13	060	18,986	27	54
01670 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	21	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	21	42

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01930	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: SECRETARY III	9	060	13,992	10	
	85: SECRETARY III	9	060	13,992	10	20
02350	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: SECRETARY III	9	060	13,992	10	
	85: SECRETARY III	9	060	13,992	10	20
02970	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY I	7	060	12,116		
	84: WORD PROCESSING OPR III	8	060	13,004	9	
	85: WORD PROCESSING OPR III	8	060	13,004	9	18
03150	FTE: 0.01 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT II	10	060	15,074		
	84: ADMINISTRATIVE ASSISTANT II	10	060	15,074	0	
	85: SECRETARY III	9	060	13,992	11-	11-
04000	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY III	9	060	13,992		
	84: SECRETARY, ADMINISTRATIVE I	10	060	15,074	11	
	85: SECRETARY, ADMINISTRATIVE I	10	060	15,074	11	22
04615	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY I	7	060	12,116		
	84: SECRETARY III	9	060	13,992	19	
	85: SECRETARY III	9	060	13,992	19	38
05545	FTE: 0.01 REASON: AGENCY REQ.					
	83: TYPIST I	5	060	10,546		
	84: SECRETARY I	7	060	12,116	16	
	85: SECRETARY I	7	060	12,116	16	32
06591	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY, ADMINISTRATIVE I	10	060	15,074		
	84: SECRETARY, ADMINISTRATIVE II	11	060	16,255	12	
	85: SECRETARY, ADMINISTRATIVE II	11	060	16,255	12	24
07325	FTE: 0.01 REASON: AGENCY REQ.					
	83: LIBRARY CLERK I	5	060	10,546		
	84: LIBRARY TECHNICIAN I	9	060	13,992	34	
	85: LIBRARY TECHNICIAN I	9	060	13,992	34	68
07540	FTE: 0.01 REASON: AGENCY REQ.					
	83: CLERK, TYPIST I	4	060	9,868		
	84: TYPIST I	5	060	10,546	7	
	85: TYPIST I	5	060	10,546	7	14

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
07620 FTE: 0.01 REASON: AGENCY REQ.						
83:	LIBRARY TECHNICIAN I	9	060	13,992		
84:	LIBRARY TECHNICIAN II	10	060	15,074	11	
85:	LIBRARY TECHNICIAN II	10	060	15,074	11	22
07800 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, TYPIST I	4	060	9,868		
84:	SECRETARY I	7	060	12,116	22	
85:	SECRETARY I	7	060	12,116	22	44
07854 FTE: 0.01 REASON: AGENCY REQ.						
83:	STENOGRAPHER, LEGAL I	7	060	12,116		
84:	RECEPTIONIST I	6	060	11,290	8-	
85:	RECEPTIONIST I	6	060	11,290	8-	16-
07962 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY, LEGAL I	8	060	13,004		
84:	SECRETARY, LEGAL II	9	060	13,992	10	
85:	SECRETARY, LEGAL II	9	060	13,992	10	20
08810 FTE: 0.01 REASON: AGENCY REQ.						
83:	SWITCHBOARD OPERATOR SUPERVISO	9	060	13,992		
84:	SWITCHBOARD OPERATOR III	8	060	13,004	10-	
85:	SWITCHBOARD OPERATOR III	8	060	13,004	10-	20-
10144 FTE: 0.01 REASON: AGENCY REQ.						
83:	COOK I	7	060	12,116		
84:	COOK I	7	060	12,116	0	
85:	COOK II	8	060	13,004	9	9
10190 FTE: 0.01 REASON: AGENCY REQ.						
83:	KITCHEN/BAKERY HELPER III	6	060	11,290		
84:	FOOD SERVICE WORKER I	5	060	10,546	7-	
85:	FOOD SERVICE WORKER I	5	060	10,546	7-	14-
10270 FTE: 0.01 REASON: AGENCY REQ.						
83:	KITCHEN/BAKERY HELPER II	5	060	10,546		
84:	KITCHEN/BAKERY HELPER II	5	060	10,546	0	
85:	BAKER I	8	060	13,004	25	25
10740 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	CLERK, OFFICE II	5	060	10,546	16-	
85:	CLERK, OFFICE II	5	060	10,546	16-	32-
11130 FTE: 0.01 REASON: AGENCY REQ.						
83:	DUPLICATING SHOP WRKR. I	4	060	9,868		
84:	DUPLICATING SHOP WRKR. II	5	060	10,546	7	
85:	DUPLICATING SHOP WRKR. II	5	060	10,546	7	14

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GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
11160	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, SALES I	5	060	10,546		
84:	STOCK CLERK I	6	060	11,290	7	
85:	STOCK CLERK I	6	060	11,290	7	14
11540	FTE: 0.01 REASON: AGENCY REQ.					
83:	EVENTS/PROMOTIONS SPECIALIST	13	060	18,986		
84:	EVENTS/PROMOTIONS MGR	14	060	20,740	18	
85:	EVENTS/PROMOTIONS MGR	14	060	20,740	18	36
11600	FTE: 0.01 REASON: CLASS. BU.					
83:	ADMINISTRATIVE ASSISTANT III	11	060	16,255		
84:	SPECIAL ACTIVITIES COORD I	10	060	15,074	12-	
85:	SPECIAL ACTIVITIES COORD I	10	060	15,074	12-	24-
11751	FTE: 0.01 REASON: AGENCY REQ.					
83:	FOOD SERVICE MANAGER III	13	060	18,986		
84:	FOOD SERVICE MANAGER I	11	060	16,255	27-	
85:	FOOD SERVICE MANAGER I	11	060	16,255	27-	54-
11825	FTE: 0.01 REASON: AGENCY REQ.					
83:	FOOD SERVICE SUPVR.	10	060	15,074		
84:	FOOD SERVICE MANAGER I	11	060	16,255	12	
85:	FOOD SERVICE MANAGER I	11	060	16,255	12	24
12034	FTE: 0.01 REASON: AGENCY REQ.					
83:	KITCHEN/BAKERY HELPER III	6	060	11,290		
84:	KITCHEN/BAKERY HELPER III	6	060	11,290	0	
85:	BAKER II	9	060	13,992	27	27
12082	FTE: 0.01 REASON: AGENCY REQ.					
83:	KITCHEN/BAKERY HELPER III	6	060	11,290		
84:	KITCHEN/BAKERY HELPER III	6	060	11,290	0	
85:	COOK II	8	060	13,004	17	17
12840	FTE: 0.01 REASON: AGENCY REQ.					
83:	EVENTS/PROMOTIONS SPECIALIST	13	060	18,986		
84:	INFORMATION OFFICER II	14	060	20,740	18	
85:	INFORMATION OFFICER II	14	060	20,740	18	36
15800	FTE: 0.01 REASON: AGENCY REQ.					
83:	STAGE TECHNICIAN SUPVR	12	060	17,564		
84:	STAGE TECHNICIAN II	9	060	13,992	36-	
85:	STAGE TECHNICIAN II	9	060	13,992	36-	72-
26765	FTE: 0.01 REASON: AGENCY REQ.					
83:	OFFICE SUPVR I	9	060	13,992		
84:	SECRETARY I	7	060	12,116	19-	
85:	SECRETARY I	7	060	12,116	19-	38-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
29105	FTE: 0.01 REASON: AGENCY REQ.					
	83: PROGRAM SPEC I	12	060	17,564		
	84: PROGRAM SPEC II	13	060	18,986	14	
	85: PROGRAM SPEC II	13	060	18,986	14	28
29185	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY, LEGAL I	8	060	13,004		
	84: SECRETARY, LEGAL II	9	060	13,992	10	
	85: SECRETARY, LEGAL II	9	060	13,992	10	20
29190	FTE: 0.01 REASON: AGENCY REQ.					
	83: COUNSELOR I	12	060	17,564		
	84: COUNSELOR, GUIDANCE	14	060	20,740	32	
	85: COUNSELOR, GUIDANCE	14	060	20,740	32	64
29215	FTE: 0.01 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT I	9	060	13,992		
	84: RESEARCH SPECIALIST I	12	060	17,564	36	
	85: RESEARCH SPECIALIST I	12	060	17,564	36	72
41200	FTE: 0.01 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST III	15	060	22,568		
	84: PROGRAMMER/ANALYST III	15	060	22,568	0	
	85: SYSTEMS ANALYST	16	060	24,619	21	21
41220	FTE: 0.01 REASON:					
	83: NO LONGER CLASSIFIED	11	064			
	84: COMPUTER OPERATOR II	11	060	16,255	163	
	85: COMPUTER OPERATOR II	11	060	16,255	163	326
42050	FTE: 0.01 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT I	9	060	13,992		
	84: ADMINISTRATIVE ASSISTANT I	9	060	13,992	0	
	85: ACCOUNTING SPECIALIST I	11	060	16,255	23	23
47135	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: ADMINISTRATIVE ASSISTANT II	10	060	15,074	21	
	85: ADMINISTRATIVE ASSISTANT II	10	060	15,074	21	42
47940	FTE: 0.01 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE AIDE II	8	060	13,004		
	84: ADMINISTRATIVE ASSISTANT II	10	060	15,074	21	
	85: ADMINISTRATIVE ASSISTANT II	10	060	15,074	21	42
47980	FTE: 0.01 REASON: AGENCY REQ.					
	83: SOFTWARE SPECIALIST III	16	060	24,619		
	84: DATA PROCESSING MANAGER III	17	060	26,838	22	
	85: DATA PROCESSING MANAGER III	17	060	26,838	22	44

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
47985 FTE: 0.01 REASON: AGENCY REQ.						
83:	SOFTWARE SPECIALIST I	14	060	20,740		
84:	SOFTWARE SPECIALIST II	15	060	22,568	18	
85:	SOFTWARE SPECIALIST II	15	060	22,568	18	36
47990 FTE: 0.01 REASON: AGENCY REQ.						
83:	SOFTWARE SPECIALIST II	15	060	22,568		
84:	SOFTWARE SPECIALIST III	16	060	24,619	21	
85:	SOFTWARE SPECIALIST III	16	060	24,619	21	42
48006 FTE: 0.01 REASON: AGENCY REQ.						
83:	PROGRAM SPEC I	12	060	17,564		
84:	OFFICE SUPVR III	11	060	16,255	13-	
85:	OFFICE SUPVR III	11	060	16,255	13-	26-
48050 FTE: 0.01 REASON: AGENCY REQ.						
83:	COMPUTER PROGRAMMER I	11	060	16,255		
84:	PROGRAMMER/ANALYST I	13	060	18,986	27	
85:	PROGRAMMER/ANALYST I	13	060	18,986	27	54
48060 FTE: 0.01 REASON: AGENCY REQ.						
83:	COMPUTER OPERATOR II	11	060	16,255		
84:	COMPUTER OPERATOR III	13	060	18,986	27	
85:	COMPUTER OPERATOR III	13	060	18,986	27	54
TOTALS FOR PROGRAM FTE: 65	POSITIONS: 65					523
TOTALS FOR AGENCY FTE: 65	POSITIONS: 65					523

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00229 FTE: 0.01 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST II	14	060	20,740		
84:	PROGRAM OFF II	15	060	22,568	18	
85:	PROGRAM OFF II	15	060	22,568	18	36
00448 FTE: 0.01 REASON: AGENCY REQ.						
83:	LIBRARY CLERK III	8	060	13,004		
84:	LIBRARY CLERK III	8	060	13,004	0	
85:	LIBRARY CLERK II	7	060	12,116	9-	9-
00451 FTE: 0.01 REASON: AGENCY REQ.						
83:	LIBRARY CLERK III	8	060	13,004		
84:	LIBRARY CLERK III	8	060	13,004	0	
85:	LIBRARY TECHNICIAN I	9	060	13,992	10	10
00454 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	LIBRARY CLERK I	5	060	10,546	7-	
85:	LIBRARY CLERK I	5	060	10,546	7-	14-
00458 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, OFFICE I	4	060	9,868		
84:	LIBRARY CLERK I	5	060	10,546	7	
85:	LIBRARY CLERK I	5	060	10,546	7	14
00466 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY III	9	060	13,992		
84:	SECRETARY III	9	060	13,992	0	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	11	11
00480 FTE: 0.01 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	LIBRARY CLERK I	5	060	10,546	7-	
85:	LIBRARY CLERK I	5	060	10,546	7-	14-
00492 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	LICENSG/CERTIFICATION TECH	10	060	15,074	11	
85:	LICENSG/CERTIFICATION TECH	10	060	15,074	11	22
00495 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY, ADMINISTRATIVE II	11	060	16,255		
84:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	12-	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	12-	24-
00547 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY, ADMINISTRATIVE I	10	060	15,074		
84:	SECRETARY, ADMINISTRATIVE II	11	060	16,255	12	
85:	SECRETARY, ADMINISTRATIVE II	11	060	16,255	12	24

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00559	FTE: 0.01 REASON: AGENCY REQ.					
83:	OFFICE SUPVR I	9	060	13,992		
84:	OFFICE SUPVR III	11	060	16,255	23	
85:	OFFICE SUPVR III	11	060	16,255	23	46
00563	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	8-	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	8-	16-
00573	FTE: 0.01 REASON: AGENCY REQ.					
83:	SECRETARY, ADMINISTRATIVE II	11	060	16,255		
84:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	12-	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	12-	24-
00574	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	16
00627	FTE: 0.01 REASON: AGENCY REQ.					
83:	PERSONNEL OFFICER I	14	060	20,740		
84:	PERSONNEL OFFICER I	14	060	20,740	0	
85:	PERSONNEL OFFICER II	15	060	22,568	18	18
00636	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	9	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	9	18
00644	FTE: 0.01 REASON: AGENCY REQ.					
83:	PROGRAMMER/ANALYST I	13	060	18,986		
84:	PROGRAMMER/ANALYST II	14	060	20,740	18	
85:	PROGRAMMER/ANALYST II	14	060	20,740	18	36
00711	FTE: 0.01 REASON: AGENCY REQ.					
83:	CUSTODIAL SUPERVISOR I	9	060	13,992		
84:	CUSTODIAL SUPERVISOR II	10	060	15,074	11	
85:	CUSTODIAL SUPERVISOR II	10	060	15,074	11	22
00715	FTE: 0.01 REASON: AGENCY REQ.					
83:	MAINTENANCE SPVR IV	15	060	22,568		
84:	MAINTENANCE SERVICES MANAGER I	16	060	24,619	21	
85:	MAINTENANCE SERVICES MANAGER I	16	060	24,619	21	42
14101	FTE: 0.01 REASON: AGENCY REQ.					
83:	SECRETARY III	9	060	13,992		
84:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	11	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	11	22

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
16300 FTE: 0.01 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	TYPIST III	7	060	12,116	8	
85:	TYPIST III	7	060	12,116	8	16
19001 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	20
19100 FTE: 0.01 REASON: AGENCY REQ.						
83:	LIBRARY CLERK III	8	060	13,004		
84:	LIBRARY CLERK III	8	060	13,004	0	
85:	LIBRARY CLERK II	7	060	12,116	9-	9-
20758 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, SUPERVISOR II	9	060	13,992		
84:	CLERK, SUPERVISOR II	9	060	13,992	0	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	19-	19-
30841 FTE: 0.01 REASON: AGENCY REQ.						
83:	KITCHEN/BAKERY HELPER III	6	060	11,290		
84:	COOK I	7	060	12,116	8	
85:	COOK I	7	060	12,116	8	16
30842 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, OFFICE II	5	060	10,546		
84:	RECEPTIONIST II	7	060	12,116	16	
85:	RECEPTIONIST II	7	060	12,116	16	32
40477 FTE: 0.01 REASON: AGENCY REQ.						
83:	NO LONGER CLASSIFIED	7	064			
84:	SECRETARY I	7	060	12,116	121	
85:	SECRETARY I	7	060	12,116	121	242
40520 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	SECRETARY II	8	060	13,004	10-	
85:	SECRETARY II	8	060	13,004	10-	20-
40533 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	SECRETARY III	9	060	13,992	10	
85:	SECRETARY III	9	060	13,992	10	20
60011 FTE: 0.01 REASON: AGENCY REQ.						
83:	MAINTENANCE SPVR IV	15	060	22,568		
84:	MAINTENANCE SERVICES MANAGER I	16	060	24,619	21	
85:	MAINTENANCE SERVICES MANAGER I	16	060	24,619	21	42

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
60519	FTE: 0.01 REASON: AGENCY REQ.					
83:	NO LONGER CLASSIFIED	7	064			
84:	SECRETARY I	7	060	12,116	121	
85:	SECRETARY I	7	060	12,116	121	242
60577	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE III	8	060	13,004		
84:	ADMISSIONS EVALUATOR II	9	060	13,992	10	
85:	ADMISSIONS EVALUATOR II	9	060	13,992	10	20
60580	FTE: 0.01 REASON: AGENCY REQ.					
83:	ACCOUNTING SPECIALIST II	12	060	17,564		
84:	ACCOUNTING TECHNICIAN II	10	060	15,074	25-	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	25-	50-
60624	FTE: 0.01 REASON: AGENCY REQ.					
83:	NO LONGER CLASSIFIED	12	064			
84:	LABORATORY SUPERVISOR I	12	060	17,564	176	
85:	LABORATORY SUPERVISOR I	12	060	17,564	176	352
60862	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	ADMISSIONS EVALUATOR I	8	060	13,004	9	
85:	ADMISSIONS EVALUATOR I	8	060	13,004	9	18
60886	FTE: 0.01 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	9	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	9	18
60977	FTE: 0.01 REASON: AGENCY REQ.					
83:	OFFICE SUPVR II	10	060	15,074		
84:	WORD PROCESSING SUPVR II	11	060	16,255	12	
85:	WORD PROCESSING SUPVR II	11	060	16,255	12	24
61013	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	SECRETARY I	7	060	12,116	8	
85:	SECRETARY I	7	060	12,116	8	16
61029	FTE: 0.01 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	CENTRALIZED SERVICES MGR II	16	060	24,619	21	
85:	CENTRALIZED SERVICES MGR II	16	060	24,619	21	42
61035	FTE: 0.01 REASON: AGENCY REQ.					
83:	BAKER I	8	060	13,004		
84:	BAKER II	9	060	13,992	10	
85:	BAKER II	9	060	13,992	10	20

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
61069	FTE: 0.01 REASON: AGENCY REQ.					
83:	CUSTODIAL SUPERVISOR III	11	060	16,255		
84:	CUSTODIAL SUPERVISOR I	9	060	13,992	23-	
85:	CUSTODIAL SUPERVISOR I	9	060	13,992	23-	46-
61071	FTE: 0.01 REASON: AGENCY REQ.					
83:	CUSTODIAL SUPERVISOR I	9	060	13,992		
84:	CUSTODIAL SUPERVISOR II	10	060	15,074	11	
85:	CUSTODIAL SUPERVISOR II	10	060	15,074	11	22
61081	FTE: 0.01 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	SPECIAL ACTIVITIES COORD I	10	060	15,074	11	
85:	SPECIAL ACTIVITIES COORD I	10	060	15,074	11	22
61138	FTE: 0.01 REASON: AGENCY REQ.					
83:	ELECTRICIAN, MAINTENANCE	13	060	18,986		
84:	ELECTRICIAN, MAINTENANCE	13	060	18,986	0	
85:	EQUIP & INSTRU REPAIR WORKERII	11	060	16,255	27-	27-
61139	FTE: 0.01 REASON: AGENCY REQ.					
83:	ELECTRICIAN, MAINTENANCE	13	060	18,986		
84:	ELECTRICIAN, MAINTENANCE	13	060	18,986	0	
85:	EQUIP & INSTRU REPAIR WORKERII	11	060	16,255	27-	27-
61198	FTE: 0.01 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	PROGRAM COORD	10	060	15,074	21	
85:	PROGRAM COORD	10	060	15,074	21	42
61221	FTE: 0.01 REASON: AGENCY REQ.					
83:	SECRETARY II	8	060	13,004		
84:	SECRETARY II	8	060	13,004	0	
85:	SECRETARY III	9	060	13,992	10	10
61233	FTE: 0.01 REASON: AGENCY REQ.					
83:	ACCOUNTING SPECIALIST II	12	060	17,564		
84:	ADMINISTRATIVE OFFICER V	17	060	26,838	93	
85:	ADMINISTRATIVE OFFICER V	17	060	26,838	93	186
61240	FTE: 0.01 REASON: AGENCY REQ.					
83:	CUSTODIAL SUPERVISOR I	9	060	13,992		
84:	CUSTODIAL SUPERVISOR II	10	060	15,074	11	
85:	CUSTODIAL SUPERVISOR II	10	060	15,074	11	22
61246	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE III	8	060	13,004		
84:	SECRETARY I	7	060	12,116	9-	
85:	SECRETARY I	7	060	12,116	9-	18-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
61258	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: SECRETARY I	7	060	12,116	9-	
	85: SECRETARY I	7	060	12,116	9-	18-
61268	FTE: 0.01 REASON: AGENCY REQ.					
	83: ACCOUNTING TECHNICIAN II	10	060	15,074		
	84: CLERK, ACCOUNTING II	7	060	12,116	30-	
	85: CLERK, ACCOUNTING II	7	060	12,116	30-	60-
61274	FTE: 0.01 REASON: CLASS. BU.					
	83: ADMINISTRATIVE ASSISTANT II	10	060	15,074		
	84: SPECIAL ACTIVITIES COORD II	11	060	16,255	12	
	85: SPECIAL ACTIVITIES COORD II	11	060	16,255	12	24
61278	FTE: 0.01 REASON: APPEAL					
	83: PLACEMENT OFFICER I	13	060	18,986		
	84: PLACEMENT OFFICER II	14	060	20,740	18	
	85: PLACEMENT OFFICER II	14	060	20,740	18	36
61288	FTE: 0.01 REASON: AGENCY REQ.					
	83: RECEPTIONIST I	5	060	10,546		
	84: RECEPTIONIST I	6	060	11,290	7	
	85: RECEPTIONIST I	6	060	11,290	7	14
61312	FTE: 0.01 REASON: AGENCY REQ.					
	83: STOCK CLERK I	6	060	11,290		
	84: STOCK CLERK II	8	060	13,004	17	
	85: STOCK CLERK II	8	060	13,004	17	34
61323	FTE: 0.01 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: SECRETARY III	9	060	13,992	10	
	85: SECRETARY III	9	060	13,992	10	20
61324	FTE: 0.01 REASON: AGENCY REQ.					
	83: TYPIST II	6	060	11,290		
	84: TYPIST II	6	060	11,290	0	
	85: ADMINISTRATIVE AIDE II	8	060	13,004	17	17
61354	FTE: 0.01 REASON: AGENCY REQ.					
	83: TYPIST I	5	060	10,546		
	84: SECRETARY I	7	060	12,116	16	
	85: SECRETARY I	7	060	12,116	16	32
61363	FTE: 0.01 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST I	13	060	18,986		
	84: DATA MANAGEMENT SPECIALIST	15	060	22,568	36	
	85: DATA MANAGEMENT SPECIALIST	15	060	22,568	36	72

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
61405	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	0	
85:	ADMINISTRATIVE AIDE II	8	060	13,004	17	17
TOTALS FOR PROGRAM FTE:	61	POSITIONS:	61			1,652
TOTALS FOR AGENCY FTE:	61	POSITIONS:	61			1,652

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5105 MONTANA TECH — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03002 FTE: 0.01 REASON: AGENCY REQ.						
83:	STENOGRAPHER, CLERK I	6	060	11,290		
84:	STENOGRAPHER, CLERK I	6	060	11,290	0	
85:	SECRETARY I	7	060	12,116	8	8
03007 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY I	7	060	12,116		
84:	SECRETARY II	8	060	13,004	9	
85:	SECRETARY II	8	060	13,004	9	18
05014 FTE: 0.01 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR III	8	060	13,004		
84:	WORD PROCESSING TECHNICIAN	9	060	13,992	10	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	10	20
05017 FTE: 0.01 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	7	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	7	14
05020 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, OFFICE II	5	060	10,546		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	16	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	16	32
06006 FTE: 0.01 REASON: AGENCY REQ.						
83:	CASHIER III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	10	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	10	20
06007 FTE: 0.01 REASON: AGENCY REQ.						
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	ACCOUNTING TECHNICIAN II	10	060	15,074	11	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	11	22
06008 FTE: 0.01 REASON: AGENCY REQ.						
83:	PURCHASING & SUPPLY TECHNICIAN	9	060	13,992		
84:	PURCHASING & SUPPLY OFFICER I	10	060	15,074	11	
85:	PURCHASING & SUPPLY OFFICER I	10	060	15,074	11	22
06009 FTE: 0.01 REASON: AGENCY REQ.						
83:	PAYROLL TECHNICIAN	9	060	13,992		
84:	PERSONNEL TECHNICIAN II	10	060	15,074	11	
85:	PERSONNEL TECHNICIAN II	10	060	15,074	11	22
06025 FTE: 0.01 REASON: AGENCY REQ.						
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	ACCOUNTING SPECIALIST I	11	060	16,255	23	
85:	ACCOUNTING SPECIALIST I	11	060	16,255	23	46

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5105 MONTANA TECH LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
07031 FTE: 0.01 REASON: AGENCY REQ.						
83:	GROUNDSKEEPER I	6	060	11,290		
84:	GROUNDSKEEPER II	8	060	13,004	17	
85:	GROUNDSKEEPER II	8	060	13,004	17	34
08008 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, SALES I	5	060	10,546		
84:	CLERK, SALES II	7	060	12,116	16	
85:	CLERK, SALES II	7	060	12,116	16	32
09033 FTE: 0.01 REASON: AGENCY REQ.						
83:	DRAFTER I	8	060	13,004		
84:	DRAFTER I	8	060	13,004	0	
85:	DRAFTER II	9	060	13,992	10	10

TOTALS FOR PROGRAM FTE: 13 POSITIONS: 13 300

TOTALS FOR AGENCY FTE: 13 POSITIONS: 13 300

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5106 EASTERN MONTANA COLLEGE — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
10150	FTE: 0.01 REASON: AGENCY REQ.					
83:	SECRETARY I	7	060	12,116		
84:	SECRETARY II	8	060	13,004	9	
85:	SECRETARY II	8	060	13,004	9	18
10355	FTE: 0.01 REASON: AGENCY REQ.					
83:	SECRETARY I	7	060	12,116		
84:	SECRETARY I	7	060	12,116	0	
85:	SECRETARY II	8	060	13,004	9	9
10862	FTE: 0.01 REASON: AGENCY REQ.					
83:	SECRETARY III	9	060	13,992		
84:	SECRETARY III	9	060	13,992	0	
85:	SECRETARY II	8	060	13,004	10-	10-
10865	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	TYPIST III	7	060	12,116	8	
85:	TYPIST III	7	060	12,116	8	16
10870	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	SECRETARY I	7	060	12,116	8	
85:	SECRETARY I	7	060	12,116	8	16
42251	FTE: 0.01 REASON: AGENCY REQ.					
83:	SECRETARY III	9	060	13,992		
84:	SECRETARY II	8	060	13,004	10-	
85:	SECRETARY II	8	060	13,004	10-	20-
42952	FTE: 0.01 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	SECRETARY III	9	060	13,992	10	
85:	SECRETARY III	9	060	13,992	10	20
53554	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	SECRETARY I	7	060	12,116	8	
85:	SECRETARY I	7	060	12,116	8	16
53952	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	16
53953	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, TYPIST I	4	060	9,868		
84:	TYPIST I	5	060	10,546	7	
85:	TYPIST I	5	060	10,546	7	14

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5106 EASTERN MONTANA COLLEGE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
64955 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	CLERK, ACCOUNTING II	7	060	12,116	9-	
85:	CLERK, ACCOUNTING II	7	060	12,116	9-	18-
64970 FTE: 0.01 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR II	7	060	12,116	0	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	19	19
65953 FTE: 0.01 REASON: AGENCY REQ.						
83:	FINANCIAL AID OFFICER II	13	060	18,986		
84:	FINANCIAL AIDE OFFICER III	14	060	20,740	18	
85:	FINANCIAL AIDE OFFICER III	14	060	20,740	18	36
68031 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY III	9	060	13,992		
84:	OFFICE SUPVR II	10	060	15,074	11	
85:	OFFICE SUPVR II	10	060	15,074	11	22
80022 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	DATA ENTRY OPERATOR II	6	060	11,290	17-	
85:	DATA ENTRY OPERATOR II	6	060	11,290	17-	34-
80027 FTE: 0.01 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST III	7	060	12,116	16	
85:	TYPIST III	7	060	12,116	16	32
TOTALS FOR PROGRAM FTE: 16	POSITIONS: 16					152
TOTALS FOR AGENCY FTE: 16	POSITIONS: 16					152

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5108 WESTERN MONTANA COLLEGE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00061 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN II	10	060	15,074	21	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	21	42
00092 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	WORD PROCESSING SUPVR I	10	060	15,074	21	
85:	WORD PROCESSING SUPVR I	10	060	15,074	21	42
TOTALS FOR PROGRAM FTE: 2		POSITIONS: 2				84
TOTALS FOR AGENCY FTE: 2		POSITIONS: 2				84

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5109 AGRICULTURAL EXPERIMENT STATN — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00232	FTE: 0.01 REASON: AGENCY REQ.					
83:	NO LONGER CLASSIFIED	9	064			
84:	LABORATORY TECHNICIAN I	9	060	13,992	140	
85:	LABORATORY TECHNICIAN I	9	060	13,992	140	280
00319	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	8	16
00321	FTE: 0.01 REASON: AGENCY REQ.					
83:	LABORATORY TECHNICIAN II	10	060	15,074		
84:	LABORATORY AIDE I	6	060	11,290	38-	
85:	LABORATORY AIDE I	6	060	11,290	38-	76-
00331	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	WORD PROCESSING OPR II	7	060	12,116	8	
85:	WORD PROCESSING OPR II	7	060	12,116	8	16
01003	FTE: 0.01 REASON: AGENCY REQ.					
83:	AGRICULTURAL RES TECHNICIAN II	11	060	16,255		
84:	AGRICULTURAL RES SPEC I	12	060	17,564	13	
85:	AGRICULTURAL RES SPEC I	12	060	17,564	13	26
60906	FTE: 0.01 REASON: AGENCY REQ.					
83:	TYPIST III	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	9	
85:	WORD PROCESSING OPR III	8	060	13,004	9	18
61135	FTE: 0.01 REASON: AGENCY REQ.					
83:	LABORATORY AIDE II	8	060	13,004		
84:	LABORATORY AIDE I	6	060	11,290	17-	
85:	LABORATORY AIDE I	6	060	11,290	17-	34-
61295	FTE: 0.01 REASON: AGENCY REQ.					
83:	LABORATORY AIDE II	8	060	13,004		
84:	LABORATORY AIDE I	6	060	11,290	17-	
85:	LABORATORY AIDE I	6	060	11,290	17-	34-
61352	FTE: 0.01 REASON: AGENCY REQ.					
83:	CLERK, TYPIST I	4	060	9,868		
84:	TYPIST I	5	060	10,546	7	
85:	TYPIST I	5	060	10,546	7	14
61357	FTE: 0.01 REASON: AGENCY REQ.					
83:	MICROBIOLOGIST I	11	060	16,255		
84:	MICROBIOLOGIST II	12	060	17,564	13	
85:	MICROBIOLOGIST II	12	060	17,564	13	26

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GRADE CHANGE ANALYSIS

5109 AGRICULTURAL EXPERIMENT STATN LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN ANN RATE	CHANGE	NET
TOTALS FOR PROGRAM FTE:	10	POSITIONS: 10		252
TOTALS FOR AGENCY FTE:	10	POSITIONS: 10		252

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5110 COOPERATIVE EXTENSION SERVICE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00182 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	SECRETARY I	7	060	12,116	9-	
85:	SECRETARY I	7	060	12,116	9-	18-
00190 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, SUPERVISOR II	9	060	13,992		
84:	STOCK CLERK I	6	060	11,290	27-	
85:	STOCK CLERK I	6	060	11,290	27-	54-
00207 FTE: 0.01 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	10	20
00219 FTE: 0.01 REASON: AGENCY REQ.						
83:	PROGRAM AIDE	8	060	13,004		
84:	PROGRAM COORD	10	060	15,074	21	
85:	PROGRAM COORD	10	060	15,074	21	42
60619 FTE: 0.01 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	SECRETARY I	7	060	12,116	9-	
85:	SECRETARY I	7	060	12,116	9-	18-
61038 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	SECRETARY I	7	060	12,116	8	
85:	SECRETARY I	7	060	12,116	8	16
61294 FTE: 0.01 REASON: AGENCY REQ.						
83:	LABORATORY TECHNICIAN I	9	060	13,992		
84:	LABORATORY AIDE I	6	060	11,290	27-	
85:	LABORATORY AIDE I	6	060	11,290	27-	54-
61367 FTE: 0.01 REASON: AGENCY REQ.						
83:	COMPUTER PROGRAMMER II	13	060	18,986		
84:	PROGRAMMER/ANALYST II	14	060	20,740	18	
85:	PROGRAMMER/ANALYST II	14	060	20,740	18	36
TOTALS FOR PROGRAM FTE:	8	POSITIONS:	8			30-
TOTALS FOR AGENCY FTE:	8	POSITIONS:	8			30-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5113 SCHOOL FOR THE DEAF & BLIND EDUCATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00312 FTE: 0.73 REASON:					
83:	TEACHER-DEAF & BLIND BA+30	3 066	12,088		
84:	TEACHER-DEAF & BLIND BA+30	3 066	12,088	0	
85:	TEACHER-DEAF & BLIND MA	4 066	12,311	163	163
00317 FTE: 0.73 REASON:					
83:	TEACHER-DEAF & BLIND BA+15	2 066	11,696		
84:	TEACHER-DEAF & BLIND BA+15	2 066	11,696	0	
85:	TEACHER-DEAF & BLIND MA	4 066	12,311	449	449
00321 FTE: 0.73 REASON:					
83:	TEACHER-DEAF & BLIND BA+30	3 066	12,088		
84:	TEACHER-DEAF & BLIND BA+30	3 066	12,088	0	
85:	TEACHER-DEAF & BLIND BA+15	2 066	11,696	286-	286-
00331 FTE: 0.73 REASON:					
83:	TEACHER-DEAF & BLIND MA	4 066	12,311		
84:	TEACHER-DEAF & BLIND MA+30	6 066	12,788	348	
85:	TEACHER-DEAF & BLIND MA+30	6 066	12,788	348	696
03101 FTE: 0.73 REASON:					
83:	TEACHER-DEAF & BLIND BA+15	2 066	11,696		
84:	TEACHER-DEAF & BLIND BA+15	2 066	11,696	0	
85:	TEACHER-DEAF & BLIND BA+30	3 066	12,088	286	286
03110 FTE: 0.73 REASON:					
83:	TEACHER-DEAF & BLIND MA	4 066	12,311		
84:	TEACHER-DEAF & BLIND MA+45	7 066	13,043	534	
85:	TEACHER-DEAF & BLIND MA+45	7 066	13,043	534	1,068
TOTALS FOR PROGRAM FTE:	4.38	POSITIONS:	6		2,376

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5113 SCHOOL FOR THE DEAF & BLIND STUDENT SERVICES LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
98401 FTE: 4.08 REASON: CLASS. BU.						
83:	COTTAGE LIFE ATTENDANT I	7	060	49,433		
84:	COTTAGE LIFE ATTENDANT I	7	060	49,433	0	
85:	COTTAGE LIFE ATTDT I	8	060	53,056	14,782	14,782
TOTALS FOR PROGRAM FTE:	4.08	POSITIONS:		1		14,782
TOTALS FOR AGENCY FTE:	8.46	POSITIONS:		7		17,158

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GRADE CHANGE ANALYSIS

5115 STATE LIBRARY ADMINISTRATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00002 FTE: 0.50 REASON: AGENCY REQ.						
83:	ACCOUNTING SPECIALIST I	11	060	8,128		
84:	ACCOUNTING TECHNICIAN I	9	060	6,996	566-	
85:	ACCOUNTING TECHNICIAN I	9	060	6,996	566-	1,132-
00003 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT III	11	060	16,255		
84:	SECRETARY, ADMINISTRATIVE II	11	060	16,255	0	
85:	ADMINISTRATIVE OFFICER I	13	060	18,986	2,731	2,731
00011 FTE: 0.66 REASON: AGENCY REQ.						
83:	LIBRARY CLERK I	5	060	6,960		
84:	SECRETARY I	7	060	7,997	684	
85:	SECRETARY I	7	060	7,997	684	1,368
TOTALS FOR PROGRAM FTE: 2.16 POSITIONS: 3						2,967

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GRADE CHANGE ANALYSIS

5115 STATE LIBRARY REFERENCE & INFORMATION SER. LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00005 FTE: 1.00 REASON: AGENCY REQ.					
83:	LIBRARIAN III	14 060	20,740		
84:	LIBRARIAN I	12 060	17,564	3,176-	
85:	LIBRARIAN I	12 060	17,564	3,176-	6,352-
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		6,352-

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GRADE CHANGE ANALYSIS

5115 STATE LIBRARY — TECHNICAL SERVICES — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00012 FTE: 1.00 REASON: AGENCY REQ.						
83:	LIBRARY CLERK II	7	060	12,116		
84:	LIBRARY CLERK I	5	060	10,546	1,570-	
85:	LIBRARY CLERK I	5	060	10,546	1,570-	3,140-
00031 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, FILE IV	6	060	11,290		
84:	LIBRARY CLERK I	5	060	10,546	744-	
85:	LIBRARY CLERK I	5	060	10,546	744-	1,488-
TOTALS FOR PROGRAM FTE: 2.00		POSITIONS:		2		4,628-
TOTALS FOR AGENCY FTE: 5.16		POSITIONS:		6		8,013-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5117 MONTANA HISTORICAL SOCIETY ADMINISTRATION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00003 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING & FISCAL MGR I	15	060	22,568		
84:	ACCOUNTING & FISCAL MGR I	15	060	22,568	0	
85:	CENTRALIZED SERVICES MGR II	16	060	24,619	2,051	2,051
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1			2,051

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5117 MONTANA HISTORICAL SOCIETY MAGAZINE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00054 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, SALES II	7	060	12,116		
84:	STORE MANAGER II	9	060	13,992	1,876	
85:	STORE MANAGER II	9	060	13,992	1,876	3,752
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		3,752
TOTALS FOR AGENCY FTE:	2.00	POSITIONS:		2		5,803

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5119 MT. FIRE SERV. TRAINING SCHOOL FIRE SERVICES TRAINING SCHOOL LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00004 FTE: 1.00 REASON: AGENCY REQ.						
83:	TRAINING SERVICES MGR I	16	060	24,619		
84:	TRAINING SERVICES MGR II	17	060	26,838	2,219	
85:	TRAINING SERVICES MGR II	17	060	26,838	2,219	4,438
00005 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIRE SERV INSTR II	15	060	22,568		
84:	FIRE SERV INSTR. I	14	060	20,740	1,828-	
85:	FIRE SERV INSTR. I	14	060	20,740	1,828-	3,656-

TOTALS FOR PROGRAM FTE: 2.00 POSITIONS: 2 782

TOTALS FOR AGENCY FTE: 2.00 POSITIONS: 2 782

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS ADMINISTRATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
18807	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAWYER II	15	060	22,568		
84:	LAWYER III	17	060	26,838	4,270	
85:	LAWYER III	17	060	26,838	4,270	8,540
18817	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY, LEGAL II	9	060	13,992		
84:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	1,082	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	1,082	2,164
18820	FTE: 1.00 REASON: AGENCY REQ.					
83:	LABORER III	7	060	12,116		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	12,503	
85:	ADMINISTRATIVE OFFICER IV	16	060	24,619	12,503	25,006
19811	FTE: 0.50 REASON: CLASS. BU.					
83:	FISHERIES & WILDLIFE BIO III	14	060	10,370		
84:	SECRETARY II	8	060	6,502	1,934-	
85:	SECRETARY II	8	060	6,502	1,934-	3,868-
19812	FTE: 0.51 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO III	14	060	10,577		
84:	LABORER I	5	060	5,378	2,651-	
85:	FISHERIES & WILDLIFE BIO III	14	060	10,577	0	2,651-
TOTALS FOR PROGRAM FTE:	4.01 POSITIONS:	5				29,191

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GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS CENTRALIZED SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
11840 FTE: 1.00 REASON: CLASS. BU.						
83:	SUPVR, PAYROLL SECTION	11	060	16,255		
84:	SUPVR, PAYROLL SECTION	11	060	16,255	0	
85:	PAYROLL SUPERVISOR	10	060	15,074	1,181-	1,181-
11873 FTE: 1.00 REASON: CLASS. BU.						
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	888-	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	888-	1,776-
11886 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	CLERK, ACCOUNTING III	8	060	13,004	9,564-	
85:	CLERK, ACCOUNTING III	8	060	13,004	9,564-	19,128-
TOTALS FOR PROGRAM FTE: 3.00 POSITIONS: 3						22,085-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS CONSERVATION EDUCATION DIVISIO LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
17806	FTE: 0.25 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE AIDE II	8	060	3,251		
	84: ADMINISTRATIVE AIDE II	8	060	3,251	0	
	85: INFORMATION OFFICER II	14	060	5,185	484	484
17809	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAM SPEC I	12	060	17,564		
	84: PROGRAM SPEC I	12	060	17,564	0	
	85: PROGRAM OFF I	14	060	20,740	3,176	3,176
TOTALS FOR PROGRAM FTE:	1.25	POSITIONS:		2		3,660

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS FIELD SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
12312	FTE: 1.00 REASON: AGENCY REQ.					
	83: FISHERIES & WILDLIFE BIO III	14	060	20,740		
	84: FISHERIES & WILDLIFE BIO III	14	060	20,740	0	
	85: CLERK, ADMINISTRATIVE III	8	060	13,004	7,736-	7,736-
12806	FTE: 1.00 REASON: AGENCY REQ.					
	83: LABORATORY AIDE I	6	060	11,290		
	84: PILOT II	14	060	20,740	9,450	
	85: PILOT II	14	060	20,740	9,450	18,900
TOTALS FOR PROGRAM FTE:		2.00	POSITIONS:		2	11,164

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS FISHERIES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
13504 FTE: 1.00 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO II	13 060	18,986		
84:	FISHERIES & WILDLIFE BIO III	14 060	20,740	1,754	
85:	FISHERIES & WILDLIFE BIO III	14 060	20,740	1,754	3,508
13510 FTE: 1.00 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO III	14 060	20,740		
84:	FISHERIES FIELD WORKER III	11 060	16,255	4,485-	
85:	FISHERIES FIELD WORKER III	11 060	16,255	4,485-	8,970-
13604 FTE: 1.00 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO I	11 060	16,255		
84:	FISHERIES & WILDLIFE BIO II	13 060	18,986	2,731	
85:	FISHERIES & WILDLIFE BIO II	13 060	18,986	2,731	5,462
13605 FTE: 1.00 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO III	14 060	20,740		
84:	FISHERIES & WILDLIFE BIO II	13 060	18,986	1,754-	
85:	FISHERIES & WILDLIFE BIO II	13 060	18,986	1,754-	3,508-
13807 FTE: 1.00 REASON: AGENCY REQ.					
83:	COMPUTER PROGRAMMER III	14 060	20,740		
84:	PROGRAMMER/ANALYST III	15 060	22,568	1,828	
85:	PROGRAMMER/ANALYST III	15 060	22,568	1,828	3,656
13817 FTE: 1.00 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO II	13 060	18,986		
84:	RESOURCE PROGRAM MGR II	17 060	26,838	7,852	
85:	RESOURCE PROGRAM MGR II	17 060	26,838	7,852	15,704
23111 FTE: 0.80 REASON: AGENCY REQ.					
83:	LABORER I	5 060	8,437		
84:	FISHERIES FIELD WORKER I	8 060	10,403	1,573	
85:	FISHERIES FIELD WORKER I	8 060	10,403	1,573	3,146
TOTALS FOR PROGRAM FTE:	6.80	POSITIONS:	7		18,998

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS LAW ENFORCEMENT DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
14111 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN I	11	060	16,255		
84:	FISH & GAME WARDEN II	13	060	18,986	2,731	
85:	FISH & GAME WARDEN II	13	060	18,986	2,731	5,462
14113 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14213 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14306 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN I	11	060	16,255		
84:	FISH & GAME WARDEN III	14	060	20,740	4,485	
85:	FISH & GAME WARDEN III	14	060	20,740	4,485	8,970
14308 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14408 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14413 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN III	14	060	20,740		
84:	FISH & GAME WARDEN I	11	060	16,255	4,485-	
85:	FISH & GAME WARDEN I	11	060	16,255	4,485-	8,970-
14506 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN I	11	060	16,255		
84:	FISH & GAME WARDEN I	11	060	16,255	0	
85:	FISH & GAME WARDEN II	13	060	18,986	2,731	2,731
14511 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14515 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS LAW ENFORCEMENT DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
14611 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14612 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14708 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN II	13	060	18,986		
84:	FISH & GAME WARDEN III	14	060	20,740	1,754	
85:	FISH & GAME WARDEN III	14	060	20,740	1,754	3,508
14803 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENFORCEMENT PROGRAM MGR I	16	060	24,619		
84:	ENFORCEMENT PROGRAM MGR II	17	060	26,838	2,219	
85:	ENFORCEMENT PROGRAM MGR II	17	060	26,838	2,219	4,438
14816 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISHERIES & WILDLIFE BIO I	11	060	16,255		
84:	ENFORCEMENT PROGRAM MGR II	17	060	26,838	10,583	
85:	ENFORCEMENT PROGRAM MGR II	17	060	26,838	10,583	21,166
24204 FTE: 0.75 REASON: AGENCY REQ.						
83:	FISH & GAME WARDEN TRAINEE	10	060	11,306		
84:	FISH & GAME WARDEN III	14	060	15,555	3,187	
85:	FISH & GAME WARDEN TRAINEE	10	060	11,306	0	3,187
TOTALS FOR PROGRAM FTE: 15.75 POSITIONS: 16						68,556

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS RECREATION & PARKS DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
16811 FTE: 1.00 REASON: AGENCY REQ.						
83:	ART/DESIGN TECHNICIAN	11	060	16,255		
84:	GRAPHIC/PUBLICATIONS COORD	12	060	17,564	1,309	
85:	GRAPHIC/PUBLICATIONS COORD	12	060	17,564	1,309	2,618
16820 FTE: 1.00 REASON: AGENCY REQ.						
83:	LAND AGENT	14	060	20,740		
84:	SUPVR, LAND SECTION	15	060	22,568	1,828	
85:	SUPVR, LAND SECTION	15	060	22,568	1,828	3,656
16821 FTE: 1.00 REASON: AGENCY REQ.						
83:	LANDSCAPE DESIGN/MAINT SUPVR	13	060	18,986		
84:	GROUNDSKEEPER SUPERVISOR II	10	060	15,074	3,912-	
85:	GROUNDSKEEPER SUPERVISOR II	10	060	15,074	3,912-	7,824-
26337 FTE: 0.31 REASON: AGENCY REQ.						
83:	LABORER I	5	060	3,269		
84:	LABORER III	7	060	3,756	151	
85:	LABORER III	7	060	3,756	151	302
26410 FTE: 0.84 REASON: AGENCY REQ.						
83:	LABORER III	7	060	10,177		
84:	ADMINISTRATIVE ASSISTANT I	9	060	11,753	1,324	
85:	ADMINISTRATIVE ASSISTANT I	9	060	11,753	1,324	2,648
26810 FTE: 0.44 REASON: AGENCY REQ.						
83:	LABORER I	5	060	4,640		
84:	GROUNDSKEEPER SUPERVISOR II	10	060	6,633	877	
85:	GROUNDSKEEPER SUPERVISOR II	10	060	6,633	877	1,754
26816 FTE: 0.06 REASON: AGENCY REQ.						
83:	LABORER I	5	060	633		
84:	GROUNDSKEEPER II	8	060	780	9	
85:	GROUNDSKEEPER II	8	060	780	9	18
26818 FTE: 0.06 REASON: AGENCY REQ.						
83:	LABORER I	5	060	633		
84:	GROUNDSKEEPER II	8	060	780	9	
85:	GROUNDSKEEPER II	8	060	780	9	18
26820 FTE: 0.07 REASON: AGENCY REQ.						
83:	LABORER I	5	060	738		
84:	GROUNDSKEEPER II	8	060	910	12	
85:	GROUNDSKEEPER II	8	060	910	12	24
96802 FTE: 0.25 REASON: AGENCY REQ.						
83:	GROUNDSKEEPER II	8	060	3,251		
84:	LABORER I	5	060	2,637	154-	
85:	LABORER I	5	060	2,637	154-	308-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS RECREATION & PARKS DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN ANN RATE	CHANGE	NET
TOTALS FOR PROGRAM FTE:	5.03	POSITIONS: 10		2,906

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS WILDLIFE DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
15418 FTE: 0.25 REASON: AGENCY REQ.						
83:	FISHERIES FIELD WORKER II	10	060	3,769		
84:	FISHERIES & WILDLIFE BIO III	14	060	5,185	354	
85:	FISHERIES & WILDLIFE BIO III	14	060	5,185	354	708
15603 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISHERIES & WILDLIFE BIO III	14	060	20,740		
84:	FISHERIES & WILDLIFE BIO II	13	060	18,986	1,754-	
85:	FISHERIES & WILDLIFE BIO II	13	060	18,986	1,754-	3,508-
15604 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISHERIES & WILDLIFE BIO II	13	060	18,986		
84:	FISHERIES & WILDLIFE BIO II	13	060	18,986	0	
85:	FISHERIES & WILDLIFE BIO III	14	060	20,740	1,754	1,754
15808 FTE: 0.19 REASON: AGENCY REQ.						
83:	LABORER II	6	060	2,145		
84:	CLERK, OFFICE II	5	060	2,004	27-	
85:	CLERK, OFFICE II	5	060	2,004	27-	54-
15809 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISHERIES FIELD WORKER II	10	060	15,074		
84:	FISHERIES & WILDLIFE BIO SUPVR	16	060	24,619	9,545	
85:	FISHERIES & WILDLIFE BIO SUPVR	16	060	24,619	9,545	19,090
15860 FTE: 1.00 REASON: AGENCY REQ.						
83:	FISHERIES & WILDLIFE BIO II	13	060	18,986		
84:	FISHERIES & WILDLIFE BIO III	14	060	20,740	1,754	
85:	FISHERIES & WILDLIFE BIO III	14	060	20,740	1,754	3,508
25104 FTE: 0.50 REASON: AGENCY REQ.						
83:	LABORER II	6	060	5,645		
84:	LABORER II	6	060	5,645	0	
85:	FARM/RANCH HAND III	8	060	6,502	429	429
25311 FTE: 0.46 REASON: AGENCY REQ.						
83:	LABORER I	5	060	4,851		
84:	RESEARCH AIDE II	8	060	5,982	520	
85:	RESEARCH AIDE II	8	060	5,982	520	1,040
25415 FTE: 0.16 REASON: AGENCY REQ.						
83:	LABORER II	6	060	1,806		
84:	LABORER I	5	060	1,687	19-	
85:	LABORER I	5	060	1,687	19-	38-
TOTALS FOR PROGRAM FTE: 5.56 POSITIONS: 9						22,929
TOTALS FOR AGENCY FTE: 43.40 POSITIONS: 54						135,319

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5301 DEPT. OF HLTH & ENVIR. SCI. ENVIRONMENTAL SCIENCES DIV. LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
06012 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	WORD PROCESSING OPR II	7	060	12,116	1,876-	
85:	WORD PROCESSING OPR II	7	060	12,116	1,876-	3,752-
06301 FTE: 1.00 REASON: AGENCY REQ.						
83:	CAREER EXECUTIVE ASSIGNMENT	19	060	31,986		
84:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	2,695-	
85:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	2,695-	5,390-
06528 FTE: 1.00 REASON: AGENCY REQ.						
83:	LABORATORY TECHNICIAN I	9	060	13,992		
84:	ENVIRONMENTAL SPECIALIST I	12	060	17,564	3,572	
85:	ENVIRONMENTAL SPECIALIST I	12	060	17,564	3,572	7,144
06608 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	988	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	988	1,976
TOTALS FOR PROGRAM FTE: 4.00 POSITIONS: 4						22-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5301 DEPT. OF HLTH & ENVIR. SCI. FINANCIAL MANAGEMENT DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
02512 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	1,652
02513 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	1,652
TOTALS FOR PROGRAM FTE: 2.00	POSITIONS: 2					3,304

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5301 DEPT. OF HLTH & ENVIR. SCI. HLTH SER & MED FAC DIV. LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01002	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE OFFICER IV	16	060	24,619		
84:	ADMINISTRATIVE OFFICER V	17	060	26,838	2,219	
85:	ADMINISTRATIVE OFFICER V	17	060	26,838	2,219	4,438
01006	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE OFFICER IV	16	060	24,619		
84:	HEALTH SERVICES MANAGER II	17	060	26,838	2,219	
85:	HEALTH SERVICES MANAGER II	17	060	26,838	2,219	4,438
03010	FTE: 0.50 REASON: CLASS. BU.					
83:	SECRETARY III	9	060	6,996		
84:	CLERK, ADMINISTRATIVE III	8	060	6,502	247-	
85:	CLERK, ADMINISTRATIVE III	8	060	6,502	247-	494-
05406	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	2,070	
85:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	2,070	4,140
05409	FTE: 1.00 REASON: AGENCY REQ.					
83:	TRAINING OFFICER II	13	060	18,986		
84:	TRAINING OFFICER III	14	060	20,740	1,754	
85:	TRAINING OFFICER III	14	060	20,740	1,754	3,508
09104	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	ADMINISTRATIVE AIDE II	8	060	13,004	888	
85:	ADMINISTRATIVE AIDE II	8	060	13,004	888	1,776
09410	FTE: 1.00 REASON: CLASS. BU.					
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	2,070	
85:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	2,070	4,140
09702	FTE: 1.00 REASON: AGENCY REQ.					
83:	PUBLIC HEALTH NURSE CONSULT I	15	060	22,568		
84:	PUBLIC HEALTH NURSE CONSULT II	16	060	24,619	2,051	
85:	PUBLIC HEALTH NURSE CONSULT II	16	060	24,619	2,051	4,102
TOTALS FOR PROGRAM FTE:		7.50	POSITIONS:	8		26,048

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5301 DEPT. OF HLTH & ENVIR. SCI. MANAGEMENT SERVICES DIV. LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
02008 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST III	15	060	22,568		
84:	OFFICE SUPVR III	11	060	16,255	6,313-	
85:	OFFICE SUPVR III	11	060	16,255	6,313-	12,626-
02009 FTE: 1.00 REASON: CLASS. BU.						
83:	PROGRAMMER/ANALYST I	13	060	18,986		
84:	PROGRAMMER/ANALYST II	14	060	20,740	1,754	
85:	PROGRAMMER/ANALYST II	14	060	20,740	1,754	3,508
04013 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY III	9	060	13,992		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	1,976-
04712 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT III	11	060	16,255		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	3,251-	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	3,251-	6,502-
09004 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY III	9	060	13,992		
84:	WORD PROCESSING OPR III	8	060	13,004	988-	
85:	WORD PROCESSING OPR III	8	060	13,004	988-	1,976-
09105 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
TOTALS FOR PROGRAM FTE: 6.00		POSITIONS: 6				17,596-
TOTALS FOR AGENCY FTE: 19.50		POSITIONS: 20				11,734

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS CONSTRUCTION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
04015	FTE: 1.00 REASON: AGENCY REQ.					
83:	COMPLIANCE SPECIALIST II	12	060	17,564		
84:	COMPLIANCE SPEC III	13	060	18,986	1,422	
85:	COMPLIANCE SPEC III	13	060	18,986	1,422	2,844
04016	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	AUDITOR II	12	060	17,564	1,422-	
85:	AUDITOR II	12	060	17,564	1,422-	2,844-
16005	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	TRAINING OFFICER II	13	060	18,986	4,994	
85:	TRAINING OFFICER II	13	060	18,986	4,994	9,988
20020	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	WORD PROCESSING OPR III	8	060	13,004	3,251-	
85:	WORD PROCESSING OPR III	8	060	13,004	3,251-	6,502-
32066	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEER, CIVIL III	14	060	20,740		
84:	ENGINEER, CIVIL I	12	060	17,564	3,176-	
85:	ENGINEER, CIVIL I	12	060	17,564	3,176-	6,352-
32067	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	ENGINEER, CIVIL I	12	060	17,564	1,422-	
85:	ENGINEER, CIVIL I	12	060	17,564	1,422-	2,844-
32068	FTE: 1.00 REASON: AGENCY REQ.					
83:	GEOLOGIST III	14	060	20,740		
84:	ENGINEER, CIVIL II	13	060	18,986	1,754-	
85:	ENGINEER, CIVIL II	13	060	18,986	1,754-	3,508-
32069	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRAFTER II	9	060	13,992	4,994-	
85:	DRAFTER II	9	060	13,992	4,994-	9,988-
32070	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRAFTER II	9	060	13,992	4,994-	
85:	DRAFTER II	9	060	13,992	4,994-	9,988-
32071	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRAFTER II	9	060	13,992	4,994-	
85:	DRAFTER II	9	060	13,992	4,994-	9,988-

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
32072 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRAFTER II	9	060	13,992	4,994-	
85:	DRAFTER II	9	060	13,992	4,994-	9,988-
32073 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DESIGN TECHNICIAN I	10	060	15,074	3,912-	
85:	DESIGN TECHNICIAN I	10	060	15,074	3,912-	7,824-
32074 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRAFTER II	9	060	13,992	4,994-	
85:	DRAFTER II	9	060	13,992	4,994-	9,988-
32075 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DESIGN TECHNICIAN II	11	060	16,255	2,731-	
85:	DESIGN TECHNICIAN II	11	060	16,255	2,731-	5,462-
32076 FTE: 1.00 REASON: AGENCY REQ.						
83:	WELDER INSPECTOR	12	060	17,564		
84:	DESIGNER III	14	060	20,740	3,176	
85:	DESIGNER III	14	060	20,740	3,176	6,352
34003 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEER, CIVIL II	13	060	18,986	3,582-	
85:	ENGINEER, CIVIL II	13	060	18,986	3,582-	7,164-
46015 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRILL OPERATOR I	9	060	13,992	4,994-	
85:	DRILL OPERATOR I	9	060	13,992	4,994-	9,988-
46016 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRILL OPERATOR I	9	060	13,992	4,994-	
85:	DRILL OPERATOR I	9	060	13,992	4,994-	9,988-
46017 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DRILL OPERATOR I	9	060	13,992	4,994-	
85:	DRILL OPERATOR I	9	060	13,992	4,994-	9,988-
51019 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
51033	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	0	
85:	ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	1,181-
51035	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN I	10	060	15,074	7,494-	
85:	ENGINEERING TECHNICIAN I	10	060	15,074	7,494-	14,988-
51041	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	DESIGN TECHNICIAN I	10	060	15,074	3,912-	
85:	DESIGN TECHNICIAN I	10	060	15,074	3,912-	7,824-
51053	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
51054	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
51058	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
51059	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	
85:	ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	2,362-
51068	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEER, CIVIL III	14	060	20,740		
84:	ENGINEER, CIVIL II	13	060	18,986	1,754-	
85:	ENGINEER, CIVIL II	13	060	18,986	1,754-	3,508-
51078	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
51085	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN III	13	060	18,986	3,582-	
85:	ENGINEERING TECHNICIAN III	13	060	18,986	3,582-	7,164-

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
51086 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN III	13	060	18,986	3,912	
85:	ENGINEERING TECHNICIAN III	13	060	18,986	3,912	7,824
51207 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	ACCOUNTING SPECIALIST I	11	060	16,255	4,965	
85:	ACCOUNTING SPECIALIST I	11	060	16,255	4,965	9,930
51209 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING II	7	060	12,116		
84:	CLERK, ACCOUNTING III	8	060	13,004	888	
85:	CLERK, ACCOUNTING III	8	060	13,004	888	1,776
51212 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING II	7	060	12,116		
84:	CLERK, ACCOUNTING III	8	060	13,004	888	
85:	CLERK, ACCOUNTING III	8	060	13,004	888	1,776
51213 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	1,652-
51216 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	ENGINEER, CIVIL I	12	060	17,564	1,309	
85:	ENGINEER, CIVIL I	12	060	17,564	1,309	2,618
51910 FTE: 1.00 REASON: AGENCY REQ.						
83:	LABORATORY TECHNICIAN III	11	060	16,255		
84:	LABORATORY TECHNICIAN II	10	060	15,074	1,181-	
85:	LABORATORY TECHNICIAN II	10	060	15,074	1,181-	2,362-
52004 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	LABORATORY TECHNICIAN III	11	060	16,255	2,731-	
85:	LABORATORY TECHNICIAN III	11	060	16,255	2,731-	5,462-
52006 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	ENGINEERING TECHNICIAN III	13	060	18,986	2,731	
85:	ENGINEERING TECHNICIAN III	13	060	18,986	2,731	5,462
52015 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN III	13	060	18,986	3,582-	
85:	ENGINEERING TECHNICIAN III	13	060	18,986	3,582-	7,164-

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
52016 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN III	13	060	18,986	3,582-	
85:	ENGINEERING TECHNICIAN III	13	060	18,986	3,582-	7,164-
52027 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
52043 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
53027 FTE: 1.00 REASON: AGENCY REQ.						
83:	CIVIL ENGINEER MGR I	17	060	26,838		
84:	CIVIL ENGINEER MGR II	18	060	29,291	2,453	
85:	CIVIL ENGINEER MGR II	18	060	29,291	2,453	4,906
53041 FTE: 1.00 REASON: AGENCY REQ.						
83:	DESIGNER I	12	060	17,564		
84:	DRAFTER I	8	060	13,004	4,560-	
85:	DRAFTER I	8	060	13,004	4,560-	9,120-
53045 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	SURVEY AIDE II	8	060	13,004	5,982-	
85:	SURVEY AIDE II	8	060	13,004	5,982-	11,964-
53046 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
53056 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
53062 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	DESIGN TECHNICIAN I	10	060	15,074	1,181-	
85:	DESIGN TECHNICIAN I	10	060	15,074	1,181-	2,362-
53069 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	LABORATORY TECHNICIAN II	10	060	15,074	1,181-	
85:	LABORATORY TECHNICIAN II	10	060	15,074	1,181-	2,362-

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
53071	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: LABORATORY AIDE II	8	060	13,004	3,251-	
	85: LABORATORY AIDE II	8	060	13,004	3,251-	6,502-
53075	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	
	85: ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	2,362-
53085	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	
	85: ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	2,362-
53115	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
53212	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING II	7	060	12,116		
	84: CLERK, ACCOUNTING III	8	060	13,004	888	
	85: CLERK, ACCOUNTING III	8	060	13,004	888	1,776
53213	FTE: 1.00 REASON: AGENCY REQ.					
	83: TYPIST I	5	060	10,546		
	84: CLERK, ADMINISTRATIVE I	6	060	11,290	744	
	85: CLERK, ADMINISTRATIVE I	6	060	11,290	744	1,488
53216	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN III	13	060	18,986		
	84: ENGINEER, CIVIL I	12	060	17,564	1,422-	
	85: ENGINEER, CIVIL I	12	060	17,564	1,422-	2,844-
54004	FTE: 1.00 REASON: AGENCY REQ.					
	83: FIELD PROJECT MANAGER	15	060	22,568		
	84: ENGINEER, CIVIL III	14	060	20,740	1,828-	
	85: ENGINEER, CIVIL III	14	060	20,740	1,828-	3,656-
54006	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN III	13	060	18,986		
	84: ENGINEER, CIVIL III	14	060	20,740	1,754	
	85: ENGINEER, CIVIL III	14	060	20,740	1,754	3,508
54011	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN III	13	060	18,986		
	84: ENGINEER, CIVIL III	14	060	20,740	1,754	
	85: ENGINEER, CIVIL III	14	060	20,740	1,754	3,508

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
54012 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	
85:	ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	2,362-
54014 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
54015 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN III	13	060	18,986		
84:	LABORATORY TECHNICIAN III	11	060	16,255	2,731-	
85:	LABORATORY TECHNICIAN III	11	060	16,255	2,731-	5,462-
54064 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	UTILITY AGENT	14	060	20,740	1,828-	
85:	UTILITY AGENT	14	060	20,740	1,828-	3,656-
55005 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	SURVEY AIDE II	8	060	13,004	2,070-	
85:	SURVEY AIDE II	8	060	13,004	2,070-	4,140-
55006 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	ENGINEERING TECHNICIAN III	13	060	18,986	2,731	
85:	ENGINEERING TECHNICIAN III	13	060	18,986	2,731	5,462
55008 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	SURVEY AIDE II	8	060	13,004	2,070-	
85:	SURVEY AIDE II	8	060	13,004	2,070-	4,140-
55015 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	SURVEY AIDE II	8	060	13,004	2,070-	
85:	SURVEY AIDE II	8	060	13,004	2,070-	4,140-
55018 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	SURVEY AIDE II	8	060	13,004	2,070-	
85:	SURVEY AIDE II	8	060	13,004	2,070-	4,140-
55019 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	SURVEY AIDE II	8	060	13,004	2,070-	
85:	SURVEY AIDE II	8	060	13,004	2,070-	4,140-

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
55022	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
55026	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: SURVEY AIDE II	8	060	13,004	2,070-	
	85: SURVEY AIDE II	8	060	13,004	2,070-	4,140-
55027	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: SURVEY AIDE II	8	060	13,004	2,070-	
	85: SURVEY AIDE II	8	060	13,004	2,070-	4,140-
55031	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: SURVEY AIDE II	8	060	13,004	2,070-	
	85: SURVEY AIDE II	8	060	13,004	2,070-	4,140-
55032	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
55034	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
55038	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: LABORATORY AIDE II	8	060	13,004	2,070-	
	85: LABORATORY AIDE II	8	060	13,004	2,070-	4,140-
55040	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN III	13	060	18,986	3,912	
	85: ENGINEERING TECHNICIAN III	13	060	18,986	3,912	7,824
55044	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: DESIGNER I	12	060	17,564	2,490	
	85: DESIGN TECHNICIAN I	10	060	15,074	0	2,490
55054	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
55207	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE III	8	060	13,004		
	84: ACCOUNTING SPECIALIST I	11	060	16,255	3,251	
	85: ACCOUNTING SPECIALIST I	11	060	16,255	3,251	6,502
55212	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING II	7	060	12,116		
	84: CLERK, ACCOUNTING III	8	060	13,004	888	
	85: CLERK, ACCOUNTING III	8	060	13,004	888	1,776
55214	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: PERSONNEL SPECIALIST II	13	060	18,986	3,912	
	85: PERSONNEL SPECIALIST II	13	060	18,986	3,912	7,824
55216	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEER, CIVIL I	12	060	17,564	2,490	
	85: ENGINEER, CIVIL I	12	060	17,564	2,490	4,980
56017	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
57207	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTING TECHNICIAN I	9	060	13,992		
	84: ACCOUNTING SPECIALIST I	11	060	16,255	2,263	
	85: ACCOUNTING SPECIALIST I	11	060	16,255	2,263	4,526
57212	FTE: 1.00 REASON: AGENCY REQ.					
	83: TYPIST II	6	060	11,290		
	84: CLERK, ACCOUNTING III	8	060	13,004	1,714	
	85: CLERK, ACCOUNTING III	8	060	13,004	1,714	3,428
57214	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: PERSONNEL SPECIALIST II	13	060	18,986	3,912	
	85: PERSONNEL SPECIALIST II	13	060	18,986	3,912	7,824
57216	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: ENGINEER, CIVIL I	12	060	17,564	1,309	
	85: ENGINEER, CIVIL I	12	060	17,564	1,309	2,618
58023	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: SURVEY AIDE II	8	060	13,004	3,251-	
	85: SURVEY AIDE II	8	060	13,004	3,251-	6,502-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS — CONSTRUCTION PROGRAM — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
58029	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN I	10	060	15,074	0	
85:	SURVEY AIDE II	8	060	13,004	2,070-	2,070-
59004	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	SURVEY AIDE II	8	060	13,004	9,564-	
85:	SURVEY AIDE II	8	060	13,004	9,564-	19,128-
59005	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
59007	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	SURVEY AIDE II	8	060	13,004	9,564-	
85:	SURVEY AIDE II	8	060	13,004	9,564-	19,128-
59008	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	SURVEY AIDE II	8	060	13,004	9,564-	
85:	SURVEY AIDE II	8	060	13,004	9,564-	19,128-
59011	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	SURVEY AIDE II	8	060	13,004	9,564-	
85:	SURVEY AIDE II	8	060	13,004	9,564-	19,128-
59015	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	SURVEY AIDE II	8	060	13,004	9,564-	
85:	SURVEY AIDE II	8	060	13,004	9,564-	19,128-
59016	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	SURVEY AIDE II	8	060	13,004	9,564-	
85:	SURVEY AIDE II	8	060	13,004	9,564-	19,128-
59017	FTE: 1.00 REASON: AGENCY REQ.					
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	6,313-	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	6,313-	12,626-
59021	FTE: 1.00 REASON: AGENCY REQ.					
83:	DESIGN TECHNICIAN II	11	060	16,255		
84:	DESIGNER I	12	060	17,564	1,309	
85:	DESIGNER I	12	060	17,564	1,309	2,618

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5401 DEPT. OF HIGHWAYS CONSTRUCTION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
59022 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	6,313-	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	6,313-	12,626-
59024 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
85:	ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
59029 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN I	10	060	15,074	7,494-	
85:	ENGINEERING TECHNICIAN I	10	060	15,074	7,494-	14,988-
59037 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
59038 FTE: 0.35 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	5,276		
84:	ENGINEERING TECHNICIAN II	11	060	5,689	145	
85:	ENGINEERING TECHNICIAN II	11	060	5,689	145	290
59039 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
59045 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
59047 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
59049 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN II	11	060	16,255		
84:	SURVEY AIDE II	8	060	13,004	3,251-	
85:	SURVEY AIDE II	8	060	13,004	3,251-	6,502-
59054 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEERING TECHNICIAN I	10	060	15,074		
84:	ENGINEERING TECHNICIAN I	10	060	15,074	0	
85:	MGR, PHOTOGRAMMETRY UNIT	15	060	22,568	7,494	7,494

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5401 DEPT. OF HIGHWAYS CONSTRUCTION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
59056	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
59068	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	
	85: ENGINEERING TECHNICIAN I	10	060	15,074	1,181-	2,362-
59079	FTE: 1.00 REASON: AGENCY REQ.					
	83: DRAFTER I	8	060	13,004		
	84: DRAFTER II	9	060	13,992	988	
	85: DRAFTER II	9	060	13,992	988	1,976
59089	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
59207	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE III	8	060	13,004		
	84: ACCOUNTING SPECIALIST I	11	060	16,255	3,251	
	85: ACCOUNTING SPECIALIST I	11	060	16,255	3,251	6,502
59212	FTE: 1.00 REASON: AGENCY REQ.					
	83: STENOGRAPHER, CLERK I	6	060	11,290		
	84: CLERK, ACCOUNTING III	8	060	13,004	1,714	
	85: CLERK, ACCOUNTING III	8	060	13,004	1,714	3,428
59216	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: ENGINEER, CIVIL I	12	060	17,564	1,309	
	85: ENGINEER, CIVIL I	12	060	17,564	1,309	2,618
71008	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: SURVEY AIDE II	8	060	13,004	2,070-	
	85: SURVEY AIDE II	8	060	13,004	2,070-	4,140-
71010	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: SURVEY AIDE II	8	060	13,004	2,070-	
	85: SURVEY AIDE II	8	060	13,004	2,070-	4,140-
71013	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN III	13	060	18,986		
	84: LABORATORY TECHNICIAN III	11	060	16,255	2,731-	
	85: LABORATORY TECHNICIAN III	11	060	16,255	2,731-	5,462-

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GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS — CONSTRUCTION PROGRAM — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
71028	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN I	10	060	15,074	0	
	85: SURVEY AIDE II	8	060	13,004	2,070-	2,070-
72004	FTE: 1.00 REASON: AGENCY REQ.					
	83: FIELD PROJECT MANAGER	15	060	22,568		
	84: SURVEY AIDE II	8	060	13,004	9,564-	
	85: SURVEY AIDE II	8	060	13,004	9,564-	19,128-
72007	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: SURVEY AIDE II	8	060	13,004	2,070-	
	85: SURVEY AIDE II	8	060	13,004	2,070-	4,140-
72008	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
72012	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN II	11	060	16,255		
	84: SURVEY AIDE II	8	060	13,004	3,251-	
	85: SURVEY AIDE II	8	060	13,004	3,251-	6,502-
72026	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
72027	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: SURVEY AIDE II	8	060	13,004	2,070-	
	85: SURVEY AIDE II	8	060	13,004	2,070-	4,140-
72035	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN III	13	060	18,986		
	84: SURVEY AIDE II	8	060	13,004	5,982-	
	85: SURVEY AIDE II	8	060	13,004	5,982-	11,964-
72039	FTE: 1.00 REASON: AGENCY REQ.					
	83: ENGINEERING TECHNICIAN I	10	060	15,074		
	84: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	
	85: ENGINEERING TECHNICIAN II	11	060	16,255	1,181	2,362
80017	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE OFFICER I	13	060	18,986		
	84: ENGINEERING OFFICER I	14	060	20,740	1,754	
	85: ENGINEERING OFFICER I	14	060	20,740	1,754	3,508

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5401 DEPT. OF HIGHWAYS CONSTRUCTION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
95316 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEER, CIVIL III	14	060	20,740	1,828-	
85:	ENGINEER, CIVIL III	14	060	20,740	1,828-	3,656-
95960 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD PROJECT MANAGER	15	060	22,568		
84:	ENGINEERING TECHNICIAN I	10	060	15,074	7,494-	
85:	ENGINEERING TECHNICIAN I	10	060	15,074	7,494-	14,988-
TOTALS FOR PROGRAM FTE: 131.35 POSITIONS: 132						405,705-

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5401 DEPT. OF HIGHWAYS EQUIPMENT PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
43012	FTE: 1.00 REASON: AGENCY REQ.					
	83: SERVICE/COMBINATION A	5	062	17,950		
	84: SERVICE/COMBINATION B	7	062	19,614	1,664	
	85: SERVICE/COMBINATION B	7	062	19,614	1,664	3,328
43013	FTE: 1.00 REASON: AGENCY REQ.					
	83: MECHANIC/MACHINIST	10	062	22,110		
	84: WORKING SHOP FOREMAN	11	062	22,942	832	
	85: WORKING SHOP FOREMAN	11	062	22,942	832	1,664
43017	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT I	9	060	13,992		
	84: ADMINISTRATIVE ASSISTANT IV	12	060	17,564	3,572	
	85: ADMINISTRATIVE ASSISTANT IV	12	060	17,564	3,572	7,144
48001	FTE: 1.00 REASON:					
	83: SERVICE/COMBINATION A	5	062	17,950		
	84: SERVICE/COMBINATION B	7	062	19,614	1,664	
	85: SERVICE/COMBINATION B	7	062	19,614	1,664	3,328
48011	FTE: 1.00 REASON: AGENCY REQ.					
	83: WORKING SHOP FOREMAN	11	062	22,942		
	84: MECHANIC/MACHINIST	10	062	22,110	832-	
	85: MECHANIC/MACHINIST	10	062	22,110	832-	1,664-
67001	FTE: 1.00 REASON:					
	83: WORKING SHOP FOREMAN	11	062	22,942		
	84: WORKING SHOP FOREMAN	11	062	22,942	0	
	85: MECHANIC/MACHINIST	10	062	22,110	832-	832-
83006	FTE: 1.00 REASON: AGENCY REQ.					
	83: SERVICE/COMBINATION A	5	062	17,950		
	84: SERVICE/COMBINATION B	7	062	19,614	1,664	
	85: SERVICE/COMBINATION B	7	062	19,614	1,664	3,328
86007	FTE: 1.00 REASON: AGENCY REQ.					
	83: PAINTER	9	062	21,278		
	84: MECHANIC/MACHINIST	10	062	22,110	832	
	85: MECHANIC/MACHINIST	10	062	22,110	832	1,664
86009	FTE: 1.00 REASON:					
	83: WORKING SHOP FOREMAN	11	062	22,942		
	84: MECHANIC/MACHINIST	10	062	22,110	832-	
	85: MECHANIC/MACHINIST	10	062	22,110	832-	1,664-
TOTALS FOR PROGRAM FTE:	9.00 POSITIONS:	9				16,296

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5401 DEPT. OF HIGHWAYS — GENERAL OPERATIONS PROGRAM — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
04011	FTE: 1.00 REASON: AGENCY REQ.					
	83: MANAGER, CIVIL RIGHTS UNIT	15	060	22,568		
	84: REGULATORY PROGRAM MANAGER I	16	060	24,619	2,051	
	85: REGULATORY PROGRAM MANAGER I	16	060	24,619	2,051	4,102
04012	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPLIANCE SPECIALIST II	12	060	17,564		
	84: COMPLIANCE SPEC III	13	060	18,986	1,422	
	85: COMPLIANCE SPEC III	13	060	18,986	1,422	2,844
05001	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAM SPEC II	13	060	18,986		
	84: PROGRAM OFF I	14	060	20,740	1,754	
	85: PROGRAM OFF I	14	060	20,740	1,754	3,508
08008	FTE: 1.00 REASON: AGENCY REQ.					
	83: TRAFFIC TECHNICIAN II	11	060	16,255		
	84: ENGINEER, CIVIL II	13	060	18,986	2,731	
	85: ENGINEER, CIVIL II	13	060	18,986	2,731	5,462
13002	FTE: 1.00 REASON: AGENCY REQ.					
	83: CAREER EXECUTIVE ASSIGNMENT	19	060	31,986		
	84: CAREER EXECUTIVE ASSIGNMENT	20	060	34,929	2,943	
	85: CAREER EXECUTIVE ASSIGNMENT	20	060	34,929	2,943	5,886
13005	FTE: 1.00 REASON: AGENCY REQ.					
	83: SECRETARY II	8	060	13,004		
	84: SECRETARY III	9	060	13,992	988	
	85: SECRETARY III	9	060	13,992	988	1,976
20003	FTE: 1.00 REASON: AGENCY REQ.					
	83: MANAGEMENT ANALYST III	15	060	22,568		
	84: ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	
	85: ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	4,102
20004	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTANT, SYSTEMS III	15	060	22,568		
	84: ACCOUNTING SPECIALIST II	12	060	17,564	5,004-	
	85: ACCOUNTING SPECIALIST II	12	060	17,564	5,004-	10,008-
20005	FTE: 0.90 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST II	14	060	18,666		
	84: PROGRAMMER/ANALYST I	13	060	17,087	1,421-	
	85: PROGRAMMER/ANALYST I	13	060	17,087	1,421-	2,842-
20017	FTE: 1.00 REASON: AGENCY REQ.					
	83: WORD PROCESSING TECHNICIAN	9	060	13,992		
	84: WORD PROCESSING OPR III	8	060	13,004	988-	
	85: WORD PROCESSING OPR III	8	060	13,004	988-	1,976-

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5401 DEPT. OF HIGHWAYS GENERAL OPERATIONS PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
20018 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
20019 FTE: 1.00 REASON: AGENCY REQ.						
83:	PLANNER III	13	060	18,986		
84:	ADMINISTRATIVE OFFICER III	15	060	22,568	3,582	
85:	ADMINISTRATIVE OFFICER III	15	060	22,568	3,582	7,164
20021 FTE: 0.92 REASON: AGENCY REQ.						
83:	PLANNER I	11	060	14,955		
84:	WORD PROCESSING OPR III	8	060	11,964	2,752-	
85:	WORD PROCESSING OPR III	8	060	11,964	2,752-	5,504-
20022 FTE: 0.80 REASON: AGENCY REQ.						
83:	DRAFTER III	10	060	12,059		
84:	PURCHASING AGENT I	12	060	14,051	1,594	
85:	PURCHASING AGENT I	12	060	14,051	1,594	3,188
21031 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	AUDIT TECHNICIAN II	10	060	15,074	1,082	
85:	AUDIT TECHNICIAN II	10	060	15,074	1,082	2,164
22004 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	1,776
22038 FTE: 1.00 REASON: AGENCY REQ.						
83:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291		
84:	CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,695	
85:	CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,695	5,390
22081 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ACCOUNTING III	8	060	13,004	888	
85:	CLERK, ACCOUNTING III	8	060	13,004	888	1,776
22082 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	1,776
22085 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	1,776

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GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS GENERAL OPERATIONS PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
26040 FTE: 1.00 REASON: AGENCY REQ.						
83:	DRAFTER I	8	060	13,004		
84:	PLANNING TECHNICIAN I	9	060	13,992	988	
85:	PLANNING TECHNICIAN I	9	060	13,992	988	1,976
90407 FTE: 0.65 REASON: AGENCY REQ.						
83:	STATISTICAL TECHNICIAN I	9	060	9,095		
84:	CLERK, ADMINISTRATIVE II	7	060	7,875	793-	
85:	CLERK, ADMINISTRATIVE II	7	060	7,875	793-	1,586-
92607 FTE: 0.20 REASON: CLASS. BU.						
83:	CLERK, ADMINISTRATIVE I	6	060	2,258		
84:	SECRETARY I	7	060	2,423	33	
85:	SECRETARY I	7	060	2,423	33	66
TOTALS FOR PROGRAM FTE: 21.47 POSITIONS: 23						34,792

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GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS — HIGHWAY SERVICE REVOLVING — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
81010 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST II	14	060	20,740		
84:	PROGRAMMER/ANALYST III	15	060	22,568	1,828	
85:	PROGRAMMER/ANALYST III	15	060	22,568	1,828	3,656
81011 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST I	13	060	18,986		
84:	PROGRAMMER/ANALYST II	14	060	20,740	1,754	
85:	PROGRAMMER/ANALYST II	14	060	20,740	1,754	3,508
81012 FTE: 1.00 REASON: AGENCY REQ.						
83:	COMPUTER PROGRAMMER I	11	060	16,255		
84:	COMPUTER PROGRAMMER TRAINEE	9	060	13,992	2,263-	
85:	COMPUTER PROGRAMMER TRAINEE	9	060	13,992	2,263-	4,526-
81013 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST I	13	060	18,986		
84:	PROGRAMMER/ANALYST I	13	060	18,986	0	
85:	PROGRAMMER/ANALYST II	14	060	20,740	1,754	1,754
TOTALS FOR PROGRAM FTE:	4.00	POSITIONS:	4			4,392

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GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03024	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
03025	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
03030	FTE: 1.00 REASON:					
83:	FIELD MAINT SUPVR A	11	062	22,942		
84:	FIELD MAINT SUPVR B	12	062	23,774	832	
85:	FIELD MAINT SUPVR B	12	062	23,774	832	1,664
03038	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
03041	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR II	9	062	21,278		
84:	TRUCK DRIVER UNDER 5 TON	7	062	19,614	1,664-	
85:	TRUCK DRIVER UNDER 5 TON	7	062	19,614	1,664-	3,328-
03211	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	1,976-
41003	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT II	10	060	15,074		
84:	MANAGEMENT ANALYST I	13	060	18,986	3,912	
85:	MANAGEMENT ANALYST I	13	060	18,986	3,912	7,824
41009	FTE: 1.00 REASON: AGENCY REQ.					
83:	SUPPORT SERVICES MANAGER	16	060	24,619		
84:	SUPPORT SERVICES MANAGER	16	060	24,619	0	
85:	ACCOUNTING SPECIALIST I	11	060	16,255	8,364-	8,364-
41019	FTE: 1.00 REASON: AGENCY REQ.					
83:	MANAGEMENT ANALYST III	15	060	22,568		
84:	MANAGEMENT ANALYST 1V	16	060	24,619	2,051	
85:	MANAGEMENT ANALYST 1V	16	060	24,619	2,051	4,102
73005	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
73012 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
73038 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
73047 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
73062 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
73069 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
73075 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
73078 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
73080 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
73085 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
73086 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
73208	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	1,976
73212	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, OFFICE II	5	060	10,546		
84:	CLERK, ACCOUNTING III	8	060	13,004	2,458	
85:	CLERK, ACCOUNTING III	8	060	13,004	2,458	4,916
73213	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	2,702-	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	2,702-	5,404-
74005	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
74006	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	TRUCK DRIVER UNDER 5 TON	7	062	19,614	832-	
85:	TRUCK DRIVER UNDER 5 TON	7	062	19,614	832-	1,664-
74019	FTE: 1.00 REASON:					
83:	TRUCK DRIVER OVER 5 TON	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
74021	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
74022	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
74026	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
74028	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328

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GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
74031	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
74033	FTE: 1.00 REASON:					
83:	SERVICE/COMBINATION A	5	062	17,950		
84:	TRUCK DRIVER UNDER 5 TON	7	062	19,614	1,664	
85:	TRUCK DRIVER UNDER 5 TON	7	062	19,614	1,664	3,328
74040	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
74044	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
74049	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
74057	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
74060	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
74066	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
74073	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
74211	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	1,976-

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5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
75016	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75020	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
75031	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75033	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
75037	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
75039	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75048	FTE: 1.00 REASON: AGENCY REQ.					
	83: LABORER	5	062	17,950		
	84: TRUCK DRIVER UNDER 5 TON	7	062	19,614	1,664	
	85: TRUCK DRIVER UNDER 5 TON	7	062	19,614	1,664	3,328
75052	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75054	FTE: 1.00 REASON: AGENCY REQ.					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: FIELD MAINT SUPVR B	12	062	23,774	4,160	
	85: FIELD MAINT SUPVR B	12	062	23,774	4,160	8,320
75078	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
75080	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75084	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75087	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
75092	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75097	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
75101	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
75208	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE I	6	060	11,290		
	84: ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	
	85: ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	5,404
75212	FTE: 0.20 REASON: AGENCY REQ.					
	83: CLERK, OFFICE II	5	060	2,109		
	84: CLERK, ACCOUNTING III	8	060	2,601	98	
	85: CLERK, ACCOUNTING III	8	060	2,601	98	196
75213	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE III	8	060	13,004		
	84: CLERK, ADMINISTRATIVE I	6	060	11,290	1,714-	
	85: CLERK, ADMINISTRATIVE I	6	060	11,290	1,714-	3,428-
76003	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328

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5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
76005 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD MAINT SUPVR B	12	062	23,774		
84:	DIVISION MAINTENANCE SUPT	14	060	20,740	3,034-	
85:	DIVISION MAINTENANCE SUPT	14	060	20,740	3,034-	6,068-
76029 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
76038 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
76044 FTE: 1.00 REASON:						
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
76052 FTE: 1.00 REASON:						
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
76211 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	1,976-
77009 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77011 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
77012 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77013 FTE: 1.00 REASON:						
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
77030	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77031	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77050	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77057	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77059	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77062	FTE: 1.00 REASON:					
	83: EQUIPMENT OPERATOR I	8	062	20,446		
	84: EQUIPMENT OPERATOR II	9	062	21,278	832	
	85: EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
77064	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
77208	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE I	6	060	11,290		
	84: ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	
	85: ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	5,404
77212	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING II	7	060	12,116		
	84: CLERK, ACCOUNTING III	8	060	13,004	888	
	85: CLERK, ACCOUNTING III	8	060	13,004	888	1,776
77213	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTING TECHNICIAN I	9	060	13,992		
	84: CLERK, ADMINISTRATIVE I	6	060	11,290	2,702-	
	85: CLERK, ADMINISTRATIVE I	6	060	11,290	2,702-	5,404-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
78001	FTE: 1.00 REASON:					
	83: TRUCK DRIVER OVER 5 TON	8	062	20,446		
	84: EQUIPMENT OPERATOR II	9	062	21,278	832	
	85: EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
78033	FTE: 1.00 REASON:					
	83: TRACTOR/TRAILOR TRNSPRT DRIVER	8	062	20,446		
	84: EQUIPMENT OPERATOR II	9	062	21,278	832	
	85: EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
78037	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
78041	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
78211	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTING TECHNICIAN I	9	060	13,992		
	84: CLERK, ADMINISTRATIVE III	8	060	13,004	988-	
	85: CLERK, ADMINISTRATIVE III	8	060	13,004	988-	1,976-
79020	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
79022	FTE: 1.00 REASON: AGENCY REQ.					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
79023	FTE: 1.00 REASON:					
	83: EQUIPMENT OPERATOR II	9	062	21,278		
	84: FIELD MAINT SUPVR B	12	062	23,774	2,496	
	85: FIELD MAINT SUPVR B	12	062	23,774	2,496	4,992
79028	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
79035	FTE: 1.00 REASON: AGENCY REQ.					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS — MAINTENANCE PROGRAM — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
79208	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	1,976
79212	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	CLERK, ACCOUNTING III	8	060	13,004	988-	
85:	CLERK, ACCOUNTING III	8	060	13,004	988-	1,976-
79213	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ACCOUNTING II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	1,652-
87004	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
87014	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR I	8	062	20,446		
84:	EQUIPMENT OPERATOR II	9	062	21,278	832	
85:	EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
87019	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
87023	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
87025	FTE: 1.00 REASON:					
83:	EQUIPMENT OPERATOR II	9	062	21,278		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832-	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832-	1,664-
87031	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR I	8	062	20,446	832	
85:	EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
88003	FTE: 1.00 REASON:					
83:	TRUCK DRIVER UNDER 5 TON	7	062	19,614		
84:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	
85:	EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
88005	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
88007	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
88008	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
88033	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR I	8	062	20,446	832	
	85: EQUIPMENT OPERATOR I	8	062	20,446	832	1,664
88036	FTE: 1.00 REASON:					
	83: FIELD MAINT SUPVR A	11	062	22,942		
	84: FIELD MAINT SUPVR B	12	062	23,774	832	
	85: FIELD MAINT SUPVR B	12	062	23,774	832	1,664
88040	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
88042	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
88050	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
88052	FTE: 1.00 REASON:					
	83: FIELD MAINT SUPVR A	11	062	22,942		
	84: FIELD MAINT SUPVR B	12	062	23,774	832	
	85: FIELD MAINT SUPVR B	12	062	23,774	832	1,664
88054	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS MAINTENANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
88208	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE I	6	060	11,290		
	84: ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	
	85: ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	5,404
88212	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING II	7	060	12,116		
	84: CLERK, ACCOUNTING III	8	060	13,004	888	
	85: CLERK, ACCOUNTING III	8	060	13,004	888	1,776
88213	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTING TECHNICIAN I	9	060	13,992		
	84: CLERK, ADMINISTRATIVE I	6	060	11,290	2,702-	
	85: CLERK, ADMINISTRATIVE I	6	060	11,290	2,702-	5,404-
89001	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
89006	FTE: 1.00 REASON:					
	83: EQUIPMENT OPERATOR I	8	062	20,446		
	84: EQUIPMENT OPERATOR II	9	062	21,278	832	
	85: EQUIPMENT OPERATOR II	9	062	21,278	832	1,664
89008	FTE: 1.00 REASON:					
	83: TRUCK DRIVER UNDER 5 TON	7	062	19,614		
	84: EQUIPMENT OPERATOR II	9	062	21,278	1,664	
	85: EQUIPMENT OPERATOR II	9	062	21,278	1,664	3,328
89211	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTING TECHNICIAN I	9	060	13,992		
	84: CLERK, ADMINISTRATIVE III	8	060	13,004	988-	
	85: CLERK, ADMINISTRATIVE III	8	060	13,004	988-	1,976-
TOTALS FOR PROGRAM FTE:		116.20	POSITIONS:	117		219,478

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS PRECONSTRUCTION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
19003 FTE: 1.00 REASON: CLASS. BU.						
83:	ADMINISTRATIVE ASSISTANT III	11	060	16,255		
84:	PROJECT CONTROL TECHNICIAN I	12	060	17,564	1,309	
85:	PROJECT CONTROL TECHNICIAN I	12	060	17,564	1,309	2,618
30007 FTE: 1.00 REASON: CLASS. BU.						
83:	ADMINISTRATIVE ASSISTANT IV	12	060	17,564		
84:	ADMINISTRATIVE OFFICER I	13	060	18,986	1,422	
85:	ADMINISTRATIVE OFFICER I	13	060	18,986	1,422	2,844
32033 FTE: 1.00 REASON: AGENCY REQ.						
83:	DESIGN TECHNICIAN I	10	060	15,074		
84:	DRAFTER II	9	060	13,992	1,082-	
85:	DRAFTER II	9	060	13,992	1,082-	2,164-
32038 FTE: 1.00 REASON: AGENCY REQ.						
83:	DESIGN TECHNICIAN I	10	060	15,074		
84:	DRAFTER II	9	060	13,992	1,082-	
85:	DRAFTER II	9	060	13,992	1,082-	2,164-
32060 FTE: 1.00 REASON: AGENCY REQ.						
83:	DESIGN TECHNICIAN II	11	060	16,255		
84:	DESIGNER I	12	060	17,564	1,309	
85:	DESIGNER I	12	060	17,564	1,309	2,618
34005 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEER, CIVIL III	14	060	20,740		
84:	ENGINEER, CIVIL IV	15	060	22,568	1,828	
85:	ENGINEER, CIVIL IV	15	060	22,568	1,828	3,656
50006 FTE: 1.00 REASON: AGENCY REQ.						
83:	PLANNING TECHNICIAN II	10	060	15,074		
84:	PLANNING TECHNICIAN III	11	060	16,255	1,181	
85:	PLANNING TECHNICIAN III	11	060	16,255	1,181	2,362
50008 FTE: 1.00 REASON: AGENCY REQ.						
83:	DESIGNER II	13	060	18,986		
84:	DESIGNER I	12	060	17,564	1,422-	
85:	DESIGNER I	12	060	17,564	1,422-	2,844-
50020 FTE: 1.00 REASON: AGENCY REQ.						
83:	DESIGN TECHNICIAN II	11	060	16,255		
84:	DESIGN TECHNICIAN I	10	060	15,074	1,181-	
85:	DESIGN TECHNICIAN I	10	060	15,074	1,181-	2,362-
50022 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEER, CIVIL III	14	060	20,740		
84:	ENGINEER, CIVIL I	12	060	17,564	3,176-	
85:	ENGINEER, CIVIL I	12	060	17,564	3,176-	6,352-

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GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS PRECONSTRUCTION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
50024	FTE: 1.00 REASON: AGENCY REQ.					
83:	DESIGNER I	12	060	17,564		
84:	DRAFTER II	9	060	13,992	3,572-	
85:	DRAFTER II	9	060	13,992	3,572-	7,144-
50029	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEER, CIVIL II	13	060	18,986		
84:	ENGINEER, CIVIL I	12	060	17,564	1,422-	
85:	ENGINEER, CIVIL I	12	060	17,564	1,422-	2,844-
50033	FTE: 1.00 REASON: AGENCY REQ.					
83:	DESIGN TECHNICIAN I	10	060	15,074		
84:	DESIGN TECHNICIAN II	11	060	16,255	1,181	
85:	DESIGN TECHNICIAN II	11	060	16,255	1,181	2,362
60008	FTE: 1.00 REASON: AGENCY REQ.					
83:	ASST SUPVR, PERMIT SECTION	12	060	17,564		
84:	RIGHT OF WAY AGENT IV	14	060	20,740	3,176	
85:	RIGHT OF WAY AGENT IV	14	060	20,740	3,176	6,352
60015	FTE: 1.00 REASON: AGENCY REQ.					
83:	RECORDS TECHNICIAN II	10	060	15,074		
84:	RECORDS TECHNICIAN I	9	060	13,992	1,082-	
85:	RECORDS TECHNICIAN I	9	060	13,992	1,082-	2,164-
60020	FTE: 1.00 REASON: AGENCY REQ.					
83:	SUPVR, LAND SECTION	15	060	22,568		
84:	RIGHT OF WAY SUPVR II	16	060	24,619	2,051	
85:	RIGHT OF WAY SUPVR II	16	060	24,619	2,051	4,102
60023	FTE: 1.00 REASON: AGENCY REQ.					
83:	SUPVR, AUDIT SECTION	13	060	18,986		
84:	COMPLIANCE SPECIALIST II	12	060	17,564	1,422-	
85:	COMPLIANCE SPECIALIST II	12	060	17,564	1,422-	2,844-
60031	FTE: 1.00 REASON: AGENCY REQ.					
83:	PLANNING MANAGER I	16	060	24,619		
84:	RIGHT OF WAY SUPVR I	15	060	22,568	2,051-	
85:	RIGHT OF WAY SUPVR I	15	060	22,568	2,051-	4,102-
60041	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	AUDIT TECHNICIAN I	9	060	13,992	988	
85:	AUDIT TECHNICIAN I	9	060	13,992	988	1,976
60048	FTE: 1.00 REASON: AGENCY REQ.					
83:	DESIGN TECHNICIAN I	10	060	15,074		
84:	RIGHT OF WAY TECH I	11	060	16,255	1,181	
85:	RIGHT OF WAY TECH I	11	060	16,255	1,181	2,362

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GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS PRECONSTRUCTION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
62004 FTE: 1.00 REASON: AGENCY REQ.						
83:	RIGHT OF WAY AGENT III	13	060	18,986		
84:	RIGHT OF WAY AGENT IV	14	060	20,740	1,754	
85:	RIGHT OF WAY AGENT IV	14	060	20,740	1,754	3,508
64004 FTE: 1.00 REASON: AGENCY REQ.						
83:	RIGHT OF WAY AGENT II	11	060	16,255		
84:	RIGHT OF WAY AGENT III	13	060	18,986	2,731	
85:	RIGHT OF WAY AGENT III	13	060	18,986	2,731	5,462
64006 FTE: 1.00 REASON: AGENCY REQ.						
83:	RIGHT OF WAY AGENT II	11	060	16,255		
84:	RIGHT OF WAY AGENT III	13	060	18,986	2,731	
85:	RIGHT OF WAY AGENT III	13	060	18,986	2,731	5,462
TOTALS FOR PROGRAM FTE: 23.00 POSITIONS: 23						10,700

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5401 DEPT. OF HIGHWAYS STATE MOTOR POOL LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
01006 FTE: 1.00 REASON:					
83:	WORKING SHOP FOREMAN	11 062	22,942		
84:	MECHANIC/MACHINIST	10 062	22,110	832-	
85:	MECHANIC/MACHINIST	10 062	22,110	832-	1,664-
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		1,664-
TOTALS FOR AGENCY FTE:	306.02	POSITIONS:	309		121,711-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5501 STATE LAND DEPARTMENT CENTRAL MANAGEMENT PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00054	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAWYER II	15	060	22,568		
84:	LAWYER II	15	060	22,568	0	
85:	LAWYER III	17	060	26,838	4,270	4,270
00068	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING & FISCAL MGR I	15	060	22,568		
84:	ACCOUNTING & FISCAL MGR II	16	060	24,619	2,051	
85:	ACCOUNTING & FISCAL MGR II	16	060	24,619	2,051	4,102
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:		2		8,372

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5501 STATE LAND DEPARTMENT FORESTRY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
60050	FTE: 1.00 REASON: AGENCY REQ.					
	83: RESOURCE PROGRAM MGR I	16	060	24,619		
	84: RESOURCE PROGRAM MGR II	17	060	26,838	2,219	
	85: RESOURCE PROGRAM MGR II	17	060	26,838	2,219	4,438
60220	FTE: 1.00 REASON: APPEAL					
	83: NURSERY SPECIALIST	14	060	20,740		
	84: FORESTER SUPERVISOR	15	060	22,568	1,828	
	85: FORESTER SUPERVISOR	15	060	22,568	1,828	3,656
60670	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT II	10	060	15,074		
	84: PROGRAM SPEC I	12	060	17,564	2,490	
	85: PROGRAM SPEC I	12	060	17,564	2,490	4,980
60805	FTE: 1.00 REASON: AGENCY REQ.					
	83: FORESTER IV	14	060	20,740		
	84: FORESTER IV	14	060	20,740	0	
	85: FORESTER SUPERVISOR	15	060	22,568	1,828	1,828
60900	FTE: 1.00 REASON: CLASS. BU.					
	83: FOREST TECHNICIAN I	10	060	15,074		
	84: FOREST TECHNICIAN II	11	060	16,255	1,181	
	85: FOREST TECHNICIAN II	11	060	16,255	1,181	2,362
65503	FTE: 0.31 REASON: AGENCY REQ.					
	83: FORESTRY WORKER II	7	060	3,756		
	84: FIELD TECHNICIAN II	11	060	5,039	398	
	85: FIELD TECHNICIAN II	11	060	5,039	398	796
TOTALS FOR PROGRAM FTE:	5.31	POSITIONS:		6		18,060

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5501 STATE LAND DEPARTMENT LAND ADMINISTRATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00003 FTE: 1.00 REASON: CLASS. BU.						
83:	ADMINISTRATIVE ASSISTANT III	11	060	16,255		
84:	ADMINISTRATIVE OFFICER I	13	060	18,986	2,731	
85:	ADMINISTRATIVE OFFICER I	13	060	18,986	2,731	5,462
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		5,462

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5501 STATE LAND DEPARTMENT RECLAMATION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00049 FTE: 1.00 REASON: AGENCY REQ.						
83:	RECLAMATION SPECIALIST I	13	060	18,986		
84:	RECLAMATION SPECIALIST II	14	060	20,740	1,754	
85:	RECLAMATION SPECIALIST II	14	060	20,740	1,754	3,508
00092 FTE: 1.00 REASON: AGENCY REQ.						
83:	RESEARCH SPECIALIST II	13	060	18,986		
84:	RESEARCH SPECIALIST III	14	060	20,740	1,754	
85:	RESEARCH SPECIALIST III	14	060	20,740	1,754	3,508
00099 FTE: 1.00 REASON: AGENCY REQ.						
83:	RECLAMATION SPECIALIST I	13	060	18,986		
84:	RECLAMATION SPECIALIST I	13	060	18,986	0	
85:	RECLAMATION SPECIALIST II	14	060	20,740	1,754	1,754
00102 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER II	14	060	20,740		
84:	ADMINISTRATIVE OFFICER I	13	060	18,986	1,754-	
85:	ADMINISTRATIVE OFFICER I	13	060	18,986	1,754-	3,508-
TOTALS FOR PROGRAM FTE: 4.00 POSITIONS: 4						5,262

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5501 STATE LAND DEPARTMENT RESOURCE DEVELOPMENT PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00051	FTE: 1.00 REASON: CLASS. BU.					
83:	LAND USE SPECIALIST I	12	060	17,564		
84:	ECONOMIST I	14	060	20,740	3,176	
85:	ECONOMIST I	14	060	20,740	3,176	6,352
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1			6,352
TOTALS FOR AGENCY FTE:	13.31	POSITIONS:	14			43,508

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5603 DEPT. OF LIVESTOCK CENTRALIZED SERVICES PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00093	FTE: 1.00 REASON: AGENCY REQ.				
83:	CAREER EXECUTIVE ASSIGNMENT	19 060	31,986		
84:	CAREER EXECUTIVE ASSIGNMENT	22 060	41,719	9,733	
85:	CAREER EXECUTIVE ASSIGNMENT	22 060	41,719	9,733	19,466
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		19,466

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5603 DEPT. OF LIVESTOCK DIAGNOSTIC LABORATORY PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00021 FTE: 1.00 REASON: AGENCY REQ.						
83:	LABORATORY TECHNICIAN I	9	060	13,992		
84:	LABORATORY TECHNICIAN I	9	060	13,992	0	
85:	HISTO/CYTO TECH	10	060	15,074	1,082	1,082
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,082

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5603 DEPT. OF LIVESTOCK DISEASE CONTROL PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00013 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	WORD PROCESSING OPR III	8	060	13,004	1,714	
85:	WORD PROCESSING OPR III	8	060	13,004	1,714	3,428
00045 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
00057 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
TOTALS FOR PROGRAM FTE: 3.00 POSITIONS: 3						6,980

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5603 DEPT. OF LIVESTOCK INSPECTION & CONTROL PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00239 FTE: 1.00 REASON: AGENCY REQ.						
83:	COMPUTER PROGRAMMER III	14	060	20,740		
84:	SECRETARY, ADMINISTRATIVE II	11	060	16,255	4,485-	
85:	SECRETARY, ADMINISTRATIVE II	11	060	16,255	4,485-	8,970-
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1			8,970-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5603 DEPT. OF LIVESTOCK MILK & EGG PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00012	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY, ADMINISTRATIVE II	11	060	16,255		
84:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	1,181-	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	1,181-	2,362-
00052	FTE: 1.00 REASON: AGENCY REQ.					
83:	DAIRY PRODUCTS COMPLIANCE SUPV	15	060	22,568		
84:	DAIRY PRODUCTS COMPLIANCE SUPV	15	060	22,568	0	
85:	REGULATORY PROGRAM MANAGER I	16	060	24,619	2,051	2,051
00053	FTE: 1.00 REASON: AGENCY REQ.					
83:	SANITARIAN I	12	060	17,564		
84:	SANITARIAN I	12	060	17,564	0	
85:	SANITARIAN II	14	060	20,740	3,176	3,176
00055	FTE: 1.00 REASON: APPEAL					
83:	SANITARIAN I	12	060	17,564		
84:	SANITARIAN II	14	060	20,740	3,176	
85:	SANITARIAN II	14	060	20,740	3,176	6,352
00056	FTE: 1.00 REASON: AGENCY REQ.					
83:	SANITARIAN I	12	060	17,564		
84:	SANITARIAN I	12	060	17,564	0	
85:	SANITARIAN II	14	060	20,740	3,176	3,176
00059	FTE: 1.00 REASON: AGENCY REQ.					
83:	SANITARIAN I	12	060	17,564		
84:	SANITARIAN I	12	060	17,564	0	
85:	SANITARIAN II	14	060	20,740	3,176	3,176
TOTALS FOR PROGRAM FTE:	6.00	POSITIONS:	6			15,569
TOTALS FOR AGENCY FTE:	12.00	POSITIONS:	12			34,127

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5706 DEPT. OF NAT. RESRC. & CONSER. CENTRALIZED SERVICES LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
10050	FTE: 1.00 REASON: AGENCY REQ.					
	83: PUBLICATIONS MANAGER	14	060	20,740		
	84: ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	
	85: ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	3,656
10110	FTE: 1.00 REASON: AGENCY REQ.					
	83: LAWYER II	15	060	22,568		
	84: LAWYER III	17	060	26,838	4,270	
	85: LAWYER I	13	060	18,986	3,582-	688
20280	FTE: 1.00 REASON: AGENCY REQ.					
	83: WORD PROCESSING OPR III	8	060	13,004		
	84: WORD PROCESSING TECHNICIAN	9	060	13,992	988	
	85: WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
20300	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST III	15	060	22,568		
	84: DATA PROCESSING MANAGER II	16	060	24,619	2,051	
	85: DATA PROCESSING MANAGER II	16	060	24,619	2,051	4,102
42105	FTE: 1.00 REASON: AGENCY REQ.					
	83: LAWYER II	15	060	22,568		
	84: LAWYER II	15	060	22,568	0	
	85: LAWYER III	17	060	26,838	4,270	4,270
57026	FTE: 1.00 REASON: AGENCY REQ.					
	83: DATA ENTRY OPERATOR III	7	060	12,116		
	84: COMPUTER OPERATIONS ASST	8	060	13,004	888	
	85: COMPUTER OPERATIONS ASST	8	060	13,004	888	1,776
57027	FTE: 1.00 REASON: AGENCY REQ.					
	83: DATA ENTRY SUPERVISOR I	8	060	13,004		
	84: COMPUTER OPERATIONS TECH II	10	060	15,074	2,070	
	85: COMPUTER OPERATIONS TECH II	10	060	15,074	2,070	4,140

TOTALS FOR PROGRAM FTE: 7.00 POSITIONS: 7 20,608

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5706 DEPT. OF NAT. RESRC. & CONSER. CONSERVATION DISTRICTS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
30010 FTE: 1.00 REASON: AGENCY REQ.						
83:	RESOURCE PGM SPEC I	13	060	18,986		
84:	RESOURCE PGM SPEC I	13	060	18,986	0	
85:	RESOURCE PGM SPEC II	14	060	20,740	1,754	1,754
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,754

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5706 DEPT. OF NAT. RESRC. & CONSER. ENERGY PLANNING LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
40100 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER V	17	060	26,838		
84:	ADMINISTRATIVE OFFICER V	17	060	26,838	0	
85:	ECONOMIST I	14	060	20,740	6,098-	6,098-
42085 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT IV	12	060	17,564		
84:	CONTRACT MONITOR I	11	060	16,255	1,309-	
85:	CONTRACT MONITOR I	11	060	16,255	1,309-	2,618-
TOTALS FOR PROGRAM FTE: 2.00 POSITIONS: 2						8,716-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5706 DEPT. OF NAT. RESRC. & CONSER. OIL & GAS REGULATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
80170	FTE: 1.00 REASON: AGENCY REQ.					
83:	PROGRAMMER/ANALYST II	14	060	20,740		
84:	PROGRAMMER/ANALYST II	14	060	20,740	0	
85:	PROGRAMMER/ANALYST III	15	060	22,568	1,828	1,828
TOTALS FOR PROGRAM FTE:		1.00	POSITIONS:	1		1,828

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5706 DEPT. OF NAT. RESRC. & CONSER. WATER RESOURCES & PLANNING LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
50090	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEER, CIVIL IV	15	060	22,568		
84:	ENGINEER, CIVIL V	16	060	24,619	2,051	
85:	ENGINEER, CIVIL V	16	060	24,619	2,051	4,102
50150	FTE: 1.00 REASON: AGENCY REQ.					
83:	PLANNER III	13	060	18,986		
84:	PLANNER IV	14	060	20,740	1,754	
85:	PLANNER IV	14	060	20,740	1,754	3,508
50261	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	RESOURCE PROGRAM MGR I	16	060	24,619	2,051	
85:	RESOURCE PROGRAM MGR I	16	060	24,619	2,051	4,102
50540	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
50690	FTE: 1.00 REASON: AGENCY REQ.					
83:	RESEARCH AIDE II	8	060	13,004		
84:	ENVIRONMENTAL SPECIALIST I	12	060	17,564	4,560	
85:	ENVIRONMENTAL SPECIALIST I	12	060	17,564	4,560	9,120
50720	FTE: 1.00 REASON: CLASS. BU.					
83:	ECONOMIST II	15	060	22,568		
84:	ECONOMIST I	14	060	20,740	1,828-	
85:	ECONOMIST I	14	060	20,740	1,828-	3,656-
50845	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENVIRONMENTAL SPECIALIST II	13	060	18,986		
84:	HYDROLOGIST III	14	060	20,740	1,754	
85:	HYDROLOGIST III	14	060	20,740	1,754	3,508
55004	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEER, CIVIL II	13	060	18,986		
84:	ENGINEER, CIVIL II	13	060	18,986	0	
85:	ENGINEER, CIVIL III	14	060	20,740	1,754	1,754
56540	FTE: 1.00 REASON: AGENCY REQ.					
83:	ENGINEER, CIVIL II	13	060	18,986		
84:	ENGINEER, CIVIL III	14	060	20,740	1,754	
85:	ENGINEER, CIVIL III	14	060	20,740	1,754	3,508
56600	FTE: 1.00 REASON: CLASS. BU.					
83:	ECONOMIST II	15	060	22,568		
84:	ECONOMIST I	14	060	20,740	1,828-	
85:	ECONOMIST I	14	060	20,740	1,828-	3,656-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5706 DEPT. OF NAT. RESRC. & CONSER. WATER RESOURCES & PLANNING LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
57032 FTE: 1.00 REASON: AGENCY REQ.						
83:	WATER RIGHTS ANALYST III	10	060	15,074		
84:	ADMINISTRATIVE OFFICER I	13	060	18,986	3,912	
85:	ADMINISTRATIVE OFFICER I	13	060	18,986	3,912	7,824
57037 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	DATA ENTRY OPERATOR III	7	060	12,116	888-	
85:	DATA ENTRY OPERATOR III	7	060	12,116	888-	1,776-
57047 FTE: 1.00 REASON: AGENCY REQ.						
83:	ENGINEER, CIVIL II	13	060	18,986		
84:	ENGINEER, CIVIL III	14	060	20,740	1,754	
85:	ENGINEER, CIVIL III	14	060	20,740	1,754	3,508
57054 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	3,428
TOTALS FOR PROGRAM FTE: 14.00		POSITIONS: 14				37,050
TOTALS FOR AGENCY FTE: 25.00		POSITIONS: 25				52,524

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE CENTRALIZED SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
02013	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING II	7	060	12,116		
	84: CLERK, ACCOUNTING III	8	060	13,004	888	
	85: CLERK, ACCOUNTING III	8	060	13,004	888	1,776
02014	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING II	7	060	12,116		
	84: CLERK, ACCOUNTING III	8	060	13,004	888	
	85: CLERK, ACCOUNTING III	8	060	13,004	888	1,776
90020	FTE: 1.84 REASON: AGENCY REQ.					
	83: CLERK, FILE I	3	060	17,024		
	84: CLERK, OFFICE I	4	060	18,157	2,085	
	85: CLERK, OFFICE I	4	060	18,157	2,085	4,170
TOTALS FOR PROGRAM FTE:	3.84	POSITIONS:		3		7,722

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE — CORPORATION TAX — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
07501	FTE: 1.00 REASON: AGENCY REQ.					
83:	REVENUE AGENT II	14	060	20,740		
84:	REVENUE AGENT III	15	060	22,568	1,828	
85:	REVENUE AGENT III	15	060	22,568	1,828	3,656
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		3,656

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE — DIRECTORS OFFICE — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01005 FTE: 1.00 REASON: AGENCY REQ.						
83:	PERSONNEL OFFICER I	14	060	20,740		
84:	PERSONNEL OFFICER II	15	060	22,568	1,828	
85:	PERSONNEL OFFICER II	15	060	22,568	1,828	3,656
01006 FTE: 1.00 REASON: AGENCY REQ.						
83:	TRAINING OFFICER I	12	060	17,564		
84:	TRAINING OFFICER II	13	060	18,986	1,422	
85:	TRAINING OFFICER II	13	060	18,986	1,422	2,844
TOTALS FOR PROGRAM FTE: 2.00		POSITIONS:		2		6,500

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE INCOME TAX LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
06016 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
06041 FTE: 1.00 REASON: AGENCY REQ.						
83:	TAX EXAMINER I	11	060	16,255		
84:	TAX EXAMINER II	12	060	17,564	1,309	
85:	TAX EXAMINER II	12	060	17,564	1,309	2,618
06077 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR III	8	060	13,004		
84:	WORD PROCESSING OPR II	7	060	12,116	888-	
85:	WORD PROCESSING OPR II	7	060	12,116	888-	1,776-
06100 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	1,976
06103 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	1,976
06105 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	5,404
06106 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	2,702	5,404
TOTALS FOR PROGRAM FTE: 7.00 POSITIONS: 7						17,378

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE — LEGAL DIVISION — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
04012 FTE: 1.00 REASON: AGENCY REQ.						
83:	LAWYER IV	18	060	29,291		
84:	LAWYER V	19	060	31,986	2,695	
85:	LAWYER V	19	060	31,986	2,695	5,390
04014 FTE: 1.00 REASON: AGENCY REQ.						
83:	LAWYER III	17	060	26,838		
84:	LAWYER IV	18	060	29,291	2,453	
85:	LAWYER IV	18	060	29,291	2,453	4,906
04106 FTE: 1.00 REASON: AGENCY REQ.						
83:	ALCHL,WLFR,FRD,TBCCO INVST I	13	060	18,986		
84:	ALCHL,WLFR,FRD,TBCCO INVST II	14	060	20,740	1,754	
85:	ALCHL,WLFR,FRD,TBCCO INVST II	14	060	20,740	1,754	3,508
04110 FTE: 1.00 REASON: CLASS. BU.						
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	1,876	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	1,876	3,752
04112 FTE: 1.00 REASON: AGENCY REQ.						
83:	ALCHL,WLFR,FRD,TBCCO INVST I	13	060	18,986		
84:	ALCHL,WLFR,FRD,TBCCO INVST II	14	060	20,740	1,754	
85:	ALCHL,WLFR,FRD,TBCCO INVST II	14	060	20,740	1,754	3,508
04200 FTE: 1.00 REASON: AGENCY REQ.						
83:	REGULATORY PROGRAM MANAGER II	17	060	26,838		
84:	REGULATORY PROGRAM MANAGER I	16	060	24,619	2,219-	
85:	REGULATORY PROGRAM MANAGER I	16	060	24,619	2,219-	4,438-
04208 FTE: 1.00 REASON: CLASS. BU.						
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	TECHNICIAN, CHILD ENFRCMENT II	10	060	15,074	2,070	
85:	TECHNICIAN, CHILD ENFRCMENT II	10	060	15,074	2,070	4,140
04210 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	LAWYER III	17	060	26,838	14,722	
85:	LAWYER III	17	060	26,838	14,722	29,444
04220 FTE: 1.00 REASON: APPEAL						
83:	INVESTIGATOR,CHILD SUPPRT IV	14	060	20,740		
84:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	
85:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	3,656
04222 FTE: 1.00 REASON: APPEAL						
83:	INVESTIGATOR,CHILD SUPPRT IV	14	060	20,740		
84:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	
85:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	3,656

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE LEGAL DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
04232	FTE: 1.00 REASON: APPEAL					
83:	INVESTIGATOR,CHILD SUPPRT IV	14	060	20,740		
84:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	
85:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	3,656
04233	FTE: 1.00 REASON: APPEAL					
83:	INVESTIGATOR,CHILD SUPPRT IV	14	060	20,740		
84:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	
85:	REGULATORY PROGRAM SUPVR	15	060	22,568	1,828	3,656
04280	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	1,488
04282	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	1,488
04284	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	1,488
04286	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	1,488
04301	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAWYER II	15	060	22,568		
84:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	7,494-	
85:	SECRETARY, ADMINISTRATIVE I	10	060	15,074	7,494-	14,988-
TOTALS FOR PROGRAM FTE:	17.00	POSITIONS:		17		55,798

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE LIQUOR DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
05012	FTE: 1.00 REASON: AGENCY REQ.					
	83: SECRETARY III	9	060	13,992		
	84: LICENSG/CERTIFICATION TECH	10	060	15,074	1,082	
	85: LICENSG/CERTIFICATION TECH	10	060	15,074	1,082	2,164
05113	FTE: 1.00 REASON: AGENCY REQ.					
	83: LIQUOR STORE CLERK 2	4	061	12,359		
	84: WORD PROCESSING TECHNICIAN	9	060	13,992	1,633	
	85: WORD PROCESSING TECHNICIAN	9	060	13,992	1,633	3,266
05138	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 5	6	061	13,857		
	84: LIQUOR STORE MGR 6	7	061	14,964	1,107	
	85: LIQUOR STORE MGR 6	7	061	14,964	1,107	2,214
05141	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT I	9	060	13,992		
	84: LICENSG/CERTIFICATION TECH	10	060	15,074	1,082	
	85: LICENSG/CERTIFICATION TECH	10	060	15,074	1,082	2,164
05152	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 5	6	061	13,857		
	84: LIQUOR STORE MGR 6	7	061	14,964	1,107	
	85: LIQUOR STORE MGR 6	7	061	14,964	1,107	2,214
05161	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 6	7	061	14,964		
	84: LIQUOR STORE MGR 5	6	061	13,857	1,107-	
	85: LIQUOR STORE MGR 5	6	061	13,857	1,107-	2,214-
05191	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 7	8	061	16,201		
	84: LIQUOR STORE MGR 6	7	061	14,964	1,237-	
	85: LIQUOR STORE MGR 6	7	061	14,964	1,237-	2,474-
05192	FTE: 1.00 REASON:					
	83: LIQUOR STORE ASST MGR 2	6	061	13,857		
	84: LIQUOR STORE ASST MGR 1	5	061	12,842	1,015-	
	85: LIQUOR STORE ASST MGR 1	5	061	12,842	1,015-	2,030-
05241	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 6	7	061	14,964		
	84: LIQUOR STORE MGR 5	6	061	13,857	1,107-	
	85: LIQUOR STORE MGR 5	6	061	13,857	1,107-	2,214-
05247	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 4	5	061	12,842		
	84: LIQUOR STORE MGR 3	3	061	11,893	949-	
	85: LIQUOR STORE MGR 3	3	061	11,893	949-	1,898-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE — LIQUOR DIVISION — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
05251	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 6	7	061	14,964		
	84: LIQUOR STORE MGR 5	6	061	13,857	1,107-	
	85: LIQUOR STORE MGR 5	6	061	13,857	1,107-	2,214-
05263	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 6	7	061	14,964		
	84: LIQUOR STORE MGR 5	6	061	13,857	1,107-	
	85: LIQUOR STORE MGR 5	6	061	13,857	1,107-	2,214-
05281	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 5	6	061	13,857		
	84: LIQUOR STORE MGR 4	5	061	12,842	1,015-	
	85: LIQUOR STORE MGR 4	5	061	12,842	1,015-	2,030-
05284	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 3	3	061	11,893		
	84: LIQUOR STORE MGR 2	2	061	11,061	832-	
	85: LIQUOR STORE MGR 2	2	061	11,061	832-	1,664-
05286	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 5	6	061	13,857		
	84: LIQUOR STORE MGR 4	5	061	12,842	1,015-	
	85: LIQUOR STORE MGR 4	5	061	12,842	1,015-	2,030-
05287	FTE: 1.00 REASON:					
	83: LIQUOR STORE CLERK 2	4	061	12,359		
	84: LIQUOR STORE CLERK 1	2	061	11,061	1,298-	
	85: LIQUOR STORE CLERK 1	2	061	11,061	1,298-	2,596-
05294	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 4	5	061	12,842		
	84: LIQUOR STORE MGR 3	3	061	11,893	949-	
	85: LIQUOR STORE MGR 3	3	061	11,893	949-	1,898-
05300	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 6	7	061	14,964		
	84: LIQUOR STORE MGR 5	6	061	13,857	1,107-	
	85: LIQUOR STORE MGR 5	6	061	13,857	1,107-	2,214-
05303	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 3	3	061	11,893		
	84: LIQUOR STORE MGR 2	2	061	11,061	832-	
	85: LIQUOR STORE MGR 2	2	061	11,061	832-	1,664-
05306	FTE: 1.00 REASON:					
	83: LIQUOR STORE MGR 4	5	061	12,842		
	84: LIQUOR STORE MGR 3	3	061	11,893	949-	
	85: LIQUOR STORE MGR 3	3	061	11,893	949-	1,898-

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GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE — LIQUOR DIVISION — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
05311	FTE: 1.00 REASON:					
83:	LIQUOR STORE MGR 6	7	061	14,964		
84:	LIQUOR STORE MGR 5	6	061	13,857	1,107-	
85:	LIQUOR STORE MGR 5	6	061	13,857	1,107-	2,214-
05317	FTE: 1.00 REASON:					
83:	LIQUOR STORE MGR 3	3	061	11,893		
84:	LIQUOR STORE MGR 2	2	061	11,061	832-	
85:	LIQUOR STORE MGR 2	2	061	11,061	832-	1,664-
05318	FTE: 1.00 REASON:					
83:	LIQUOR STORE MGR 6	7	061	14,964		
84:	LIQUOR STORE MGR 5	6	061	13,857	1,107-	
85:	LIQUOR STORE MGR 5	6	061	13,857	1,107-	2,214-
05335	FTE: 1.00 REASON:					
83:	LIQUOR STORE MGR 5	6	061	13,857		
84:	LIQUOR STORE MGR 4	5	061	12,842	1,015-	
85:	LIQUOR STORE MGR 4	5	061	12,842	1,015-	2,030-
05336	FTE: 1.00 REASON:					
83:	LIQUOR STORE CLERK 2	4	061	12,359		
84:	LIQUOR STORE CLERK 1	2	061	11,061	1,298-	
85:	LIQUOR STORE CLERK 1	2	061	11,061	1,298-	2,596-
05338	FTE: 1.00 REASON:					
83:	LIQUOR STORE MGR 3	3	061	11,893		
84:	LIQUOR STORE MGR 2	2	061	11,061	832-	
85:	LIQUOR STORE MGR 2	2	061	11,061	832-	1,664-
05356	FTE: 1.00 REASON:					
83:	LIQUOR STORE MGR 3	3	061	11,893		
84:	LIQUOR STORE MGR 2	2	061	11,061	832-	
85:	LIQUOR STORE MGR 2	2	061	11,061	832-	1,664-
05359	FTE: 1.00 REASON:					
83:	LIQUOR STORE MGR 5	6	061	13,857		
84:	LIQUOR STORE MGR 4	5	061	12,842	1,015-	
85:	LIQUOR STORE MGR 4	5	061	12,842	1,015-	2,030-
05401	FTE: 1.00 REASON: CLASS. BU.					
83:	LIQUOR STORE MGR 7	8	061	16,201		
84:	LIQUOR STORE MGR 6	7	061	14,964	1,237-	
85:	LIQUOR STORE MGR 6	7	061	14,964	1,237-	2,474-
05407	FTE: 1.00 REASON: AGENCY REQ.					
83:	PROGRAMMER/ANALYST II	14	060	20,740		
84:	SYSTEMS ANALYST	16	060	24,619	3,879	
85:	SYSTEMS ANALYST	16	060	24,619	3,879	7,758

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GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE LIQUOR DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
TOTALS FOR PROGRAM FTE:	30.00	POSITIONS:	30		30,022-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE | MISCELLANEOUS TAXES | LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
09007	FTE: 0.65 REASON: AGENCY REQ.					
83:	CLERK, ACCOUNTING I	6	060	7,339		
84:	PROGRAMMER/ANALYST III	15	060	14,669	4,765	
85:	PROGRAMMER/ANALYST III	15	060	14,669	4,765	9,530
TOTALS FOR PROGRAM FTE:		65	POSITIONS:		1	9,530

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE — MOTOR FUEL TAX — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
10005	FTE: 1.00 REASON: AGENCY REQ.					
	83: TAX EXAMINING AGENT	11	060	16,255		
	84: TAX EXAMINER II	12	060	17,564	1,309	
	85: TAX EXAMINER II	12	060	17,564	1,309	2,618
10006	FTE: 1.00 REASON: AGENCY REQ.					
	83: TAX EXAMINING AGENT	11	060	16,255		
	84: REVENUE AGENT I	13	060	18,986	2,731	
	85: REVENUE AGENT I	13	060	18,986	2,731	5,462
10012	FTE: 1.00 REASON: AGENCY REQ.					
	83: WORD PROCESSING OPR III	8	060	13,004		
	84: WORD PROCESSING TECHNICIAN	9	060	13,992	988	
	85: WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
10015	FTE: 1.00 REASON: AGENCY REQ.					
	83: TYPIST III	7	060	12,116		
	84: CLERK, ADMINISTRATIVE I	6	060	11,290	826-	
	85: CLERK, ADMINISTRATIVE I	6	060	11,290	826-	1,652-
10020	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, OFFICE II	5	060	10,546		
	84: CLERK, ADMINISTRATIVE I	6	060	11,290	744	
	85: CLERK, ADMINISTRATIVE I	6	060	11,290	744	1,488
10024	FTE: 1.00 REASON: AGENCY REQ.					
	83: TAX EXAMINING AGENT	11	060	16,255		
	84: REVENUE AGENT I	13	060	18,986	2,731	
	85: REVENUE AGENT I	13	060	18,986	2,731	5,462
TOTALS FOR PROGRAM FTE:	6.00	POSITIONS:	6			15,354

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08024 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISAL SUPERVISOR III	13	060	18,986		
84:	APPRAISAL SUPVR III	14	060	20,740	1,754	
85:	APPRAISAL SUPVR III	14	060	20,740	1,754	3,508
08028 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
08034 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER II	11	060	16,255	1,181	
85:	APPRAISER II	11	060	16,255	1,181	2,362
08039 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER II	11	060	16,255	2,263	
85:	APPRAISER II	11	060	16,255	2,263	4,526
08040 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER III	12	060	17,564	2,490	
85:	APPRAISER III	12	060	17,564	2,490	4,980
08041 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER III	12	060	17,564	2,490	
85:	APPRAISER III	12	060	17,564	2,490	4,980
08042 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISER IV	13	060	18,986	2,731	
85:	APPRAISER IV	13	060	18,986	2,731	5,462
08062 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
08063 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISER IV	13	060	18,986	2,731	
85:	APPRAISER IV	13	060	18,986	2,731	5,462
08065 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER II	11	060	16,255	1,181	
85:	APPRAISER II	11	060	16,255	1,181	2,362

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GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08072 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
08074 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
08086 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ASSESSING I	6	060	11,290		
84:	CLERK, ASSESSING II	7	060	12,116	826	
85:	CLERK, ASSESSING II	7	060	12,116	826	1,652
08094 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISER IV	13	060	18,986	2,731	
85:	APPRAISER IV	13	060	18,986	2,731	5,462
08097 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER II	11	060	16,255	2,263	
85:	APPRAISER II	11	060	16,255	2,263	4,526
08113 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISAL SUPERVISOR III	13	060	18,986		
84:	APPRAISAL SUPVR III	14	060	20,740	1,754	
85:	APPRAISAL SUPVR III	14	060	20,740	1,754	3,508
08116 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER II	11	060	16,255	1,181	
85:	APPRAISER II	11	060	16,255	1,181	2,362
08130 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISAL SUPERVISOR III	13	060	18,986		
84:	APPRAISAL SUPVR III	14	060	20,740	1,754	
85:	APPRAISAL SUPVR III	14	060	20,740	1,754	3,508
08132 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER II	11	060	16,255	1,181	
85:	APPRAISER II	11	060	16,255	1,181	2,362
08133 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER III	12	060	17,564	2,490	
85:	APPRAISER III	12	060	17,564	2,490	4,980

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08139	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
08146	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR III	13	060	18,986		
84:	APPRAISAL SUPVR III	14	060	20,740	1,754	
85:	APPRAISAL SUPVR III	14	060	20,740	1,754	3,508
08148	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER III	10	060	15,074		
84:	APPRAISER III	12	060	17,564	2,490	
85:	APPRAISER III	12	060	17,564	2,490	4,980
08149	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISER III	12	060	17,564	1,309	
85:	APPRAISER III	12	060	17,564	1,309	2,618
08163	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR II	12	060	17,564		
84:	APPRAISAL SUPVR II	13	060	18,986	1,422	
85:	APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08164	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER III	12	060	17,564	3,572	
85:	APPRAISER III	12	060	17,564	3,572	7,144
08171	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08179	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08183	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR II	12	060	17,564		
84:	APPRAISAL SUPVR II	13	060	18,986	1,422	
85:	APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08184	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER III	12	060	17,564	3,572	
85:	APPRAISER III	12	060	17,564	3,572	7,144

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5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08194	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR II	12	060	17,564		
	84: APPRAISAL SUPVR II	13	060	18,986	1,422	
	85: APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08195	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER III	12	060	17,564	3,572	
	85: APPRAISER III	12	060	17,564	3,572	7,144
08196	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER III	12	060	17,564	3,572	
	85: APPRAISER III	12	060	17,564	3,572	7,144
08205	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR II	12	060	17,564		
	84: APPRAISAL SUPVR II	13	060	18,986	1,422	
	85: APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08206	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER IV	11	060	16,255		
	84: APPRAISER III	12	060	17,564	1,309	
	85: APPRAISER III	12	060	17,564	1,309	2,618
08211	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR II	12	060	17,564		
	84: APPRAISAL SUPVR II	13	060	18,986	1,422	
	85: APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08213	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER II	11	060	16,255	2,263	
	85: APPRAISER II	11	060	16,255	2,263	4,526
08214	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER III	12	060	17,564	3,572	
	85: APPRAISER III	12	060	17,564	3,572	7,144
08217	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
08222	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR II	12	060	17,564		
	84: APPRAISAL SUPVR II	13	060	18,986	1,422	
	85: APPRAISAL SUPVR II	13	060	18,986	1,422	2,844

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5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08227	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER II	11	060	16,255	2,263	
	85: APPRAISER II	11	060	16,255	2,263	4,526
08228	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER II	11	060	16,255	2,263	
	85: APPRAISER II	11	060	16,255	2,263	4,526
08231	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08242	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08248	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR II	12	060	17,564		
	84: APPRAISAL SUPVR II	13	060	18,986	1,422	
	85: APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08250	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER II	11	060	16,255	2,263	
	85: APPRAISER II	11	060	16,255	2,263	4,526
08257	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08260	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
08264	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER III	10	060	15,074		
	84: APPRAISER III	12	060	17,564	2,490	
	85: APPRAISER III	12	060	17,564	2,490	4,980
08270	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618

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5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08275	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08281	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08285	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08289	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER II	11	060	16,255	2,263	
	85: APPRAISER II	11	060	16,255	2,263	4,526
08292	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR II	12	060	17,564		
	84: APPRAISAL SUPVR II	13	060	18,986	1,422	
	85: APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08296	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER III	10	060	15,074		
	84: APPRAISER II	11	060	16,255	1,181	
	85: APPRAISER II	11	060	16,255	1,181	2,362
08299	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08302	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR II	12	060	17,564		
	84: APPRAISAL SUPVR II	13	060	18,986	1,422	
	85: APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08312	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
08314	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISAL SUPERVISOR I	11	060	16,255		
	84: APPRAISAL SUPVR I	12	060	17,564	1,309	
	85: APPRAISAL SUPVR I	12	060	17,564	1,309	2,618

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5801 DEPT. OF REVENUE | PROPERTY VALUATION | LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08320	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08323	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISER III	12	060	17,564	1,309	
85:	APPRAISER III	12	060	17,564	1,309	2,618
08325	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08327	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08332	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08336	FTE: 1.00 REASON: AGENCY REQ.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
08338	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08342	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08344	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER II	11	060	16,255	2,263	
85:	APPRAISER II	11	060	16,255	2,263	4,526
08345	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618

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5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
08350 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618
08353 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11 060	16,255		
84:	APPRAISER III	12 060	17,564	1,309	
85:	APPRAISER III	12 060	17,564	1,309	2,618
08357 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618
08362 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618
08365 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618
08367 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618
08369 FTE: 0.98 REASON: CLASS. BU.					
83:	APPRAISER III	10 060	14,773		
84:	APPRAISER III	12 060	17,213	2,391	
85:	APPRAISER III	12 060	17,213	2,391	4,782
08370 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618
08374 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISAL SUPERVISOR I	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618
08378 FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER IV	11 060	16,255		
84:	APPRAISAL SUPVR I	12 060	17,564	1,309	
85:	APPRAISAL SUPVR I	12 060	17,564	1,309	2,618

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5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08382 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08385 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISAL SUPERVISOR II	12	060	17,564		
84:	APPRAISAL SUPVR II	13	060	18,986	1,422	
85:	APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08392 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08395 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISAL SUPERVISOR I	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08399 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08401 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08403 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER IV	11	060	16,255		
84:	APPRAISAL SUPVR I	12	060	17,564	1,309	
85:	APPRAISAL SUPVR I	12	060	17,564	1,309	2,618
08410 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISAL SUPERVISOR II	12	060	17,564		
84:	APPRAISAL SUPVR II	13	060	18,986	1,422	
85:	APPRAISAL SUPVR II	13	060	18,986	1,422	2,844
08411 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER III	12	060	17,564	3,572	
85:	APPRAISER III	12	060	17,564	3,572	7,144
08415 FTE: 1.00 REASON: CLASS. BU.						
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164

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5801 DEPT. OF REVENUE — PROPERTY VALUATION — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08416	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
08419	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER III	10	060	15,074		
	84: APPRAISER III	12	060	17,564	2,490	
	85: APPRAISER III	12	060	17,564	2,490	4,980
08905	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE OFFICER III	15	060	22,568		
	84: ADMINISTRATIVE OFFICER I	13	060	18,986	3,582-	
	85: ADMINISTRATIVE OFFICER I	13	060	18,986	3,582-	7,164-
08908	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE II	7	060	12,116		
	84: WORD PROCESSING TECHNICIAN	9	060	13,992	1,876	
	85: WORD PROCESSING TECHNICIAN	9	060	13,992	1,876	3,752
08909	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ASSESSING I	6	060	11,290		
	84: CLERK, ASSESSING I	6	060	11,290	0	
	85: SECRETARY, LEGAL II	9	060	13,992	2,702	2,702
08930	FTE: 1.00 REASON: AGENCY REQ.					
	83: TAX PROGRAM MANAGER II	17	060	26,838		
	84: CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	2,453	
	85: CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	2,453	4,906
08974	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE ASSISTANT IV	12	060	17,564		
	84: TAX APPRAISAL SPEC II	14	060	20,740	3,176	
	85: TAX APPRAISAL SPEC II	14	060	20,740	3,176	6,352
08975	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST II	14	060	20,740		
	84: PROGRAMMER/ANALYST II	14	060	20,740	0	
	85: PROGRAMMER/ANALYST I	13	060	18,986	1,754-	1,754-
90018	FTE: 1.00 REASON: AGENCY REQ.					
	83: RESEARCH AIDE I	7	060	12,116		
	84: APPRAISER II	11	060	16,255	4,139	
	85: APPRAISER II	11	060	16,255	4,139	8,278
90031	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER III	10	060	15,074		
	84: APPRAISER III	12	060	17,564	2,490	
	85: APPRAISER III	12	060	17,564	2,490	4,980

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5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
90032	FTE: 1.00 REASON: CLASS. BU.					
	83: CLERK, ASSESSING III	8	060	13,004		
	84: APPRAISER I	10	060	15,074	2,070	
	85: APPRAISER I	10	060	15,074	2,070	4,140
90036	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
90037	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER III	10	060	15,074		
	84: APPRAISER III	12	060	17,564	2,490	
	85: APPRAISER III	12	060	17,564	2,490	4,980
90039	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER IV	11	060	16,255		
	84: APPRAISER III	12	060	17,564	1,309	
	85: APPRAISER III	12	060	17,564	1,309	2,618
90040	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
90043	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER IV	11	060	16,255		
	84: APPRAISER III	12	060	17,564	1,309	
	85: APPRAISER III	12	060	17,564	1,309	2,618
90044	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
90046	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER IV	11	060	16,255		
	84: APPRAISER III	12	060	17,564	1,309	
	85: APPRAISER III	12	060	17,564	1,309	2,618
90047	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER II	9	060	13,992		
	84: APPRAISER I	10	060	15,074	1,082	
	85: APPRAISER I	10	060	15,074	1,082	2,164
90048	FTE: 1.00 REASON: CLASS. BU.					
	83: APPRAISER IV	11	060	16,255		
	84: APPRAISER III	12	060	17,564	1,309	
	85: APPRAISER III	12	060	17,564	1,309	2,618

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5801 DEPT. OF REVENUE PROPERTY VALUATION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
90049	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
90051	FTE: 1.00 REASON: CLASS. BU.					
83:	CLERK, APPRAISAL I	6	060	11,290		
84:	APPRAISER I	10	060	15,074	3,784	
85:	APPRAISER I	10	060	15,074	3,784	7,568
90064	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER III	12	060	17,564	3,572	
85:	APPRAISER III	12	060	17,564	3,572	7,144
90070	FTE: 1.00 REASON: CLASS. BU.					
83:	APPRAISER II	9	060	13,992		
84:	APPRAISER I	10	060	15,074	1,082	
85:	APPRAISER I	10	060	15,074	1,082	2,164
TOTALS FOR PROGRAM FTE:	113.98	POSITIONS:	114			376,290

DEPARTMENT OF ADMINISTRATION
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5801 DEPT. OF REVENUE RESEARCH & INFORMATION DIVISIO LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03031 FTE: 1.00 REASON: CLASS. BU.						
83:	ECONOMIST III	16	060	24,619		
84:	ECONOMIST II	15	060	22,568	2,051-	
85:	ECONOMIST II	15	060	22,568	2,051-	4,102-
03061 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST I	13	060	18,986		
84:	PROGRAMMER/ANALYST II	14	060	20,740	1,754	
85:	PROGRAMMER/ANALYST II	14	060	20,740	1,754	3,508
03092 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAMMER ANALYST TRAINEE	11	060	16,255		
84:	PROGRAMMER/ANALYST I	13	060	18,986	2,731	
85:	PROGRAMMER/ANALYST I	13	060	18,986	2,731	5,462
03104 FTE: 0.50 REASON: AGENCY REQ.						
83:	COMPUTER OPERATIONS TECH IV	12	060	8,782		
84:	COMPUTER OPERATIONS TECH III	11	060	8,128	327-	
85:	COMPUTER OPERATIONS TECH III	11	060	8,128	327-	654-
03520 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR III	8	060	13,004		
84:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
03601 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST III	15	060	22,568		
84:	SYSTEMS ANALYST	16	060	24,619	2,051	
85:	SYSTEMS ANALYST	16	060	24,619	2,051	4,102
TOTALS FOR PROGRAM FTE: 5.50		POSITIONS: 6				10,292
TOTALS FOR AGENCY FTE: 186.97		POSITIONS: 187				472,498

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GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION "PUBLICATIONS AND GRAPHICS" LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03203	FTE: 1.00 REASON: AGENCY REQ.					
	83: DUPLICAT MACH OPER III	9	060	13,992		
	84: DUPLICAT MACHINE OPERII	8	060	13,004	988-	
	85: DUPLICAT MACHINE OPERII	8	060	13,004	988-	1,976-
03213	FTE: 1.00 REASON: AGENCY REQ.					
	83: CHIEF, GRAPHIC ARTS BUR	15	060	22,568		
	84: COMMERCIAL ARTIST	13	060	18,986	3,582-	
	85: COMMERCIAL ARTIST	13	060	18,986	3,582-	7,164-
03217	FTE: 1.00 REASON: APPEAL					
	83: COMMERCIAL ARTIST	13	060	18,986		
	84: ART/DESIGN TECHNICIAN	11	060	16,255	2,731-	
	85: ART/DESIGN TECHNICIAN	11	060	16,255	2,731-	5,462-
03222	FTE: 1.00 REASON: AGENCY REQ.					
	83: FORMS & GRAPHIC TECH II	11	060	16,255		
	84: PROGRAMMER/ANALYST III	15	060	22,568	6,313	
	85: PROGRAMMER/ANALYST III	15	060	22,568	6,313	12,626
03224	FTE: 1.00 REASON: AGENCY REQ.					
	83: DUPLICAT MACH OPER III	9	060	13,992		
	84: DUPLICAT MACHINE OPERII	8	060	13,004	988-	
	85: DUPLICAT MACHINE OPERII	8	060	13,004	988-	1,976-
03227	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTING TECHNICIAN I	9	060	13,992		
	84: ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	
	85: ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	2,164
TOTALS FOR PROGRAM FTE:		6.00	POSITIONS:	6		1,788-

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6101 DEPT. OF ADMINISTRATION ACCOUNTING PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
07010 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, FILE IV	6	060	11,290		
84:	CLERK, FILE II	5	060	10,546	744-	
85:	CLERK, FILE II	5	060	10,546	744-	1,488-
TOTALS FOR PROGRAM FTE: 1.00 POSITIONS: 1						1,488-

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GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION CENTRAL STORES LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
09604	FTE: 1.00 REASON: AGENCY REQ.					
83:	SURPLUS PROPERTY TECHNICIAN	11	060	16,255		
84:	PROPERTY AGENT	13	060	18,986	2,731	
85:	PROPERTY AGENT	13	060	18,986	2,731	5,462
09605	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	0	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	1,082
09611	FTE: 1.00 REASON: AGENCY REQ.					
83:	WAREHOUSE WORKER I	8	060	13,004		
84:	WAREHOUSE WORKER II	9	060	13,992	988	
85:	WAREHOUSE WORKER II	9	060	13,992	988	1,976
TOTALS FOR PROGRAM FTE:	3.00	POSITIONS:	3			8,520

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6101 DEPT. OF ADMINISTRATION COMMUNICATIONS PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
09201	FTE: 1.00 REASON: AGENCY REQ.				
	83: ACCOUNTING SPECIALIST I	11 060	16,255		
	84: ACCOUNTING TECHNICIAN II	10 060	15,074	1,181-	
	85: ACCOUNTING TECHNICIAN II	10 060	15,074	1,181-	2,362-
09409	FTE: 1.00 REASON: AGENCY REQ.				
	83: ACCOUNTING SPECIALIST III	13 060	18,986		
	84: ACCOUNTANT II	15 060	22,568	3,582	
	85: ACCOUNTANT II	15 060	22,568	3,582	7,164
09414	FTE: 1.00 REASON: AGENCY REQ.				
	83: ENGINEER, COMMUNICATIONS II	14 060	20,740		
	84: ENGINEER, COMMUNICATIONS I	13 060	18,986	1,754-	
	85: ENGINEER, COMMUNICATIONS I	13 060	18,986	1,754-	3,508-
TOTALS FOR PROGRAM FTE:	3.00	POSITIONS:	3		1,294

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6101 DEPT. OF ADMINISTRATION COMPUTER SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08101	FTE: 1.00 REASON: AGENCY REQ.					
	83: CAREER EXECUTIVE ASSIGNMENT	20	060	34,929		
	84: CAREER EXECUTIVE ASSIGNMENT	21	060	38,168	3,239	
	85: CAREER EXECUTIVE ASSIGNMENT	21	060	38,168	3,239	6,478
08201	FTE: 1.00 REASON: AGENCY REQ.					
	83: CAREER EXECUTIVE ASSIGNMENT	18	060	29,291		
	84: CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,695	
	85: CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,695	5,390
08205	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST II	14	060	20,740		
	84: PROGRAMMER/ANALYST III	15	060	22,568	1,828	
	85: PROGRAMMER/ANALYST III	15	060	22,568	1,828	3,656
08207	FTE: 1.00 REASON: AGENCY REQ.					
	83: SYSTEMS ANALYST	16	060	24,619		
	84: PROGRAMMER/ANALYST III	15	060	22,568	2,051-	
	85: PROGRAMMER/ANALYST III	15	060	22,568	2,051-	4,102-
08210	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST I	13	060	18,986		
	84: PROGRAMMER/ANALYST II	14	060	20,740	1,754	
	85: PROGRAMMER/ANALYST II	14	060	20,740	1,754	3,508
08211	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST I	13	060	18,986		
	84: SOFTWARE SPECIALIST I	14	060	20,740	1,754	
	85: SOFTWARE SPECIALIST I	14	060	20,740	1,754	3,508
08217	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOFTWARE SPECIALIST II	15	060	22,568		
	84: SOFTWARE SPECIALIST III	16	060	24,619	2,051	
	85: SOFTWARE SPECIALIST III	16	060	24,619	2,051	4,102
08219	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST III	15	060	22,568		
	84: TELEPROCESSING TECHNICIAN	11	060	16,255	6,313-	
	85: TELEPROCESSING TECHNICIAN	11	060	16,255	6,313-	12,626-
08220	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING III	8	060	13,004		
	84: PLANNER III	13	060	18,986	5,982	
	85: PLANNER III	13	060	18,986	5,982	11,964
08221	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER ANALYST TRAINEE	11	060	16,255		
	84: PROGRAMMER/ANALYST I	13	060	18,986	2,731	
	85: PROGRAMMER/ANALYST I	13	060	18,986	2,731	5,462

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6101 DEPT. OF ADMINISTRATION COMPUTER SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08225	FTE: 1.00 REASON: CLASS. BU.					
	83: PROGRAMMER/ANALYST III	15	060	22,568		
	84: SYSTEMS ANALYST	16	060	24,619	2,051	
	85: SYSTEMS ANALYST	16	060	24,619	2,051	4,102
08228	FTE: 1.00 REASON: AGENCY REQ.					
	83: SYSTEMS ANALYST	16	060	24,619		
	84: DATA PROCESSING MANAGER III	17	060	26,838	2,219	
	85: DATA PROCESSING MANAGER III	17	060	26,838	2,219	4,438
08229	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST I	13	060	18,986		
	84: PROGRAMMER/ANALYST II	14	060	20,740	1,754	
	85: PROGRAMMER/ANALYST II	14	060	20,740	1,754	3,508
08231	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOFTWARE SPECIALIST II	15	060	22,568		
	84: DATA PROCESSING MANAGER IV	18	060	29,291	6,723	
	85: DATA PROCESSING MANAGER IV	18	060	29,291	6,723	13,446
08232	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER ANALYST TRAINEE	11	060	16,255		
	84: PROGRAMMER/ANALYST II	14	060	20,740	4,485	
	85: PROGRAMMER/ANALYST II	14	060	20,740	4,485	8,970
08301	FTE: 1.00 REASON: AGENCY REQ.					
	83: DATA PROCESSING MANAGER IV	18	060	29,291		
	84: CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,695	
	85: CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,695	5,390
08304	FTE: 1.00 REASON: AGENCY REQ.					
	83: DATA PROCESSING MANAGER II	16	060	24,619		
	84: DATA PROCESSING MANAGER III	17	060	26,838	2,219	
	85: DATA PROCESSING MANAGER III	17	060	26,838	2,219	4,438
08502	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPUTER OPERATOR II	11	060	16,255		
	84: COMPUTER OPERATOR AIDE	8	060	13,004	3,251-	
	85: COMPUTER OPERATOR AIDE	8	060	13,004	3,251-	6,502-
08504	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST I	13	060	18,986		
	84: PROGRAMMER/ANALYST II	14	060	20,740	1,754	
	85: PROGRAMMER/ANALYST II	14	060	20,740	1,754	3,508
08505	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPUTER OPERATOR II	11	060	16,255		
	84: COMPUTER OPERATOR I	9	060	13,992	2,263-	
	85: COMPUTER OPERATOR I	9	060	13,992	2,263-	4,526-

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GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION COMPUTER SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08507	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPUTER OPERATOR II	11	060	16,255		
	84: COMPUTER OPERATOR III	13	060	18,986	2,731	
	85: COMPUTER OPERATOR III	13	060	18,986	2,731	5,462
08513	FTE: 1.00 REASON: AGENCY REQ.					
	83: SYSTEMS ANALYST	16	060	24,619		
	84: DATA PROCESSING MANAGER III	17	060	26,838	2,219	
	85: DATA PROCESSING MANAGER III	17	060	26,838	2,219	4,438
08515	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPUTER OPERATOR IV	14	060	20,740		
	84: COMPUTER OPERATOR AIDE	8	060	13,004	7,736-	
	85: COMPUTER OPERATOR AIDE	8	060	13,004	7,736-	15,472-
08517	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOFTWARE SPECIALIST II	15	060	22,568		
	84: SOFTWARE SPECIALIST III	16	060	24,619	2,051	
	85: SOFTWARE SPECIALIST III	16	060	24,619	2,051	4,102
08609	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPUTER OPERATOR AIDE	8	060	13,004		
	84: COMPUTER OPERATOR I	9	060	13,992	988	
	85: COMPUTER OPERATOR I	9	060	13,992	988	1,976
08610	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPUTER USER ASST II	11	060	16,255		
	84: COMPUTER USER ASST I	9	060	13,992	2,263-	
	85: COMPUTER USER ASST I	9	060	13,992	2,263-	4,526-
08619	FTE: 1.00 REASON: AGENCY REQ.					
	83: COMPUTER OPERATOR AIDE	8	060	13,004		
	84: COMPUTER OPERATOR I	9	060	13,992	988	
	85: COMPUTER OPERATOR I	9	060	13,992	988	1,976
10055	FTE: 1.00 REASON: AGENCY REQ.					
	83: RECORDS CLERK	7	060	12,116		
	84: RECORDS CLERK	7	060	12,116	0	
	85: WAREHOUSE WORKER I	8	060	13,004	888	888
10059	FTE: 1.00 REASON: AGENCY REQ.					
	83: MICROGRAPHICS SUPVR	10	060	15,074		
	84: RECORDS OPERATION COORD I	12	060	17,564	2,490	
	85: RECORDS OPERATION COORD I	12	060	17,564	2,490	4,980
90812	FTE: 1.00 REASON: AGENCY REQ.					
	83: MAGNETIC TAPE LIBRARIAN	8	060	13,004		
	84: COMPUTER OPERATOR I	9	060	13,992	988	
	85: COMPUTER OPERATOR I	9	060	13,992	988	1,976

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6101 DEPT. OF ADMINISTRATION COMPUTER SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN ANN RATE	CHANGE	NET
TOTALS FOR PROGRAM FTE:	30.00	POSITIONS: 30		69,912

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GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION INVESTMENT PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01008 FTE: 1.00 REASON: AGENCY REQ.						
83:	PORTFOLIO MANAGEMENT ANAL I	15	060	22,568		
84:	PORTFOLIO MANAGEMENT ANAL II	16	060	24,619	2,051	
85:	PORTFOLIO MANAGEMENT ANAL II	16	060	24,619	2,051	4,102
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		4,102

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6101 DEPT. OF ADMINISTRATION MAIL & DISTRIBUTION BUREAU LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
13001	FTE: 1.00 REASON: AGENCY REQ.					
83:	SUPVR, DISTRIBUTION SEC	12	060	17,564		
84:	TEMPORARY CLASS	14	060	20,740	3,176	
85:	TEMPORARY CLASS	14	060	20,740	3,176	6,352
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1			6,352

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6101 DEPT. OF ADMINISTRATION PERSONNEL PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00053	FTE: 1.00 REASON: AGENCY REQ.					
83:	OFFICE SUPVR I	9	060	13,992		
84:	OFFICE SUPVR II	10	060	15,074	1,082	
85:	OFFICE SUPVR II	10	060	15,074	1,082	2,164
00055	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY, LEGAL II	9	060	13,992		
84:	SECRETARY II	8	060	13,004	988-	
85:	SECRETARY II	8	060	13,004	988-	1,976-
06000	FTE: 1.00 REASON: AGENCY REQ.					
83:	CAREER EXECUTIVE ASSIGNMENT	19	060	31,986		
84:	CAREER EXECUTIVE ASSIGNMENT	20	060	34,929	2,943	
85:	CAREER EXECUTIVE ASSIGNMENT	20	060	34,929	2,943	5,886
06003	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	1,652
06112	FTE: 1.00 REASON: AGENCY REQ.					
83:	PERSONNEL SPECIALIST SUPVR.	15	060	22,568		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	
85:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	4,102
06113	FTE: 1.00 REASON: AGENCY REQ.					
83:	PERSONNEL SPECIALIST III	14	060	20,740		
84:	PERSONNEL SPECIALIST II	13	060	18,986	1,754-	
85:	PERSONNEL SPECIALIST II	13	060	18,986	1,754-	3,508-
06206	FTE: 1.00 REASON: APPEAL					
83:	PERSONNEL TECHNICIAN I	9	060	13,992		
84:	PERSONNEL TECHNICIAN II	10	060	15,074	1,082	
85:	PERSONNEL TECHNICIAN II	10	060	15,074	1,082	2,164
06304	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	0	
85:	WORD PROCESSING OPR III	8	060	13,004	1,714	1,714
TOTALS FOR PROGRAM FTE:		8.00	POSITIONS:	8		12,198

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION PURCHASING PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
04002	FTE: 1.00 REASON: AGENCY REQ.					
83:	ASST ADMIN, PURCHASING DIVISIO	15	060	22,568		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	
85:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	4,102
04008	FTE: 1.00 REASON: AGENCY REQ.					
83:	OFFICE SUPVR III	11	060	16,255		
84:	ADMINISTRATIVE OFFICER I	13	060	18,986	2,731	
85:	ADMINISTRATIVE OFFICER I	13	060	18,986	2,731	5,462
04009	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
04011	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	0	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	826
04014	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST III	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
04015	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST III	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
04018	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST III	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776

TOTALS FOR PROGRAM FTE: 7.00 POSITIONS: 7 17,494

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION STATE INSURANCE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
05009 FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6 060	11,290		
84:	LAWYER V	19 060	31,986	20,696	
85:	LAWYER V	19 060	31,986	20,696	41,392
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		41,392

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION TREASURY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
12009	FTE: 1.00 REASON: CLASS. BU.					
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	2,164
12013	FTE: 1.00 REASON: AGENCY REQ.					
83:	PERSONNEL ASSISTANT	11	060	16,255		
84:	PERSONNEL SPECIALIST I	12	060	17,564	1,309	
85:	PERSONNEL SPECIALIST I	12	060	17,564	1,309	2,618
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:		2		4,782

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6101 DEPT. OF ADMINISTRATION WORKERS COMPENSATION JUDGE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
14008	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAWYER III	17	060	26,838		
84:	HEARINGS OFFICER IV	16	060	24,619	2,219-	
85:	HEARINGS OFFICER IV	16	060	24,619	2,219-	4,438-
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1			4,438-
TOTALS FOR AGENCY FTE:	64.00	POSITIONS:	64			158,332

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6104 D. OF A. - P.E.R.D. PUBLIC EMPLOYEES RETIREMENT LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03802 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	1,652
03816 FTE: 1.00 REASON: AGENCY REQ.						
83:	AUDIT TECHNICIAN II	10	060	15,074		
84:	COMPLIANCE SPECIALIST I	11	060	16,255	1,181	
85:	COMPLIANCE SPECIALIST I	11	060	16,255	1,181	2,362
90035 FTE: 0.50 REASON: CLASS. BU.						
83:	CLERK, FILE I	3	060	4,626		
84:	CLERK, FILE I	4	060	4,934	154	
85:	CLERK, FILE I	4	060	4,934	154	308
TOTALS FOR PROGRAM FTE: 2.50		POSITIONS:		3		4,322
TOTALS FOR AGENCY FTE: 2.50		POSITIONS:		3		4,322

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6201 DEPT. OF AGRICULTURE CENTRALIZED SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00111	FTE: 1.00 REASON: AGENCY REQ.					
83:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291		
84:	ADMINISTRATIVE OFFICER V	17	060	26,838	2,453-	
85:	ADMINISTRATIVE OFFICER V	17	060	26,838	2,453-	4,906-
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		4,906-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6201 DEPT. OF AGRICULTURE ENVIRONMENTAL MANAGEMENT DIV LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00304	FTE: 1.00 REASON: AGENCY REQ.					
83:	STENOGRAPHER, CLERK II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,776

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6201 DEPT. OF AGRICULTURE PLANT INDUSTRY DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
01006 FTE: 1.00 REASON: AGENCY REQ.					
83:	GRAIN INSPECTOR III	12 060	17,564		
84:	GRAIN INSPECTOR II	11 060	16,255	1,309-	
85:	GRAIN INSPECTOR II	11 060	16,255	1,309-	2,618-
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		2,618-
TOTALS FOR AGENCY FTE:	3.00	POSITIONS:	3		5,748-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6401 DEPT. OF INSTITUTIONS ALCOHOL & DRUG ABUSE DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00723	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE AIDE II	8	060	13,004		
84:	RECEPTIONIST II	7	060	12,116	888-	
85:	RECEPTIONIST II	7	060	12,116	888-	1,776-
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		1,776-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6401 DEPT. OF INSTITUTIONS CORRECTIONS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00051 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY III	9	060	13,992		
84:	SECRETARY III	9	060	13,992	0	
85:	WORD PROCESSING OPR III	8	060	13,004	988-	988-
00061 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC III	13	060	18,986		
84:	CMTY CORRECTIONS SPEC I	11	060	16,255	2,731-	
85:	CMTY CORRECTIONS SPEC I	11	060	16,255	2,731-	5,462-
00071 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC I	11	060	16,255		
84:	CMTY CORRECTIONS SPEC II	12	060	17,564	1,309	
85:	CMTY CORRECTIONS SPEC II	12	060	17,564	1,309	2,618
00083 FTE: 1.00 REASON: CLASS. BU.						
83:	COTTAGE LIFE ATTENDANT I	7	060	12,116		
84:	COTTAGE LIFE ATTDT I	8	060	13,004	888	
85:	COTTAGE LIFE ATTDT I	8	060	13,004	888	1,776
00085 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER IV	16	060	24,619		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	0	
85:	CORRECTIONAL PGM MANAGER	12	060	17,564	7,055-	7,055-
00091 FTE: 1.00 REASON: CLASS. BU.						
83:	COTTAGE LIFE ATTENDANT I	7	060	12,116		
84:	COTTAGE LIFE ATTDT I	8	060	13,004	888	
85:	COTTAGE LIFE ATTDT I	8	060	13,004	888	1,776
00213 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC III	13	060	18,986		
84:	CMTY CORRECTIONS SPEC I	11	060	16,255	2,731-	
85:	CMTY CORRECTIONS SPEC I	11	060	16,255	2,731-	5,462-
00216 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC III	13	060	18,986		
84:	CMTY CORRECTIONS SPEC II	12	060	17,564	1,422-	
85:	CMTY CORRECTIONS SPEC II	12	060	17,564	1,422-	2,844-
00219 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC III	13	060	18,986		
84:	CMTY CORRECTIONS SPEC I	11	060	16,255	2,731-	
85:	CMTY CORRECTIONS SPEC I	11	060	16,255	2,731-	5,462-
00224 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC II	12	060	17,564		
84:	CMTY CORRECTIONS SPEC II	12	060	17,564	0	
85:	CMTY CORRECTIONS SPEC III	13	060	18,986	1,422	1,422

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6401 DEPT. OF INSTITUTIONS CORRECTIONS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00225 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC II	12	060	17,564		
84:	CMTY CORRECTIONS SPEC I	11	060	16,255	1,309-	
85:	CMTY CORRECTIONS SPEC I	11	060	16,255	1,309-	2,618-
00290 FTE: 1.00 REASON: CLASS. BU.						
83:	COTTAGE LIFE ATTENDANT I	7	060	12,116		
84:	COTTAGE LIFE ATTDT I	8	060	13,004	888	
85:	COTTAGE LIFE ATTDT I	8	060	13,004	888	1,776
01805 FTE: 1.00 REASON: AGENCY REQ.						
83:	CMTY CORRECTIONS SPEC II	12	060	17,564		
84:	CMTY CORRECTIONS SPEC I	11	060	16,255	1,309-	
85:	CMTY CORRECTIONS SPEC I	11	060	16,255	1,309-	2,618-
TOTALS FOR PROGRAM FTE: 13.00 POSITIONS: 13						23,141-

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GRADE CHANGE ANALYSIS

6401 DEPT. OF INSTITUTIONS DIRECTOR LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00003 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY, ADMINISTRATIVE II	11	060	16,255		
84:	SECRETARY, ADMINISTRATIVE II	11	060	16,255	0	
85:	ADMINISTRATIVE ASSISTANT IV	12	060	17,564	1,309	1,309
01100 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER IV	16	060	24,619		
84:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	4,672	
85:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	4,672	9,344
TOTALS FOR PROGRAM FTE: 2.00 POSITIONS: 2						10,653

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GRADE CHANGE ANALYSIS

6401 DEPT. OF INSTITUTIONS MANAGEMENT SERVICES DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00007 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	1,976
00018 FTE: 1.00 REASON: CLASS. BU.						
83:	ACCOUNTING SPECIALIST I	11	060	16,255		
84:	ACCOUNTING SPECIALIST II	12	060	17,564	1,309	
85:	ACCOUNTING SPECIALIST II	12	060	17,564	1,309	2,618
TOTALS FOR PROGRAM FTE: 2.00 POSITIONS: 2						4,594

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GRADE CHANGE ANALYSIS

6401 DEPT. OF INSTITUTIONS WOMEN'S CORRECTIONAL PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
08022	FTE: 1.00 REASON: AGENCY REQ.					
83:	LIFESKILLS ATTENDANT I	9	060	13,992		
84:	LIFESKILLS ATTENDANT II	10	060	15,074	1,082	
85:	LIFESKILLS ATTENDANT II	10	060	15,074	1,082	2,164
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1			2,164
TOTALS FOR AGENCY FTE:	19.00	POSITIONS:	19			7,506-

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GRADE CHANGE ANALYSIS

6402 BOULDER RIVER SCHOOL & HOSP. SERVICE & SUPPORT LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01005 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, SUPERVISOR II	9	060	13,992		
84:	WORD PROCESSING OPR III	8	060	13,004	988-	
85:	WORD PROCESSING OPR III	8	060	13,004	988-	1,976-
01078 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
01079 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
03002 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-MA +1	6	064	20,018		
84:	TEACHER-INSTITUTIONS-MA +1	6	064	20,018	0	
85:	TEACHER-INSTITUTIONS-BA	1	064	17,476	2,542-	2,542-
03003 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA +3	4	064	19,063		
84:	TEACHER-INSTITUTIONS-BA +3	4	064	19,063	0	
85:	TEACHER-INSTITUTIONS-MA	5	064	19,381	318	318
03004 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA +2	3	064	18,747		
84:	TEACHER-INSTITUTIONS-BA +2	3	064	18,747	0	
85:	TEACHER-INSTITUTIONS-BA	1	064	17,476	1,271-	1,271-
03006 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA +2	3	064	18,747		
84:	TEACHER-INSTITUTIONS-BA +2	3	064	18,747	0	
85:	TEACHER-INSTITUTIONS-BA	1	064	17,476	1,271-	1,271-
03007 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA	1	064	17,476		
84:	TEACHER-INSTITUTIONS-BA	1	064	17,476	0	
85:	TEACHER-INSTITUTIONS-MA +1	6	064	20,018	2,542	2,542
03009 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA	1	064	17,476		
84:	TEACHER-INSTITUTIONS-BA	1	064	17,476	0	
85:	TEACHER-INSTITUTIONS-BA +2	3	064	18,747	1,271	1,271
03025 FTE: 1.00 REASON: AGENCY REQ.						
83:	TRANSPORTATION OFFICER I	8	060	13,004		
84:	TRANSPORTATION OFFICER I	8	060	13,004	0	
85:	TYPIST III	7	060	12,116	888-	888-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6402 BOULDER RIVER SCHOOL & HOSP. SERVICE & SUPPORT LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
06011 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	0	
85:	CLERK, PAYROLL	8	060	13,004	888	888
06104 FTE: 1.00 REASON: AGENCY REQ.						
83:	PERSONNEL CLERK III	8	060	13,004		
84:	PERSONNEL CLERK III	8	060	13,004	0	
85:	MEDICAL RECORDS CLERK II	7	060	12,116	888-	888-
09303 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-MA	5	064	19,381		
84:	TEACHER-INSTITUTIONS-MA	5	064	19,381	0	
85:	TEACHER-INSTITUTIONS-BA	1	064	17,476	1,905-	1,905-
09854 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA	1	064	17,476		
84:	TEACHER-INSTITUTIONS-BA	1	064	17,476	0	
85:	TEACHER-INSTITUTIONS-BA +1	2	064	18,111	635	635
09856 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA +1	2	064	18,111		
84:	TEACHER-INSTITUTIONS-BA +1	2	064	18,111	0	
85:	TEACHER-INSTITUTIONS-BA	1	064	17,476	635-	635-
09861 FTE: 1.00 REASON:						
83:	TEACHER-INSTITUTIONS-BA	1	064	17,476		
84:	TEACHER-INSTITUTIONS-BA	1	064	17,476	0	
85:	TEACHER-INSTITUTIONS-BA +1	2	064	18,111	635	635
TOTALS FOR PROGRAM FTE:	16.00	POSITIONS:		16		1,535-
TOTALS FOR AGENCY FTE:	16.00	POSITIONS:		16		1,535-

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GRADE CHANGE ANALYSIS

6404 CENTER FOR THE AGED — RESIDENTIAL SERVICES — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00003	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING & FISCAL MGR I	15	060	22,568		
84:	ACCOUNTING & FISCAL MGR II	16	060	24,619	2,051	
85:	ACCOUNTING & FISCAL MGR II	16	060	24,619	2,051	4,102
00037	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
00038	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
00063	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
00067	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER I	5	060	10,546		
84:	CUSTODIAL WORKER III	7	060	12,116	1,570	
85:	CUSTODIAL WORKER III	7	060	12,116	1,570	3,140
00099	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
00127	FTE: 1.00 REASON: CLASS. BU.					
83:	RECREATION THERAPIST I	13	060	18,986		
84:	RECREATION THERAPIST	14	060	20,740	1,754	
85:	RECREATION THERAPIST	14	060	20,740	1,754	3,508
00134	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
00135	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
00136	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652

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GRADE CHANGE ANALYSIS

6404 CENTER FOR THE AGED — RESIDENTIAL SERVICES — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00137	FTE: 1.00 REASON: APPEAL				
83:	CUSTODIAL WORKER II	6 060	11,290		
84:	CUSTODIAL WORKER III	7 060	12,116	826	
85:	CUSTODIAL WORKER III	7 060	12,116	826	1,652
90002	FTE: 0.53 REASON: APPEAL				
83:	CUSTODIAL WORKER II	6 060	5,984		
84:	CUSTODIAL WORKER III	7 060	6,421	232	
85:	CUSTODIAL WORKER III	7 060	6,421	232	464
TOTALS FOR PROGRAM FTE:	11.53	POSITIONS:	12		24,430
TOTALS FOR AGENCY FTE:	11.53	POSITIONS:	12		24,430

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6405 EASTMONT TRAINING CENTER — CARE & CUSTODY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00007 FTE: 1.00 REASON: AGENCY REQ.						
83:	RECREATION THERAPIST I	13	060	18,986		
84:	RECREATION THERAPIST I	13	060	18,986	0	
85:	RECREATION THERAPIST	14	060	20,740	1,754	1,754
00031 FTE: 1.00 REASON: APPEAL						
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	CUSTODIAL WORKER III	7	060	12,116	826	826
00032 FTE: 1.00 REASON: APPEAL						
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	CUSTODIAL WORKER III	7	060	12,116	826	826
00043 FTE: 1.00 REASON: APPEAL						
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	CUSTODIAL WORKER III	7	060	12,116	826	826
00044 FTE: 1.00 REASON: APPEAL						
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	CUSTODIAL WORKER III	7	060	12,116	826	826
00045 FTE: 1.00 REASON: APPEAL						
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	CUSTODIAL WORKER III	7	060	12,116	826	826
00046 FTE: 1.00 REASON: APPEAL						
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	CUSTODIAL WORKER III	7	060	12,116	826	826
00300 FTE: 0.50 REASON: APPEAL						
83:	CUSTODIAL WORKER II	6	060	5,645		
84:	CUSTODIAL WORKER II	6	060	5,645	0	
85:	CUSTODIAL WORKER III	7	060	6,058	207	207
TOTALS FOR PROGRAM FTE: 7.50		POSITIONS: 8				6,917
TOTALS FOR AGENCY FTE: 7.50		POSITIONS: 8				6,917

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6407 MOUNTAIN VIEW SCHOOL — CARE & CUSTODY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00004 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING TECHNICIAN I	9	060	13,992		
84:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	
85:	ACCOUNTING TECHNICIAN II	10	060	15,074	1,082	2,164
00010 FTE: 1.00 REASON: APPEAL						
83:	INSTITUTIONAL SERVICES MGR I	16	060	24,619		
84:	INSTITUTIONAL SERVICES MGR II	17	060	26,838	2,219	
85:	INSTITUTIONAL SERVICES MGR II	17	060	26,838	2,219	4,438
00101 FTE: 1.00 REASON: APPEAL						
83:	EDUCATION DIRECTOR II	16	060	24,619		
84:	EDUCATION DIRECTOR III	17	060	26,838	2,219	
85:	EDUCATION DIRECTOR III	17	060	26,838	2,219	4,438
00106 FTE: 0.72 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA +1	2	064	13,040		
84:	TEACHER-INSTITUTIONS-MA	5	064	13,954	658	
85:	TEACHER-INSTITUTIONS-MA	5	064	13,954	658	1,316
00107 FTE: 0.72 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA	1	064	12,583		
84:	TEACHER-INSTITUTIONS-BA +1	2	064	13,040	329	
85:	TEACHER-INSTITUTIONS-BA +1	2	064	13,040	329	658
00108 FTE: 0.72 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA	1	064	12,583		
84:	TEACHER-INSTITUTIONS-BA +1	2	064	13,040	329	
85:	TEACHER-INSTITUTIONS-BA +1	2	064	13,040	329	658
TOTALS FOR PROGRAM FTE: 5.16	POSITIONS: 6					13,672
TOTALS FOR AGENCY FTE: 5.16	POSITIONS: 6					13,672

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6408 PINE HILLS SCHOOL — CARE & CUSTODY DEPARTMENT — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00008 FTE: 1.00 REASON: AGENCY REQ.						
83:	STOCK CLERK SUPERVISOR	10	060	15,074		
84:	PURCHASING & SUPPLY TECHNICIAN	9	060	13,992	1,082-	
85:	PURCHASING & SUPPLY TECHNICIAN	9	060	13,992	1,082-	2,164-
00031 FTE: 1.00 REASON: CLASS. BU.						
83:	COTTAGE LIFE ATTENDANT I	7	060	12,116		
84:	COTTAGE LIFE ATTDT I	8	060	13,004	888	
85:	COTTAGE LIFE ATTDT I	8	060	13,004	888	1,776
00084 FTE: 0.72 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-MA	5	064	13,954		
84:	TEACHER-INSTITUTIONS-MA +1	6	064	14,413	330	
85:	TEACHER-INSTITUTIONS-MA +1	6	064	14,413	330	660
00103 FTE: 0.72 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA	1	064	12,583		
84:	TEACHER-INSTITUTIONS-BA +1	2	064	13,040	329	
85:	TEACHER-INSTITUTIONS-BA +1	2	064	13,040	329	658
00119 FTE: 1.00 REASON: AGENCY REQ.						
83:	PSYCHOLOGIST I	13	060	18,986		
84:	PSYCHOLOGIST V	17	060	26,838	7,852	
85:	PSYCHOLOGIST V	17	060	26,838	7,852	15,704
90001 FTE: 1.10 REASON: CLASS. BU.						
83:	COTTAGE LIFE ATTENDANT I	7	060	13,328		
84:	COTTAGE LIFE ATTDT I	8	060	14,304	1,074	
85:	COTTAGE LIFE ATTDT I	8	060	14,304	1,074	2,148
TOTALS FOR PROGRAM FTE:	5.54	POSITIONS:	6			18,782
TOTALS FOR AGENCY FTE:	5.54	POSITIONS:	6			18,782

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6409 MONTANA STATE PRISON — CARE & CUSTODY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00001 FTE: 1.00 REASON: APPEAL						
83:	SUPERINTENDENT, INSTITUTION IV	21	060	38,168		
84:	CAREER EXECUTIVE ASSIGNMENT	22	060	41,719	3,551	
85:	CAREER EXECUTIVE ASSIGNMENT	22	060	41,719	3,551	7,102
00030 FTE: 1.00 REASON: APPEAL						
83:	MAINTENANCE WORKER IV	11	060	16,255		
84:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	
85:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	2,618
00033 FTE: 1.00 REASON: APPEAL						
83:	MAINTENANCE WORKER IV	11	060	16,255		
84:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	
85:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	2,618
00034 FTE: 1.00 REASON: APPEAL						
83:	MAINTENANCE WORKER IV	11	060	16,255		
84:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	
85:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	2,618
00131 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	WORD PROCESSING OPR III	8	060	13,004	1,714	
85:	WORD PROCESSING OPR III	8	060	13,004	1,714	3,428
00132 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	WORD PROCESSING OPR III	8	060	13,004	1,714	
85:	WORD PROCESSING OPR III	8	060	13,004	1,714	3,428
00134 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, SUPERVISOR I	8	060	13,004		
84:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	988	1,976
00607 FTE: 1.00 REASON: AGENCY REQ.						
83:	SUBSTANCE ABUSE COUNSELOR	14	060	20,740		
84:	COUNSELOR, DRUG REHABILITATION	12	060	17,564	3,176-	
85:	COUNSELOR, DRUG REHABILITATION	12	060	17,564	3,176-	6,352-
00608 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER-INSTITUTIONS-BA	1	064	17,476		
84:	PROGRAM SPEC II	13	060	18,986	1,510	
85:	PROGRAM SPEC II	13	060	18,986	1,510	3,020
00676 FTE: 0.50 REASON: AGENCY REQ.						
83:	PHARMACIST	14	060	10,370		
84:	PHARMACIST	14	060	10,370	0	
85:	NURSE, PROFESSIONAL II	13	060	9,493	439-	439-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6409 MONTANA STATE PRISON CARE & CUSTODY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
TOTALS FOR PROGRAM FTE:	9.50	POSITIONS:	10		20,017

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6409 MONTANA STATE PRISON PRISON INDSTRS TRAINING PROGRA LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
22001 FTE: 1.00 REASON: AGENCY REQ.						
83:	INDUSTRIES TECHNICIAN	11	060	16,255		
84:	EDUCATION DIRECTOR II	16	060	24,619	8,364	
85:	EDUCATION DIRECTOR II	16	060	24,619	8,364	16,728
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		16,728

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6409 MONTANA STATE PRISON PRISON INDUSTRIES REVOLVING AC LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
17004 FTE: 1.00 REASON: AGENCY REQ.						
83:	INDUSTRIES SHOP SUPVR. I	13	060	18,986		
84:	INDUSTRIES SHOP SUPVR. II	14	060	20,740	1,754	
85:	INDUSTRIES SHOP SUPVR. II	14	060	20,740	1,754	3,508
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		3,508

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6409 MONTANA STATE PRISON RANCH & DAIRY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00038 FTE: 1.00 REASON: APPEAL						
83:	EQUIPMENT MECHANIC III	11	060	16,255		
84:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	
85:	CORRECTNAL FCLTES & EQUIP TECH	12	060	17,564	1,309	2,618
15016 FTE: 1.00 REASON: AGENCY REQ.						
83:	BUTCHER/MEATCUTTER	9	062	21,278		
84:	CORRECTIONAL OFFICER I	9	060	13,992	7,286-	
85:	CORRECTIONAL OFFICER I	9	060	13,992	7,286-	14,572-
91501 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING III	8	060	13,004		
84:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	
85:	ACCOUNTING TECHNICIAN I	9	060	13,992	988	1,976
TOTALS FOR PROGRAM FTE: 3.00		POSITIONS: 3				9,978-
TOTALS FOR AGENCY FTE: 14.50		POSITIONS: 15				30,275

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6410 SWAN RIVER YOUTH FOREST CAMP CARE & CUSTODY LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00099	FTE: 0.55 REASON: CLASS. BU.					
83:	COTTAGE LIFE ATTENDANT I	7	060	6,664		
84:	COTTAGE LIFE ATTDT I	8	060	7,152	268	
85:	COTTAGE LIFE ATTDT I	8	060	7,152	268	536
TOTALS FOR PROGRAM FTE:	55	POSITIONS:		1		536
TOTALS FOR AGENCY FTE:	55	POSITIONS:		1		536

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6411 MONTANA VETERANS HOME — CARE & CUSTODY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
12202	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
12203	FTE: 0.50 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	5,645		
84:	CUSTODIAL WORKER III	7	060	6,058	207	
85:	CUSTODIAL WORKER III	7	060	6,058	207	414
12204	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
12205	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
12206	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
12207	FTE: 1.00 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER III	7	060	12,116	826	
85:	CUSTODIAL WORKER III	7	060	12,116	826	1,652
12208	FTE: 0.50 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	5,645		
84:	CUSTODIAL WORKER III	7	060	6,058	207	
85:	CUSTODIAL WORKER III	7	060	6,058	207	414
14201	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAUNDRY WORKER III	8	060	13,004		
84:	LAUNDRY WORKER I	6	060	11,290	1,714-	
85:	LAUNDRY WORKER I	6	060	11,290	1,714-	3,428-
20131	FTE: 1.00 REASON: AGENCY REQ.					
83:	NURSE AIDE I	7	060	12,116		
84:	NURSE AIDE I	7	060	12,116	0	
85:	REHABILITATION AIDE I	8	060	13,004	888	888
20201	FTE: 1.00 REASON: AGENCY REQ.					
83:	NURSE, PROFESSIONAL III	14	060	20,740		
84:	NURSE, PROFESSIONAL IV	15	060	22,568	1,828	
85:	NURSE, PROFESSIONAL IV	15	060	22,568	1,828	3,656

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6411 MONTANA VETERANS HOME — CARE & CUSTODY — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
92201	FTE: 1.10 REASON: APPEAL					
83:	CUSTODIAL WORKER II	6	060	12,419		
84:	CUSTODIAL WORKER III	7	060	13,328	1,000	
85:	CUSTODIAL WORKER III	7	060	13,328	1,000	2,000
TOTALS FOR PROGRAM FTE:	10.10	POSITIONS:		11		12,204
TOTALS FOR AGENCY FTE:	10.10	POSITIONS:		11		12,204

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6412 MONTANA STATE HOSPITAL TREATMENT SERVICES LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00064	FTE: 1.00 REASON:					
83:	NURSE AIDE II	8	060	13,004		
84:	NURSE AIDE I	7	060	12,116	888-	
85:	NURSE AIDE I	7	060	12,116	888-	1,776-
00122	FTE: 1.00 REASON: APPEAL					
83:	BARBER I	9	060	13,992		
84:	BARBER II	10	060	15,074	1,082	
85:	BARBER II	10	060	15,074	1,082	2,164
00224	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ACCOUNTING II	7	060	12,116		
84:	STOCK CLERK II	8	060	13,004	888	
85:	STOCK CLERK II	8	060	13,004	888	1,776
00227	FTE: 1.00 REASON: AGENCY REQ.					
83:	ALCOHOL REHAB COUNSELOR I	11	060	16,255		
84:	ALCOHOL REHAB COUNSELOR I	11	060	16,255	0	
85:	ALCOHOL REHAB COUNSELOR II	12	060	17,564	1,309	1,309
00264	FTE: 1.00 REASON: AGENCY REQ.					
83:	HEALTH SERVICES MANAGER I	16	060	24,619		
84:	PHYSICAL EDUCATION INSTRUCTOR	10	060	15,074	9,545-	
85:	PHYSICAL EDUCATION INSTRUCTOR	10	060	15,074	9,545-	19,090-
00423	FTE: 1.00 REASON: AGENCY REQ.					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	NURSE AIDE I	7	060	12,116	826	826
00424	FTE: 1.00 REASON: AGENCY REQ.					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	NURSE AIDE I	7	060	12,116	826	826
00425	FTE: 1.00 REASON: AGENCY REQ.					
83:	CUSTODIAL WORKER II	6	060	11,290		
84:	CUSTODIAL WORKER II	6	060	11,290	0	
85:	NURSE AIDE I	7	060	12,116	826	826
01009	FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING TECHNICIAN II	10	060	15,074		
84:	CLERK, ACCOUNTING III	8	060	13,004	2,070-	
85:	CLERK, ACCOUNTING III	8	060	13,004	2,070-	4,140-
01016	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ACCOUNTING II	7	060	12,116		
84:	CLERK, ACCOUNTING III	8	060	13,004	888	
85:	CLERK, ACCOUNTING III	8	060	13,004	888	1,776

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6412 MONTANA STATE HOSPITAL — TREATMENT SERVICES — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
02009	FTE: 1.00 REASON: AGENCY REQ.					
	83: PHYSICIAN-FULL CREDENTIAL	31	067	52,441		
	84: PHYSICIAN-SPECIALIST	32	067	62,021	9,580	
	85: PHYSICIAN-SPECIALIST	32	067	62,021	9,580	19,160
02022	FTE: 1.00 REASON: AGENCY REQ.					
	83: PHYSICIAN-FULL CREDENTIAL	31	067	52,441		
	84: PHYSICIAN-SPECIALIST	32	067	62,021	9,580	
	85: PHYSICIAN-SPECIALIST	32	067	62,021	9,580	19,160
02042	FTE: 1.00 REASON: AGENCY REQ.					
	83: TEACHER-INSTITUTIONS-BA +3	4	064	19,063		
	84: TEACHER-INSTITUTIONS-MA	5	064	19,381	318	
	85: TEACHER-INSTITUTIONS-MA	5	064	19,381	318	636
02084	FTE: 1.00 REASON: CLASS. BU.					
	83: NURSE, PSYCHIATRIC I	12	060	17,564		
	84: NURSE, PSYCHIATRIC I	13	060	18,986	1,422	
	85: NURSE, PSYCHIATRIC I	13	060	18,986	1,422	2,844
02090	FTE: 1.00 REASON: AGENCY REQ.					
	83: NURSE, PSYCHIATRIC II	14	060	20,740		
	84: NURSE, PROFESSIONAL II	13	060	18,986	1,754-	
	85: NURSE, PROFESSIONAL II	13	060	18,986	1,754-	3,508-
02187	FTE: 1.00 REASON: AGENCY REQ.					
	83: LICENSED PRACTICAL NURSE II	10	060	15,074		
	84: DENTAL ASSISTANT	8	060	13,004	2,070-	
	85: DENTAL ASSISTANT	8	060	13,004	2,070-	4,140-
02512	FTE: 1.00 REASON: CLASS. BU.					
	83: BARBER II	10	060	15,074		
	84: BARBER I	9	060	13,992	1,082-	
	85: BARBER I	9	060	13,992	1,082-	2,164-
04549	FTE: 1.00 REASON: AGENCY REQ.					
	83: FOOD SERVICE MANAGER V	15	060	22,568		
	84: EXECUTIVE CHEF	16	060	24,619	2,051	
	85: EXECUTIVE CHEF	16	060	24,619	2,051	4,102
	TOTALS FOR PROGRAM FTE: 18.00	POSITIONS:		18		20,587
	TOTALS FOR AGENCY FTE: 18.00	POSITIONS:		18		20,587

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE BUSINESS ASSISTANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
05106 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER II	14	060	20,740		
84:	ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	
85:	ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	3,656
05122 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER V	17	060	26,838		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,219-	
85:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,219-	4,438-
TOTALS FOR PROGRAM FTE: 2.00 POSITIONS: 2						782-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE COMMUNITY ASSISTANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
60006	FTE: 1.00 REASON: AGENCY REQ.					
83:	PROGRAM OFF II	15	060	22,568		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	
85:	ADMINISTRATIVE OFFICER IV	16	060	24,619	2,051	4,102
60031	FTE: 1.00 REASON: CLASS. BU.					
83:	ADMINISTRATIVE OFFICER I	13	060	18,986		
84:	SECRETARY II	8	060	13,004	5,982-	
85:	SECRETARY II	8	060	13,004	5,982-	11,964-
60034	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY, ADMINISTRATIVE I	10	060	15,074		
84:	WORD PROCESSING TECHNICIAN	9	060	13,992	1,082-	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	1,082-	2,164-
TOTALS FOR PROGRAM FTE:	3.00	POSITIONS:	3			10,026-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE DIRECTOR'S OFFICE/MNGT SERVICE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
81001 FTE: 1.00 REASON: AGENCY REQ.						
83:	CENTRALIZED SERVICES MGR III	17	060	26,838		
84:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	2,453	
85:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291	2,453	4,906
81002 FTE: 1.00 REASON: AGENCY REQ.						
83:	ACCOUNTING & FISCAL MGR I	15	060	22,568		
84:	ACCOUNTING & FISCAL MGR I	15	060	22,568	0	
85:	ACCOUNTING & FISCAL MGR II	16	060	24,619	2,051	2,051
81015 FTE: 1.00 REASON: AGENCY REQ.						
83:	MANAGEMENT ANALYST II	14	060	20,740		
84:	CLERK, PAYROLL	8	060	13,004	7,736-	
85:	CLERK, PAYROLL	8	060	13,004	7,736-	15,472-
TOTALS FOR PROGRAM FTE: 3.00 POSITIONS: 3						8,515-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE ECONOMIC POLICY & RESEARCH LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
61011 FTE: 1.00 REASON: AGENCY REQ.						
83:	CAREER EXECUTIVE ASSIGNMENT	18	060	29,291		
84:	ADMINISTRATIVE OFFICER IV	16	060	24,619	4,672-	
85:	ADMINISTRATIVE OFFICER IV	16	060	24,619	4,672-	9,344-
61016 FTE: 1.00 REASON: AGENCY REQ.						
83:	ECONOMIST II	15	060	22,568		
84:	LIBRARY TECHNICIAN III	11	060	16,255	6,313-	
85:	LIBRARY TECHNICIAN III	11	060	16,255	6,313-	12,626-
TOTALS FOR PROGRAM FTE: 2.00		POSITIONS: 2				21,970-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE FINANCIAL DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03611 FTE: 1.00 REASON: AGENCY REQ.						
83:	BANK EXAMINER II	13	060	18,986		
84:	BANK EXAMINER III	14	060	20,740	1,754	
85:	BANK EXAMINER III	14	060	20,740	1,754	3,508
03614 FTE: 1.00 REASON: AGENCY REQ.						
83:	BANK EXAMINER II	13	060	18,986		
84:	BANK EXAMINER III	14	060	20,740	1,754	
85:	BANK EXAMINER III	14	060	20,740	1,754	3,508
03615 FTE: 1.00 REASON: AGENCY REQ.						
83:	BANK EXAMINER II	13	060	18,986		
84:	BANK EXAMINER III	14	060	20,740	1,754	
85:	BANK EXAMINER III	14	060	20,740	1,754	3,508
TOTALS FOR PROGRAM FTE: 3.00 POSITIONS: 3						10,524

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE HOUSING DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
60005	FTE: 1.00 REASON: AGENCY REQ.					
83:	PROJECT EVALUATOR II	14	060	20,740		
84:	PROGRAM SPEC II	13	060	18,986	1,754-	
85:	PROGRAM SPEC II	13	060	18,986	1,754-	3,508-
60018	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT IV	12	060	17,564		
84:	PROGRAM SPEC II	13	060	18,986	1,422	
85:	PROGRAM SPEC II	13	060	18,986	1,422	2,844
60021	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT IV	12	060	17,564		
84:	PROGRAM SPEC II	13	060	18,986	1,422	
85:	PROGRAM SPEC II	13	060	18,986	1,422	2,844
TOTALS FOR PROGRAM FTE:	3.00	POSITIONS:	3			2,180

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE INDIAN AFFAIRS COORDINATOR LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
70001	FTE: 1.00 REASON: AGENCY REQ.					
83:	PROGRAM OFF II	15	060	22,568		
84:	COORD INDIAN AFFAIRS	18	060	29,291	6,723	
85:	COORD INDIAN AFFAIRS	18	060	29,291	6,723	13,446
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:		1		13,446

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE LEGAL SERVICES LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03502	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAWYER III	17	060	26,838		
84:	LAWYER IV	18	060	29,291	2,453	
85:	LAWYER IV	18	060	29,291	2,453	4,906
09001	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY, ADMINISTRATIVE I	10	060	15,074		
84:	SECRETARY, LEGAL II	9	060	13,992	1,082-	
85:	SECRETARY, LEGAL II	9	060	13,992	1,082-	2,164-
09002	FTE: 1.00 REASON: AGENCY REQ.					
83:	STATISTICAL TECH II	10	060	15,074		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	2,070-	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	2,070-	4,140-
TOTALS FOR PROGRAM FTE:	3.00	POSITIONS:	3			1,398-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE LOCAL GOVERNMENT AUDIT SERV. LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
62001	FTE: 1.00 REASON: AGENCY REQ.					
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
62019	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	WORD PROCESSING TECHNICIAN	9	060	13,992	2,702	
85:	WORD PROCESSING TECHNICIAN	9	060	13,992	2,702	5,404
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:		2		7,180

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE MILK CONTROL BUREAU LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
03703	FTE: 1.00 REASON: AGENCY REQ.				
83:	AUDITOR I	11 060	16,255		
84:	AUDITOR II	12 060	17,564	1,309	
85:	AUDITOR II	12 060	17,564	1,309	2,618
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		2,618

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE MONTANA PROMOTION BUREAU LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
05203 FTE: 1.00 REASON: AGENCY REQ.						
83:	RECEPTIONIST II	7	060	12,116		
84:	ADMINISTRATIVE AIDE II	8	060	13,004	888	
85:	ADMINISTRATIVE AIDE II	8	060	13,004	888	1,776
05204 FTE: 1.00 REASON: AGENCY REQ.						
83:	INFORMATION OFFICER IV	16	060	24,619		
84:	INFORMATION OFFICER II	14	060	20,740	3,879-	
85:	INFORMATION OFFICER II	14	060	20,740	3,879-	7,758-
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:		2		5,982-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE POL BUREAU LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03902	FTE: 1.00 REASON: APPEAL					
83:	SUPVR ELECTRICAL LICENSING	13	060	18,986		
84:	INVSTIGATOR,CONSUMR PROTECTION	15	060	22,568	3,582	
85:	INVSTIGATOR,CONSUMR PROTECTION	15	060	22,568	3,582	7,164
03920	FTE: 0.24 REASON: AGENCY REQ.					
83:	CLERK, TYPIST I	4	060	2,368		
84:	TYPIST I	5	060	2,531	39	
85:	TYPIST I	5	060	2,531	39	78
03929	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT II	10	060	15,074		
84:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	0	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	1,082-	1,082-
03935	FTE: 1.00 REASON: CLASS. BU.					
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	ADMINISTRATIVE ASSISTANT III	11	060	16,255	2,263	
85:	ADMINISTRATIVE ASSISTANT III	11	060	16,255	2,263	4,526
03940	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY I	7	060	12,116		
84:	SECRETARY I	7	060	12,116	0	
85:	ADMINISTRATIVE AIDE II	8	060	13,004	888	888
03945	FTE: 1.00 REASON: CLASS. BU.					
83:	ADMINISTRATIVE ASSISTANT III	11	060	16,255		
84:	ADMINISTRATIVE ASSISTANT III	11	060	16,255	0	
85:	LICENSG/CERTFCATN SPEC II	12	060	17,564	1,309	1,309
03955	FTE: 1.00 REASON: CLASS. BU.					
83:	SECRETARY I	7	060	12,116		
84:	SECRETARY I	7	060	12,116	0	
85:	LICENSG/CERTIFICATION TECH	10	060	15,074	2,958	2,958
03959	FTE: 0.53 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT IV	12	060	9,309		
84:	COMPLIANCE SPECIALIST I	11	060	8,615	368-	
85:	COMPLIANCE SPECIALIST I	11	060	8,615	368-	736-
TOTALS FOR PROGRAM FTE:		6.77	POSITIONS:	8		15,105

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6501 DEPARTMENT OF COMMERCE TRANSPORTATION DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
05013 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT III	11	060	16,255		
84:	ADMINISTRATIVE OFFICER I	13	060	18,986	2,731	
85:	ADMINISTRATIVE OFFICER I	13	060	18,986	2,731	5,462
05038 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY III	9	060	13,992		
84:	WORD PROCESSING OPR III	8	060	13,004	988-	
85:	WORD PROCESSING OPR III	8	060	13,004	988-	1,976-
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:	2			3,486
TOTALS FOR AGENCY FTE:	33.77	POSITIONS:	35			5,866

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6601 DEPT. LABOR & IND.-LABOR STDS. HUMAN RIGHTS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00027	FTE: 0.50 REASON: APPEAL					
83:	COMPLIANCE SPECIALIST II	12	060	8,782		
84:	COMPLIANCE SPECIALIST II	12	060	8,782	0	
85:	HUMAN RIGHTS OFFICER II	14	060	10,370	794	794
00028	FTE: 0.50 REASON: APPEAL					
83:	COMPLIANCE SPECIALIST II	12	060	8,782		
84:	COMPLIANCE SPECIALIST II	12	060	8,782	0	
85:	HUMAN RIGHTS OFFICER I	13	060	9,493	356	356
00036	FTE: 1.00 REASON: APPEAL					
83:	COMPLIANCE SPECIALIST II	12	060	17,564		
84:	COMPLIANCE SPECIALIST II	12	060	17,564	0	
85:	HUMAN RIGHTS OFFICER II	14	060	20,740	3,176	3,176
00039	FTE: 1.00 REASON: APPEAL					
83:	COMPLIANCE SPECIALIST II	12	060	17,564		
84:	COMPLIANCE SPECIALIST II	12	060	17,564	0	
85:	HUMAN RIGHTS OFFICER I	13	060	18,986	1,422	1,422
00049	FTE: 1.00 REASON: APPEAL					
83:	COMPLIANCE SPECIALIST II	12	060	17,564		
84:	COMPLIANCE SPECIALIST II	12	060	17,564	0	
85:	HUMAN RIGHTS OFFICER I	13	060	18,986	1,422	1,422
TOTALS FOR PROGRAM FTE:	4.00	POSITIONS:		5		7,170

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6601 DEPT. LABOR & IND.-LABOR STDS. LABOR STANDARDS DIVISION LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00044 FTE: 1.00 REASON: AGENCY REQ.					
83:	COMPLIANCE SPECIALIST I	11 060	16,255		
84:	COMPLIANCE SPECIALIST II	12 060	17,564	1,309	
85:	COMPLIANCE SPECIALIST II	12 060	17,564	1,309	2,618
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1		2,618
TOTALS FOR AGENCY FTE:	5.00	POSITIONS:	6		9,788

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6602 L & I - EMPLOYMENT SECURITY CENTRALIZED SERVICE ADMIN LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03012	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST I	14	060	20,740		
	84: RESEARCH SPECIALIST II	13	060	18,986	1,754-	
	85: RESEARCH SPECIALIST II	13	060	18,986	1,754-	3,508-
03013	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST III	16	060	24,619		
	84: RESEARCH SPECIALIST IV	15	060	22,568	2,051-	
	85: RESEARCH SPECIALIST IV	15	060	22,568	2,051-	4,102-
03014	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST I	14	060	20,740		
	84: RESEARCH SPECIALIST II	13	060	18,986	1,754-	
	85: RESEARCH SPECIALIST II	13	060	18,986	1,754-	3,508-
03016	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST I	14	060	20,740		
	84: RESEARCH SPECIALIST II	13	060	18,986	1,754-	
	85: RESEARCH SPECIALIST II	13	060	18,986	1,754-	3,508-
03021	FTE: 1.00 REASON: CLASS. BU.					
	83: PAYROLL SUPERVISOR	10	060	15,074		
	84: PAYROLL TECHNICIAN	9	060	13,992	1,082-	
	85: PAYROLL TECHNICIAN	9	060	13,992	1,082-	2,164-
03023	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST III	16	060	24,619		
	84: RESEARCH SPECIALIST IV	15	060	22,568	2,051-	
	85: RESEARCH SPECIALIST IV	15	060	22,568	2,051-	4,102-
03033	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST I	14	060	20,740		
	84: RESEARCH SPECIALIST II	13	060	18,986	1,754-	
	85: RESEARCH SPECIALIST II	13	060	18,986	1,754-	3,508-
03037	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST I	14	060	20,740		
	84: RESEARCH SPECIALIST II	13	060	18,986	1,754-	
	85: RESEARCH SPECIALIST II	13	060	18,986	1,754-	3,508-
03044	FTE: 1.00 REASON: AGENCY REQ.					
	83: PERSONNEL OFFICER II	15	060	22,568		
	84: PERSONNEL SERVICES MANAGER I	16	060	24,619	2,051	
	85: PERSONNEL SERVICES MANAGER I	16	060	24,619	2,051	4,102
03058	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST I	14	060	20,740		
	84: RESEARCH SPECIALIST II	13	060	18,986	1,754-	
	85: RESEARCH SPECIALIST II	13	060	18,986	1,754-	3,508-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6602 L & I - EMPLOYMENT SECURITY CENTRALIZED SERVICE ADMIN LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03064	FTE: 1.00 REASON: CLASS. BU.					
	83: ECONOMIST I	14	060	20,740		
	84: RESEARCH SPECIALIST II	13	060	18,986	1,754-	
	85: RESEARCH SPECIALIST II	13	060	18,986	1,754-	3,508-
03069	FTE: 1.00 REASON: AGENCY REQ.					
	83: PROGRAMMER/ANALYST I	13	060	18,986		
	84: PROGRAMMER/ANALYST II	14	060	20,740	1,754	
	85: PROGRAMMER/ANALYST II	14	060	20,740	1,754	3,508
03081	FTE: 1.00 REASON: AGENCY REQ.					
	83: LAWYER III	17	060	26,838		
	84: LAWYER IV	18	060	29,291	2,453	
	85: LAWYER IV	18	060	29,291	2,453	4,906
03098	FTE: 1.00 REASON: AGENCY REQ.					
	83: MAIL CLERK III	8	060	13,004		
	84: MAIL CLERK SUPERVISOR	9	060	13,992	988	
	85: MAIL CLERK SUPERVISOR	9	060	13,992	988	1,976
03099	FTE: 1.00 REASON: AGENCY REQ.					
	83: MAIL CLERK I	5	060	10,546		
	84: MAIL CLERK II	6	060	11,290	744	
	85: MAIL CLERK II	6	060	11,290	744	1,488
03401	FTE: 1.00 REASON: CLASS. BU.					
	83: FIELD REPRESENTATIVE III	14	060	20,740		
	84: FIELD REPRESENTATIVE II	13	060	18,986	1,754-	
	85: FIELD REPRESENTATIVE II	13	060	18,986	1,754-	3,508-
03402	FTE: 1.00 REASON: AGENCY REQ.					
	83: FIELD REPRESENTATIVE SUPVR.	15	060	22,568		
	84: FIELD REPRESENTATIVE II	13	060	18,986	3,582-	
	85: FIELD REPRESENTATIVE II	13	060	18,986	3,582-	7,164-
03403	FTE: 1.00 REASON: CLASS. BU.					
	83: FIELD REPRESENTATIVE III	14	060	20,740		
	84: FIELD REPRESENTATIVE II	13	060	18,986	1,754-	
	85: FIELD REPRESENTATIVE II	13	060	18,986	1,754-	3,508-
03404	FTE: 1.00 REASON: AGENCY REQ.					
	83: FIELD REPRESENTATIVE III	14	060	20,740		
	84: FIELD REPRESENTATIVE I	12	060	17,564	3,176-	
	85: FIELD REPRESENTATIVE I	12	060	17,564	3,176-	6,352-
03405	FTE: 1.00 REASON: AGENCY REQ.					
	83: FIELD REPRESENTATIVE SUPVR.	15	060	22,568		
	84: FIELD REPRESENTATIVE II	13	060	18,986	3,582-	
	85: FIELD REPRESENTATIVE II	13	060	18,986	3,582-	7,164-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6602 L & I - EMPLOYMENT SECURITY CENTRALIZED SERVICE ADMIN LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03406 FTE: 1.00 REASON: CLASS. BU.						
83:	FIELD REPRESENTATIVE III	14	060	20,740		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	3,508-
03407 FTE: 1.00 REASON: CLASS. BU.						
83:	FIELD REPRESENTATIVE III	14	060	20,740		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	3,508-
03408 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD REPRESENTATIVE III	14	060	20,740		
84:	FIELD REPRESENTATIVE I	12	060	17,564	3,176-	
85:	FIELD REPRESENTATIVE I	12	060	17,564	3,176-	6,352-
03409 FTE: 1.00 REASON: CLASS. BU.						
83:	FIELD REPRESENTATIVE III	14	060	20,740		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	3,508-
03410 FTE: 1.00 REASON: AGENCY REQ.						
83:	FIELD REPRESENTATIVE III	14	060	20,740		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	3,508-
03411 FTE: 1.00 REASON: CLASS. BU.						
83:	FIELD REPRESENTATIVE III	14	060	20,740		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,754-	3,508-
03502 FTE: 1.00 REASON: AGENCY REQ.						
83:	AUDITOR II	12	060	17,564		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	2,844
03508 FTE: 1.00 REASON: AGENCY REQ.						
83:	AUDITOR II	12	060	17,564		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	2,844
03509 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	AUDIT TECHNICIAN I	9	060	13,992	988	
85:	AUDIT TECHNICIAN I	9	060	13,992	988	1,976
03510 FTE: 1.00 REASON: AGENCY REQ.						
83:	AUDITOR II	12	060	17,564		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	2,844

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6602 L & I - EMPLOYMENT SECURITY CENTRALIZED SERVICE ADMIN LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
03511 FTE: 1.00 REASON: CLASS. BU.						
83:	AUDITOR II	12	060	17,564		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	2,844
03512 FTE: 1.00 REASON: AGENCY REQ.						
83:	AUDITOR II	12	060	17,564		
84:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	
85:	FIELD REPRESENTATIVE II	13	060	18,986	1,422	2,844
03513 FTE: 1.00 REASON: CLASS. BU.						
83:	AUDITOR IV	14	060	20,740		
84:	AUDIT SUPERVISOR	15	060	22,568	1,828	
85:	AUDIT SUPERVISOR	15	060	22,568	1,828	3,656
TOTALS FOR PROGRAM FTE: 33.00 POSITIONS: 33						50,680-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6602 L & I - EMPLOYMENT SECURITY JOB SERVICE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01000	FTE: 1.00 REASON: AGENCY REQ.					
	83: EMPLOY & TRAINING SPEC III	13	060	18,986		
	84: ACCOUNTING TECHNICIAN II	10	060	15,074	3,912-	
	85: ACCOUNTING TECHNICIAN II	10	060	15,074	3,912-	7,824-
01091	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE I	6	060	11,290		
	84: CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	
	85: CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	3,428
01255	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ADMINISTRATIVE I	6	060	11,290		
	84: CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	
	85: CLERK, ADMINISTRATIVE III	8	060	13,004	1,714	3,428
01305	FTE: 1.00 REASON: AGENCY REQ.					
	83: DATA MANAGEMENT SPECIALIST	15	060	22,568		
	84: PROJECT EVALUATOR II	14	060	20,740	1,828-	
	85: PROJECT EVALUATOR II	14	060	20,740	1,828-	3,656-
01361	FTE: 1.00 REASON: AGENCY REQ.					
	83: EMPLOY & TRAINING SPEC IV	14	060	20,740		
	84: ACCOUNTING SPECIALIST III	13	060	18,986	1,754-	
	85: ACCOUNTING SPECIALIST III	13	060	18,986	1,754-	3,508-
01371	FTE: 1.00 REASON: AGENCY REQ.					
	83: EMPLOYMENT ASSISTANT	8	060	13,004		
	84: ADMINISTRATIVE AIDE I	7	060	12,116	888-	
	85: ADMINISTRATIVE AIDE I	7	060	12,116	888-	1,776-
01372	FTE: 1.00 REASON: AGENCY REQ.					
	83: PLACEMENT OFFICER I	13	060	18,986		
	84: EMPLOY & TRAINING SPEC IV	14	060	20,740	1,754	
	85: EMPLOY & TRAINING SPEC IV	14	060	20,740	1,754	3,508
01819	FTE: 1.00 REASON: AGENCY REQ.					
	83: ADMINISTRATIVE OFFICER I	13	060	18,986		
	84: EMPLOY & TRAINING SPEC IV	14	060	20,740	1,754	
	85: EMPLOY & TRAINING SPEC IV	14	060	20,740	1,754	3,508
01823	FTE: 1.00 REASON: AGENCY REQ.					
	83: PLACEMENT OFFICER II	14	060	20,740		
	84: PROGRAM OFF II	15	060	22,568	1,828	
	85: PROGRAM OFF II	15	060	22,568	1,828	3,656
TOTALS FOR PROGRAM FTE:	9.00	POSITIONS:	9			764

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6602 L & I - EMPLOYMENT SECURITY UNEMPLOYMENT INSURANCE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
02008	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, ACCOUNTING I	6	060	11,290		
	84: CLERK, OFFICE II	5	060	10,546	744-	
	85: CLERK, OFFICE II	5	060	10,546	744-	1,488-
02030	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, CLAIMS I	7	060	12,116		
	84: CLERK, CLAIMS II	9	060	13,992	1,876	
	85: CLERK, CLAIMS II	9	060	13,992	1,876	3,752
02059	FTE: 1.00 REASON: AGENCY REQ.					
	83: ACCOUNTING SPECIALIST I	11	060	16,255		
	84: ACCOUNTING TECHNICIAN I	9	060	13,992	2,263-	
	85: ACCOUNTING TECHNICIAN I	9	060	13,992	2,263-	4,526-
02060	FTE: 1.00 REASON: AGENCY REQ.					
	83: MANAGEMENT ANALYST I	13	060	18,986		
	84: PLANNER II	12	060	17,564	1,422-	
	85: PLANNER II	12	060	17,564	1,422-	2,844-
02089	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, CLAIMS I	7	060	12,116		
	84: CLERK, CLAIMS II	9	060	13,992	1,876	
	85: CLERK, CLAIMS II	9	060	13,992	1,876	3,752
02094	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, CLAIMS I	7	060	12,116		
	84: CLERK, CLAIMS II	9	060	13,992	1,876	
	85: CLERK, CLAIMS II	9	060	13,992	1,876	3,752
92704	FTE: 0.25 REASON: AGENCY REQ.					
	83: STENOGRAPHER, CLERK I	5	060	2,637		
	84: STENOGRAPHER, CLERK I	6	060	2,823	47	
	85: STENOGRAPHER, CLERK I	6	060	2,823	47	94
TOTALS FOR PROGRAM FTE:	6.25	POSITIONS:		7		2,492
TOTALS FOR AGENCY FTE:	48.25	POSITIONS:		49		47,424-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6603 L & I - WORKERS COMP ADMINISTRATION PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00045 FTE: 1.00 REASON: AGENCY REQ.						
83:	LAWYER V	19	060	31,986		
84:	LAWYER IV	18	060	29,291	2,695-	
85:	LAWYER IV	18	060	29,291	2,695-	5,390-
00073 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, STATISTICAL II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	1,652-
TOTALS FOR PROGRAM FTE: 2.00		POSITIONS:		2		7,042-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6603 L & I - WORKERS COMP INSURANCE COMPLIANCE PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00215 FTE: 1.00 REASON: APPEAL					
83:	TYPIST II	6 060	11,290		
84:	WORD PROCESSING OPR III	8 060	13,004	1,714	
85:	WORD PROCESSING OPR III	8 060	13,004	1,714	3,428
00219 FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, FILE IV	6 060	11,290		
84:	RECEPTIONIST II	7 060	12,116	826	
85:	RECEPTIONIST II	7 060	12,116	826	1,652
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:	2		5,080

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6603 L & I - WORKERS COMP SAFETY & HEALTH PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00330	FTE: 1.00 REASON: AGENCY REQ.					
83:	SAFETY/HEALTH SPEC. SUPVR.	14	060	20,740		
84:	ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	
85:	ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	3,656
TOTALS FOR PROGRAM FTE:		1.00	POSITIONS:	1		3,656

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6603 L & I - WORKERS COMP — STATE INSURANCE FUND — LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00108 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, SUPERVISOR III	10	060	15,074		
84:	OFFICE SUPVR III	11	060	16,255	1,181	
85:	OFFICE SUPVR III	11	060	16,255	1,181	2,362
00109 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLAIMS MANAGER I	16	060	24,619		
84:	CLAIM MANAGER II	17	060	26,838	2,219	
85:	CLAIM MANAGER II	17	060	26,838	2,219	4,438
00117 FTE: 1.00 REASON: AGENCY REQ.						
83:	CAREER EXECUTIVE ASSIGNMENT	20	060	34,929		
84:	CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,943-	
85:	CAREER EXECUTIVE ASSIGNMENT	19	060	31,986	2,943-	5,886-
00155 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	826	1,652
00172 FTE: 1.00 REASON: CLASS. BU.						
83:	CLERK, FILE IV	6	060	11,290		
84:	CLAIMS EXAMINER SUPERVISOR	15	060	22,568	11,278	
85:	CLAIMS EXAMINER SUPERVISOR	15	060	22,568	11,278	22,556
TOTALS FOR PROGRAM FTE:	5.00	POSITIONS:	5			25,122
TOTALS FOR AGENCY FTE:	10.00	POSITIONS:	10			26,816

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV ADMINISTRATIVE & SUPPORT SVS LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00053	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	0	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	988-	988-
00094	FTE: 1.00 REASON: AGENCY REQ.					
83:	LAWYER II	15	060	22,568		
84:	LAWYER II	15	060	22,568	0	
85:	LAWYER III	17	060	26,838	4,270	4,270
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:	2			3,282

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV ASSISTANCE PAYMENT PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00034 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	WORD PROCESSING OPR II	7	060	12,116	826	
85:	WORD PROCESSING OPR II	7	060	12,116	826	1,652
00079 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	ADMINISTRATIVE OFFICER III	15	060	22,568	0	
85:	HUMAN SERVICES MANAGER I	16	060	24,619	2,051	2,051
00198 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	0	
85:	MANAGEMENT ANALYST III	15	060	22,568	8,576	8,576
00551 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE III	8	060	13,004		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	0	
85:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	2,070	2,070
00577 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN I	10	060	15,074		
84:	MANAGEMENT ANALYST I	13	060	18,986	3,912	
85:	MANAGEMENT ANALYST I	13	060	18,986	3,912	7,824
TOTALS FOR PROGRAM FTE: 5.00 POSITIONS: 5						22,173

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV AUDIT AND PRO. COMPLIANCE DIV. LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00066 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE ASSISTANT I	9	060	13,992		
84:	FINANCIAL INVESTIGATOR I	11	060	16,255	2,263	
85:	FINANCIAL INVESTIGATOR I	11	060	16,255	2,263	4,526
00822 FTE: 1.00 REASON: AGENCY REQ.						
83:	AUDIT SUPERVISOR	15	060	22,568		
84:	AUDITOR IV	14	060	20,740	1,828-	
85:	AUDITOR IV	14	060	20,740	1,828-	3,656-
01456 FTE: 1.00 REASON: AGENCY REQ.						
83:	AUDITOR II	12	060	17,564		
84:	AUDITOR IV	14	060	20,740	3,176	
85:	AUDITOR IV	14	060	20,740	3,176	6,352
TOTALS FOR PROGRAM FTE:	3.00	POSITIONS:	3			7,222

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV DEVELOPMENTAL DISAB PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00370 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY I	7	060	12,116		
84:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	1,876	
85:	ADMINISTRATIVE ASSISTANT I	9	060	13,992	1,876	3,752
00980 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	ADMINISTRATIVE OFFICER III	15	060	22,568	10,452	
85:	ADMINISTRATIVE OFFICER III	15	060	22,568	10,452	20,904
TOTALS FOR PROGRAM FTE:	2.00	POSITIONS:		2		24,656

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV DISABILITY DETERMINATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00309 FTE: 1.00 REASON: AGENCY REQ.						
83:	DISABILITY CLAIM SUPERVISOR	15	060	22,568		
84:	DISABILITY CLAIM EXAMINER III	13	060	18,986	3,582-	
85:	DISABILITY CLAIM EXAMINER III	13	060	18,986	3,582-	7,164-
00324 FTE: 1.00 REASON: AGENCY REQ.						
83:	REVIEWER, QUALITY CONTROL	11	060	16,255		
84:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	1,181-	
85:	ADMINISTRATIVE ASSISTANT II	10	060	15,074	1,181-	2,362-
00335 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE II	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	1,776
00336 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
01561 FTE: 1.00 REASON: AGENCY REQ.						
83:	WORD PROCESSING OPR II	7	060	12,116		
84:	WORD PROCESSING OPR III	8	060	13,004	888	
85:	WORD PROCESSING OPR III	8	060	13,004	888	1,776
TOTALS FOR PROGRAM FTE: 5.00 POSITIONS: 5						4,198-

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV ELIGIBILITY DETERMINATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00437	FTE: 1.00 REASON: AGENCY REQ.					
83:	STENOGRAPHER, CLERK I	5	060	10,546		
84:	STENOGRAPHER, CLERK I	6	060	11,290	744	
85:	STENOGRAPHER, CLERK I	6	060	11,290	744	1,488
00440	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	SECRETARY I	7	060	12,116	826	
85:	SECRETARY I	7	060	12,116	826	1,652
00446	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00482	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00502	FTE: 1.00 REASON: CLASS. BU.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00506	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00507	FTE: 1.00 REASON: AGENCY REQ.					
83:	ELIGIBILITY TECHNICIAN I	10	060	15,074		
84:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	
85:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	2,362
00508	FTE: 1.00 REASON: APPEAL					
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	WORD PROCESSING OPR III	8	060	13,004	1,714	
85:	WORD PROCESSING OPR III	8	060	13,004	1,714	3,428
00521	FTE: 1.00 REASON: APPEAL					
83:	CLERK, OFFICE II	5	060	10,546		
84:	RECEPTIONIST I	6	060	11,290	744	
85:	RECEPTIONIST I	6	060	11,290	744	1,488
00525	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	CLERK, ACCOUNTING II	7	060	12,116	826	
85:	CLERK, ACCOUNTING II	7	060	12,116	826	1,652

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV ELIGIBILITY DETERMINATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00527 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ACCOUNTING I	6	060	11,290		
84:	CLERK, ACCOUNTING II	7	060	12,116	826	
85:	CLERK, ACCOUNTING II	7	060	12,116	826	1,652
00535 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, ADMINISTRATIVE I	6	060	11,290		
84:	HUMAN SERVICES AIDE	7	060	12,116	826	
85:	HUMAN SERVICES AIDE	7	060	12,116	826	1,652
00587 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	1,570	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	1,570	3,140
00600 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00606 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00619 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	CLERK, SUPERVISOR II	9	060	13,992	988	
85:	CLERK, SUPERVISOR II	9	060	13,992	988	1,976
00625 FTE: 1.00 REASON: CLASS. BU.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00636 FTE: 0.60 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN II	11	060	9,753		
84:	ELIGIBILITY TECHNICIAN I	10	060	9,044	425-	
85:	ELIGIBILITY TECHNICIAN I	10	060	9,044	425-	850-
00639 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	CLERK, ADMINISTRATIVE II	7	060	12,116	1,570	
85:	CLERK, ADMINISTRATIVE II	7	060	12,116	1,570	3,140
00644 FTE: 1.00 REASON: CLASS. BU.						
83:	TYPIST II	6	060	11,290		
84:	ADMINISTRATIVE AIDE I	7	060	12,116	826	
85:	ADMINISTRATIVE AIDE I	7	060	12,116	826	1,652

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV ELIGIBILITY DETERMINATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00663 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00680 FTE: 1.00 REASON: AGENCY REQ.						
83:	DATA ENTRY OPERATOR II	6	060	11,290		
84:	DATA ENTRY OPERATOR III	7	060	12,116	826	
85:	DATA ENTRY OPERATOR III	7	060	12,116	826	1,652
00711 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	826-	1,652-
00713 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00719 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00752 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, SUPERVISOR II	9	060	13,992		
84:	ADMINISTRATIVE ASSISTANT III	11	060	16,255	2,263	
85:	ADMINISTRATIVE ASSISTANT III	11	060	16,255	2,263	4,526
00759 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00765 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN I	10	060	15,074		
84:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	
85:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	2,362
00767 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00782 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-

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6901 DEPT. OF SOCIAL & REHAB SERV ELIGIBILITY DETERMINATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00796	FTE: 1.00 REASON: AGENCY REQ.					
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00839	FTE: 1.00 REASON: AGENCY REQ.					
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00850	FTE: 1.00 REASON: CLASS. BU.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00853	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00900	FTE: 1.00 REASON: AGENCY REQ.					
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00903	FTE: 1.00 REASON: AGENCY REQ.					
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
00927	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST II	6	060	11,290		
84:	ADMINISTRATIVE AIDE I	7	060	12,116	826	
85:	ADMINISTRATIVE AIDE I	7	060	12,116	826	1,652
00928	FTE: 1.00 REASON: AGENCY REQ.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00929	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, OFFICE II	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00941	FTE: 1.00 REASON: AGENCY REQ.					
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-

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6901 DEPT. OF SOCIAL & REHAB SERV ELIGIBILITY DETERMINATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
01020 FTE: 1.00 REASON: CLASS. BU.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
01024 FTE: 0.50 REASON: AGENCY REQ.						
83:	CLERK, OFFICE II	5	060	5,273		
84:	CLERK, ADMINISTRATIVE I	6	060	5,645	186	
85:	CLERK, ADMINISTRATIVE I	6	060	5,645	186	372
01044 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN I	10	060	15,074		
84:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	
85:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	2,362
01052 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN I	10	060	15,074		
84:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	
85:	ELIGIBILITY TECHNICIAN II	11	060	16,255	1,181	2,362
01273 FTE: 1.00 REASON: AGENCY REQ.						
83:	RECEPTIONIST I	6	060	11,290		
84:	RECEPTIONIST II	7	060	12,116	826	
85:	RECEPTIONIST II	7	060	12,116	826	1,652
01391 FTE: 1.00 REASON: AGENCY REQ.						
83:	ELIGIBILITY TECHNICIAN II	11	060	16,255		
84:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	
85:	ELIGIBILITY TECHNICIAN I	10	060	15,074	1,181-	2,362-
01395 FTE: 1.00 REASON: AGENCY REQ.						
83:	CLERK, OFFICE II	5	060	10,546		
84:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	
85:	CLERK, ADMINISTRATIVE I	6	060	11,290	744	1,488
TOTALS FOR PROGRAM FTE: 46.10 POSITIONS: 47						34,570

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6901 DEPT. OF SOCIAL & REHAB SERV · MEDICAL ASSISTANCE LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00085	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE OFFICER IV	16	060	24,619		
84:	HUMAN SERVICES MANAGER II	17	060	26,838	2,219	
85:	HUMAN SERVICES MANAGER II	17	060	26,838	2,219	4,438
00181	FTE: 0.50 REASON: AGENCY REQ.					
83:	SOCIAL WORKER I	11	060	8,128		
84:	LONG TERM CARE SPECIALIST	13	060	9,493	683	
85:	LONG TERM CARE SPECIALIST	13	060	9,493	683	1,366
00185	FTE: 0.88 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE ASSISTANT I	9	060	12,313		
84:	COMPLIANCE SPECIALIST I	11	060	14,304	1,752	
85:	COMPLIANCE SPECIALIST I	11	060	14,304	1,752	3,504
00186	FTE: 1.00 REASON: AGENCY REQ.					
83:	HEALTH SERVICES MANAGER I	16	060	24,619		
84:	HUMAN SERVICES MANAGER II	17	060	26,838	2,219	
85:	HUMAN SERVICES MANAGER II	17	060	26,838	2,219	4,438
00193	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER I	11	060	16,255		
84:	LONG TERM CARE SPECIALIST	13	060	18,986	2,731	
85:	LONG TERM CARE SPECIALIST	13	060	18,986	2,731	5,462
00197	FTE: 0.50 REASON: AGENCY REQ.					
83:	PROGRAM OFF II	15	060	11,284		
84:	LONG TERM CARE SPECIALIST	13	060	9,493	896-	
85:	LONG TERM CARE SPECIALIST	13	060	9,493	896-	1,792-
00212	FTE: 0.50 REASON: AGENCY REQ.					
83:	LONG TERM CARE SPECIALIST	13	060	9,493		
84:	LONG TERM CARE SPECIALIST	13	060	9,493	0	
85:	CLERK, ADMINISTRATIVE III	8	060	6,502	1,496-	1,496-
TOTALS FOR PROGRAM FTE:		5.38	POSITIONS:	7		15,920

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6901 DEPT. OF SOCIAL & REHAB SERV SOCIAL SERVICES PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
00097	FTE: 1.00 REASON: AGENCY REQ.				
83:	ADMINISTRATIVE ASSISTANT II	10 060	15,074		
84:	ADMINISTRATIVE ASSISTANT III	11 060	16,255	1,181	
85:	ADMINISTRATIVE ASSISTANT III	11 060	16,255	1,181	2,362
00098	FTE: 0.25 REASON: AGENCY REQ.				
83:	TEST DEVELOPMENT SPEC	14 060	5,185		
84:	SOCIAL WORKER I	11 060	4,064	280-	
85:	SOCIAL WORKER I	11 060	4,064	280-	560-
00127	FTE: 1.00 REASON: AGENCY REQ.				
83:	SOCIAL WORKER I	11 060	16,255		
84:	SOCIAL WORKER III	13 060	18,986	2,731	
85:	SOCIAL WORKER III	13 060	18,986	2,731	5,462
00132	FTE: 0.50 REASON: CLASS. BU.				
83:	STENOGRAPHER, CLERK I	5 060	5,273		
84:	STENOGRAPHER, CLERK I	6 060	5,645	186	
85:	STENOGRAPHER, CLERK I	6 060	5,645	186	372
00149	FTE: 0.50 REASON: AGENCY REQ.				
83:	TYPIST I	5 060	5,273		
84:	TYPIST I	5 060	5,273	0	
85:	CLERK, ADMINISTRATIVE III	8 060	6,502	615	615
00169	FTE: 1.00 REASON: AGENCY REQ.				
83:	SOCIAL WORKER II	12 060	17,564		
84:	SOCIAL WORKER III	13 060	18,986	1,422	
85:	SOCIAL WORKER III	13 060	18,986	1,422	2,844
00173	FTE: 1.00 REASON: AGENCY REQ.				
83:	PROGRAM OFF I	14 060	20,740		
84:	PROGRAM OFF II	15 060	22,568	1,828	
85:	PROGRAM OFF II	15 060	22,568	1,828	3,656
00347	FTE: 0.50 REASON: AGENCY REQ.				
83:	WORD PROCESSING OPR II	7 060	6,058		
84:	CLERK, ADMINISTRATIVE I	6 060	5,645	207-	
85:	CLERK, ADMINISTRATIVE I	6 060	5,645	207-	414-
00359	FTE: 1.00 REASON: AGENCY REQ.				
83:	ADMINISTRATIVE AIDE I	7 060	12,116		
84:	SECRETARY II	8 060	13,004	888	
85:	SECRETARY II	8 060	13,004	888	1,776
00376	FTE: 1.00 REASON: AGENCY REQ.				
83:	PROGRAM OFF I	14 060	20,740		
84:	RESEARCH SPECIALIST I	12 060	17,564	3,176-	
85:	RESEARCH SPECIALIST I	12 060	17,564	3,176-	6,352-

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6901 DEPT. OF SOCIAL & REHAB SERV SOCIAL SERVICES PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00380	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	ADMINISTRATIVE OFFICER II	14	060	20,740	1,828-	
85:	ADMINISTRATIVE OFFICER II	14	060	20,740	1,828-	3,656-
00381	FTE: 1.00 REASON: AGENCY REQ.					
83:	ADMINISTRATIVE OFFICER III	15	060	22,568		
84:	SOCIAL WORKER I	11	060	16,255	6,313-	
85:	SOCIAL WORKER I	11	060	16,255	6,313-	12,626-
00429	FTE: 1.00 REASON: APPEAL					
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER II	12	060	17,564	1,309	
85:	SOCIAL WORKER II	12	060	17,564	1,309	2,618
00459	FTE: 1.00 REASON: CLASS. BU.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00461	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER I	11	060	16,255	0	
85:	SOCIAL WORKER II	12	060	17,564	1,309	1,309
00465	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER SUPERVISOR III	15	060	22,568		
84:	SOCIAL WORKER I	11	060	16,255	6,313-	
85:	SOCIAL WORKER II	12	060	17,564	5,004-	11,317-
00466	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER II	12	060	17,564		
84:	SOCIAL WORKER II	12	060	17,564	0	
85:	SOCIAL WORKER III	13	060	18,986	1,422	1,422
00473	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER I	11	060	16,255	0	
85:	SOCIAL WORKER II	12	060	17,564	1,309	1,309
00476	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER I	11	060	16,255	0	
85:	SOCIAL WORKER II	12	060	17,564	1,309	1,309
00478	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER II	12	060	17,564		
84:	SOCIAL WORKER II	12	060	17,564	0	
85:	SOCIAL WORKER III	13	060	18,986	1,422	1,422

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6901 DEPT. OF SOCIAL & REHAB SERV SOCIAL SERVICES PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00479	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER I	11	060	16,255	0	
	85: SOCIAL WORKER III	13	060	18,986	2,731	2,731
00483	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER II	12	060	17,564		
	84: SOCIAL WORKER II	12	060	17,564	0	
	85: SOCIAL WORKER III	13	060	18,986	1,422	1,422
00495	FTE: 0.50 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	8,128		
	84: SOCIAL WORKER I	11	060	8,128	0	
	85: SOCIAL WORKER II	12	060	8,782	327	327
00513	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER I	11	060	16,255	0	
	85: SOCIAL WORKER II	12	060	17,564	1,309	1,309
00515	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER I	11	060	16,255	0	
	85: SOCIAL WORKER II	12	060	17,564	1,309	1,309
00516	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00524	FTE: 1.00 REASON: AGENCY REQ.					
	83: TYPIST I	5	060	10,546		
	84: TYPIST II	6	060	11,290	744	
	85: TYPIST II	6	060	11,290	744	1,488
00561	FTE: 1.00 REASON: AGENCY REQ.					
	83: TYPIST I	5	060	10,546		
	84: TYPIST III	7	060	12,116	1,570	
	85: TYPIST III	7	060	12,116	1,570	3,140
00599	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00621	FTE: 1.00 REASON: AGENCY REQ.					
	83: CLERK, OFFICE II	5	060	10,546		
	84: TYPIST II	6	060	11,290	744	
	85: TYPIST II	6	060	11,290	744	1,488

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00622	FTE: 1.00 REASON: CLASS. BU.					
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00629	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER II	12	060	17,564	1,309	
85:	SOCIAL WORKER II	12	060	17,564	1,309	2,618
00654	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER II	12	060	17,564		
84:	SOCIAL WORKER III	13	060	18,986	1,422	
85:	SOCIAL WORKER III	13	060	18,986	1,422	2,844
00666	FTE: 1.00 REASON: AGENCY REQ.					
83:	HOME ATTENDANT	7	060	12,116		
84:	SOCIAL WORKER SUPERVISOR I	13	060	18,986	6,870	
85:	SOCIAL WORKER SUPERVISOR I	13	060	18,986	6,870	13,740
00693	FTE: 1.00 REASON: AGENCY REQ.					
83:	CLERK, FILE II	5	060	10,546		
84:	SOCIAL WORKER III	13	060	18,986	8,440	
85:	SOCIAL WORKER III	13	060	18,986	8,440	16,880
00702	FTE: 0.50 REASON: AGENCY REQ.					
83:	SOCIAL WORKER II	12	060	8,782		
84:	SOCIAL WORKER III	13	060	9,493	356	
85:	SOCIAL WORKER III	13	060	9,493	356	712
00710	FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER II	12	060	17,564	1,309	
85:	SOCIAL WORKER II	12	060	17,564	1,309	2,618
00731	FTE: 1.00 REASON: APPEAL					
83:	HOME ATTENDANT	7	060	12,116		
84:	SOCIAL WORKER II	12	060	17,564	5,448	
85:	SOCIAL WORKER II	12	060	17,564	5,448	10,896
00749	FTE: 1.00 REASON: APPEAL					
83:	SOCIAL WORKER II	12	060	17,564		
84:	SOCIAL WORKER SUPERVISOR I	13	060	18,986	1,422	
85:	SOCIAL WORKER SUPERVISOR I	13	060	18,986	1,422	2,844
00777	FTE: 1.00 REASON: AGENCY REQ.					
83:	SECRETARY I	7	060	12,116		
84:	SECRETARY I	7	060	12,116	0	
85:	SECRETARY II	8	060	13,004	888	888

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00798	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00832	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00835	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00851	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00862	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00866	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER III	13	060	18,986	2,731	
	85: SOCIAL WORKER III	13	060	18,986	2,731	5,462
00868	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00869	FTE: 1.00 REASON: APPEAL					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER II	12	060	17,564	1,309	
	85: SOCIAL WORKER II	12	060	17,564	1,309	2,618
00870	FTE: 1.00 REASON: AGENCY REQ.					
	83: SOCIAL WORKER I	11	060	16,255		
	84: SOCIAL WORKER III	13	060	18,986	2,731	
	85: SOCIAL WORKER III	13	060	18,986	2,731	5,462
00874	FTE: 1.00 REASON: AGENCY REQ.					
	83: STENOGRAPHER, CLERK I	5	060	10,546		
	84: STENOGRAPHER, CLERK I	6	060	11,290	744	
	85: STENOGRAPHER, CLERK I	6	060	11,290	744	1,488

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POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00888 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST II	6	060	11,290	744	
85:	TYPIST II	6	060	11,290	744	1,488
00916 FTE: 1.00 REASON: AGENCY REQ.						
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER II	12	060	17,564	1,309	
85:	SOCIAL WORKER II	12	060	17,564	1,309	2,618
00920 FTE: 1.00 REASON: CLASS. BU.						
83:	TYPIST II	6	060	11,290		
84:	TYPIST III	7	060	12,116	826	
85:	TYPIST III	7	060	12,116	826	1,652
00955 FTE: 1.00 REASON: AGENCY REQ.						
83:	SOCIAL WORKER I	11	060	16,255		
84:	SOCIAL WORKER II	12	060	17,564	1,309	
85:	SOCIAL WORKER II	12	060	17,564	1,309	2,618
00964 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	TYPIST III	7	060	12,116	826	
85:	TYPIST III	7	060	12,116	826	1,652
00974 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	TYPIST III	7	060	12,116	826	
85:	TYPIST III	7	060	12,116	826	1,652
00975 FTE: 1.00 REASON: APPEAL						
83:	CLERK, SUPERVISOR II	9	060	13,992		
84:	CLERK, FILE II	5	060	10,546	3,446-	
85:	CLERK, FILE II	5	060	10,546	3,446-	6,892-
00976 FTE: 1.00 REASON: AGENCY REQ.						
83:	SOCIAL WORKER II	12	060	17,564		
84:	SOCIAL WORKER II	12	060	17,564	0	
85:	SOCIAL WORKER III	13	060	18,986	1,422	1,422
00996 FTE: 1.00 REASON: AGENCY REQ.						
83:	SOCIAL WORKER II	12	060	17,564		
84:	SOCIAL WORKER I	11	060	16,255	1,309-	
85:	SOCIAL WORKER I	11	060	16,255	1,309-	2,618-
01014 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	ADMINISTRATIVE AIDE I	7	060	12,116	826	
85:	ADMINISTRATIVE AIDE I	7	060	12,116	826	1,652

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV SOCIAL SERVICES PROGRAM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
01016 FTE: 1.00 REASON: AGENCY REQ.					
83:	PROGRAM OFF I	14 060	20,740		
84:	SOCIAL WORKER III	13 060	18,986	1,754-	
85:	SOCIAL WORKER III	13 060	18,986	1,754-	3,508-
01018 FTE: 0.50 REASON: AGENCY REQ.					
83:	SOCIAL WORKER II	12 060	8,782		
84:	SOCIAL WORKER III	13 060	9,493	356	
85:	SOCIAL WORKER III	13 060	9,493	356	712
01175 FTE: 1.00 REASON: AGENCY REQ.					
83:	BUDGET ANALYST I	13 060	18,986		
84:	ADMINISTRATIVE OFFICER III	15 060	22,568	3,582	
85:	ADMINISTRATIVE OFFICER III	15 060	22,568	3,582	7,164
01275 FTE: 1.00 REASON: AGENCY REQ.					
83:	SOCIAL WORKER SUPERVISOR III	15 060	22,568		
84:	HUMAN SERVICES MANAGER II	17 060	26,838	4,270	
85:	HUMAN SERVICES MANAGER II	17 060	26,838	4,270	8,540
01367 FTE: 0.49 REASON: APPEAL					
83:	SOCIAL WORKER I	11 060	7,965		
84:	SOCIAL WORKER II	12 060	8,606	314	
85:	SOCIAL WORKER II	12 060	8,606	314	628
01370 FTE: 1.00 REASON: APPEAL					
83:	SOCIAL WORKER I	11 060	16,255		
84:	SOCIAL WORKER II	12 060	17,564	1,309	
85:	SOCIAL WORKER II	12 060	17,564	1,309	2,618
01437 FTE: 1.00 REASON: AGENCY REQ.					
83:	ACCOUNTING & FISCAL MGR II	16 060	24,619		
84:	ADMINISTRATIVE OFFICER III	15 060	22,568	2,051-	
85:	ADMINISTRATIVE OFFICER III	15 060	22,568	2,051-	4,102-
TOTALS FOR PROGRAM FTE:	62.74	POSITIONS:	67		115,051

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV VISUAL SERVICES PRGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00207 FTE: 1.00 REASON: AGENCY REQ.						
83:	PROGRAM OFF I	14	060	20,740		
84:	ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	
85:	ADMINISTRATIVE OFFICER III	15	060	22,568	1,828	3,656
00274 FTE: 1.00 REASON: CLASS. BU.						
83:	RECEPTIONIST I	5	060	10,546		
84:	RECEPTIONIST I	6	060	11,290	744	
85:	RECEPTIONIST I	6	060	11,290	744	1,488
00345 FTE: 1.00 REASON: AGENCY REQ.						
83:	ORIENTATION & MOBILITY SPEC II	14	060	20,740		
84:	ORIENTATION & MOBILITY SPEC I	13	060	18,986	1,754-	
85:	ORIENTATION & MOBILITY SPEC I	13	060	18,986	1,754-	3,508-
00349 FTE: 1.00 REASON: AGENCY REQ.						
83:	COUNSELOR, REHABILITATION III	13	060	18,986		
84:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	
85:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	3,508
00350 FTE: 1.00 REASON: AGENCY REQ.						
83:	COUNSELOR, REHABILITATION III	13	060	18,986		
84:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	
85:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	3,508
00351 FTE: 1.00 REASON: AGENCY REQ.						
83:	COUNSELOR, REHABILITATION III	13	060	18,986		
84:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	
85:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	3,508
00352 FTE: 1.00 REASON: AGENCY REQ.						
83:	COUNSELOR, REHABILITATION III	13	060	18,986		
84:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	
85:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	3,508
00353 FTE: 1.00 REASON: AGENCY REQ.						
83:	COUNSELOR, REHABILITATION III	13	060	18,986		
84:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	
85:	CNSLR, REHAB SUPVR I	14	060	20,740	1,754	3,508
TOTALS FOR PROGRAM FTE: 8.00 POSITIONS: 8						19,176

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6901 DEPT. OF SOCIAL & REHAB SERV VOCATIONAL REHABILITATION PGM LEVEL: CURRENT

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00235 FTE: 1.00 REASON: AGENCY REQ.						
83:	COUNSELOR, REHABILITATION II	12	060	17,564		
84:	COUNSELOR, REHABILITATION I	11	060	16,255	1,309-	
85:	COUNSELOR, REHABILITATION I	11	060	16,255	1,309-	2,618-
00260 FTE: 1.00 REASON: AGENCY REQ.						
83:	SECRETARY II	8	060	13,004		
84:	ADMINISTRATIVE AIDE I	7	060	12,116	888-	
85:	ADMINISTRATIVE AIDE I	7	060	12,116	888-	1,776-
00284 FTE: 1.00 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	ADMINISTRATIVE AIDE I	7	060	12,116	826	
85:	ADMINISTRATIVE AIDE I	7	060	12,116	826	1,652
00292 FTE: 1.00 REASON: CLASS. BU.						
83:	TYPIST II	6	060	11,290		
84:	TYPIST III	7	060	12,116	826	
85:	TYPIST III	7	060	12,116	826	1,652
00373 FTE: 1.00 REASON: AGENCY REQ.						
83:	ADMINISTRATIVE AIDE I	7	060	12,116		
84:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	
85:	CLERK, ADMINISTRATIVE III	8	060	13,004	888	1,776
01130 FTE: 1.00 REASON: CLASS. BU.						
83:	TYPIST I	5	060	10,546		
84:	TYPIST III	7	060	12,116	1,570	
85:	TYPIST III	7	060	12,116	1,570	3,140
TOTALS FOR PROGRAM FTE: 6.00		POSITIONS: 6				3,826
TOTALS FOR AGENCY FTE: 145.22		POSITIONS: 152				241,678

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5103 UNIVERSITY OF MONTANA LEVEL: MODIFIED

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
11231 FTE: 0.01 REASON: AGENCY REQ.						
83:	TYPIST II	6	060	11,290		
84:	PURCHASING & SUPPLY TECHNICIAN	9	060	13,992	27	
85:	PURCHASING & SUPPLY TECHNICIAN	9	060	13,992	27	54

TOTALS FOR PROGRAM FTE: 1 POSITIONS: 1 54

TOTALS FOR AGENCY FTE: 1 POSITIONS: 1 54

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5104 MONTANA STATE UNIVERSITY LEVEL: MODIFIED

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
30863 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, OFFICE II	5	060	10,546		
84:	RECEPTIONIST II	7	060	12,116	16	
85:	RECEPTIONIST II	7	060	12,116	16	32
30955 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, OFFICE II	5	060	10,546		
84:	RECEPTIONIST II	7	060	12,116	16	
85:	RECEPTIONIST II	7	060	12,116	16	32
60044 FTE: 0.01 REASON: AGENCY REQ.						
83:	CLERK, OFFICE I	4	060	9,868		
84:	CLERK, OFFICE II	5	060	10,546	7	
85:	CLERK, OFFICE II	5	060	10,546	7	14
60661 FTE: 0.01 REASON: AGENCY REQ.						
83:	ACCOUNTING SPECIALIST III	13	060	18,986		
84:	ACCOUNTANT II	15	060	22,568	36	
85:	ACCOUNTANT II	15	060	22,568	36	72
60691 FTE: 0.01 REASON: AGENCY REQ.						
83:	PROGRAMMER/ANALYST I	13	060	18,986		
84:	PROGRAMMER/ANALYST II	14	060	20,740	18	
85:	PROGRAMMER/ANALYST II	14	060	20,740	18	36
TOTALS FOR PROGRAM FTE:	5	POSITIONS:	5			186
TOTALS FOR AGENCY FTE:	5	POSITIONS:	5			186

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS FISHERIES DIVISION LEVEL: MODIFIED

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
33152 FTE: 1.00 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO II	13 060	18,986		
84:	FISHERIES & WILDLIFE BIO III	14 060	20,740	1,754	
85:	FISHERIES & WILDLIFE BIO III	14 060	20,740	1,754	3,508
33166 FTE: 1.00 REASON: AGENCY REQ.					
83:	FISHERIES FIELD WORKER II	10 060	15,074		
84:	FISHERIES & WILDLIFE BIO I	11 060	16,255	1,181	
85:	FISHERIES & WILDLIFE BIO I	11 060	16,255	1,181	2,362
33182 FTE: 0.75 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO III	14 060	15,555		
84:	FISHERIES & WILDLIFE BIO II	13.060	14,240	986-	
85:	FISHERIES & WILDLIFE BIO II	13 060	14,240	986-	1,972-
33187 FTE: 1.00 REASON: AGENCY REQ.					
83:	LABORER II	6 060	11,290		
84:	FISHERIES FIELD WORKER I	8 060	13,004	1,714	
85:	FISHERIES FIELD WORKER I	8 060	13,004	1,714	3,428
33205 FTE: 0.42 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO III	14 060	8,711		
84:	FISHERIES & WILDLIFE BIO III	14 060	8,711	0	
85:	FISHERIES & WILDLIFE BIO II	13 060	7,974	310-	310-
33604 FTE: 0.75 REASON: AGENCY REQ.					
83:	LABORER II	6 060	8,468		
84:	LABORER II	6 060	8,468	0	
85:	LABORER III	7 060	9,087	464	464
33607 FTE: 0.75 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO III	14 060	15,555		
84:	FISHERIES & WILDLIFE BIO II	13 060	14,240	986-	
85:	FISHERIES & WILDLIFE BIO II	13 060	14,240	986-	1,972-
TOTALS FOR PROGRAM FTE:	5.67	POSITIONS:	7		5,508

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

5201 DEPT. OF FISH,WILDLIFE & PARKS WILDLIFE DIVISION LEVEL: MODIFIED

POSITION	CLASSIFICATION	GD PLN	ANN RATE	CHANGE	NET
35111 FTE: 0.25 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO IV	15 060	5,642		
84:	FISHERIES & WILDLIFE BIO II	13 060	4,747	224-	
85:	FISHERIES & WILDLIFE BIO II	13 060	4,747	224-	448-
35115 FTE: 0.75 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO III	14 060	15,555		
84:	FISHERIES & WILDLIFE BIO II	13 060	14,240	986-	
85:	FISHERIES & WILDLIFE BIO II	13 060	14,240	986-	1,972-
35116 FTE: 0.67 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO II	13 060	12,721		
84:	FISHERIES & WILDLIFE BIO II	13 060	12,721	0	
85:	FISHERIES & WILDLIFE BIO III	14 060	13,896	787	787
35301 FTE: 0.25 REASON: AGENCY REQ.					
83:	FISHERIES & WILDLIFE BIO I	11 060	4,064		
84:	FISHERIES & WILDLIFE BIO II	13 060	4,747	171	
85:	FISHERIES & WILDLIFE BIO II	13 060	4,747	171	342
TOTALS FOR PROGRAM FTE:	1.92	POSITIONS:	4		1,291-
TOTALS FOR AGENCY FTE:	7.59	POSITIONS:	11		4,217

DEPARTMENT OF ADMINISTRATION
GRADE CHANGE ANALYSIS

6405 EASTMONT TRAINING CENTER CARE & CUSTODY LEVEL: MODIFIED

POSITION	CLASSIFICATION	GD	PLN	ANN RATE	CHANGE	NET
00033 FTE: 1.00 REASON: AGENCY REQ.						
83:	TEACHER AIDE II	8	060	13,004		
84:	BEHAVIOR MODIFICATION THERAPIS	12	060	17,564	4,560	
85:	BEHAVIOR MODIFICATION THERAPIS	12	060	17,564	4,560	9,120
TOTALS FOR PROGRAM FTE:	1.00	POSITIONS:	1			9,120
TOTALS FOR AGENCY FTE:	1.00	POSITIONS:	1			9,120
TOTALS FOR STATE FTE:	1,128.34	POSITIONS:	1,340			1,303,138

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